

**ADDENDUM TO THE COLLECTIVE BARGAINING AGREEMENT FOR
COMPENSATION UNITS 1 AND 2 (effective April 1, 2013-September 30, 2017)
BETWEEN
DISTRICT OF COLUMBIA OFFICE OF CHIEF MEDICAL EXAMINER AND
ALLIANCE OF INDEPENDENT WORKERS UNION (AIWU)**

The parties to this Addendum, the District of Columbia Office of the Chief Medical Examiner (OCME) and the Alliance of Independent Workers Union (AIWU) hereby agree to the following terms and conditions affecting the bargaining unit of nonprofessional employees at OCME.

I. Bargaining Units

The Public Employee Relations Board (PERB) certified AIWU as the exclusive representative of the following bargaining unit:

All non-professional employees employed by the District of Columbia Office of the Chief Medical Examiner, excluding maintenance mechanics, all management officials, supervisors, confidential employees or any employees engaged in work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-139.

PERB Case No. 10-RC-03, Certification No. 153 (September 2, 2011) (Attachment No. 1).

On February 25, 2014, the PERB determined that the appropriate compensation unit for this bargaining unit of all non-professional employees of the District of Columbia Office of the Chief Medical Examiner is Compensation Unit 1.

PERB Case No. 14-CU-01, Opinion No. 1455 (February 25, 2014) (Attachment No. 2).

II. Compensation Agreement

The parties agree that, upon the execution of this Addendum, the Compensation Collective Bargaining Agreement between the District of Columbia Government and the Labor Organizations representing Compensation Units 1 & 2, effective through Fiscal Year 2017 is applicable to bargaining unit employees employed by the OCME and shall govern the compensation of those employees, except for the following modified provisions:

A. Wages (Modification to Article 1 of Compensation Agreement)

1. OCME shall submit this Addendum for processing by DCHR and OPRS promptly upon its execution to place the following bargaining unit employees on the appropriate Compensation Units 1 & 2 pay schedules and shall recode employees under Union/CBU Code "EAB" as follows:

Name/Position	Current Non-Union	Transfer to Union
Esther Harris Support Services Specialist	Grade 11, Step 5 Schedule A01 \$58,716	Grade 11, Step 3 Schedule X02 \$59,889
James Nolan Program Analyst	Grade 12, Step 5 Schedule A01 \$72,367	Grade 12, Step 3 Schedule X01 \$73,950
Yvonne Patten Raysor Records Management Specialist	Grade 9, Step 7 Schedule A01 \$51,460	Grade 9, Step 5 Schedule X03 \$52,675
Karon Graves Staff Assistant	Grade 11, Step 9 Schedule A01 \$65,408	Grade 11, Step 7 Schedule X02 \$67,125
Perlieshia Gales Intake Assistant	Grade 7, Step 6 Schedule A01 \$41,958	Grade 7, Step 4 Schedule X03 \$42,695
Jeannette Belle Intake Assistant	Grade 7, Step 8 Schedule A01 \$44,442	Grade 7, Step 6 Schedule X03 \$45,381
Azalie Jewell Intake Assistant	Grade 7, Step 7 Schedule A01 \$43,200	Grade 7, Step 5 Schedule X03 \$44,038
Kimberli Hall Intake Assistant	Grade 7, Step 7 Schedule A01 \$43,200	Grade 7, Step 5 Schedule X03 \$44,038
Karen Glymph Records Management Specialist	Grade 9, Step 7 Schedule A01 \$51,460	Grade 9, Step 5 Schedule X03 \$52,675
Regina Odom Records Management Specialist	Grade 9, Step 7 Schedule A01 \$51,460	Grade 9, Step 5 Schedule X03 \$52,675
Kimberly Lassiter Autopsy Assistant (Mortuary)	Grade 9, Step 10 Schedule A01 \$55,601	Grade 9, Step 3 Schedule X06 \$55,663

Deborah Allen Autopsy Assistant (Mortuary)	Grade 9, Step 10 Schedule A01 \$55,601	Grade 9, Step 3 Schedule X06 \$55,663
Dennis Bell Autopsy Assistant (Mortuary)	Grade 9, Step 10 Schedule A01 \$55,601	Grade 9, Step 3 Schedule X06 \$55,663
Lawrence Waters Autopsy Assistant (Mortuary)	Grade 9, Step 10 Schedule A01 \$55,601	Grade 9, Step 3 Schedule X06 \$55,663
Kenneth Contee IT Specialist (Customer Support)	Grade 9, Step 10 Schedule A01 \$55,601	Grade 9, Step 7 Schedule X02 \$55,659
Melinda Smith Intake Assistant	Grade 7, Step 8 Schedule A01 \$44,442	Grade 7, Step 6 Schedule X03 \$45,381
Patricia Wright Staff Assistant	Grade 9, Step 9 Schedule A01 \$54,221	Grade 9, Step 7 Schedule X02 \$55,659
Andrea Pugh Medical Transcriptionist	Grade 8, Step 8 Schedule A01 \$48,010	Grade 8, Step 6 Schedule X03 \$49,225
Lisa Tabron Medical Transcriptionist	Grade 8, Step 8 Schedule A01 \$48,010	Grade 8, Step 6 Schedule X03 \$49,225
Carolyn Johnson Program Analyst	Grade 12, Step 5 Schedule A01 \$72,367	Grade 12, Step 3 Schedule X01 \$73,950
Nikia Mason Program Analyst	Grade 9, Step 5 Schedule A01 \$48,700	Grade 9, Step 3 Schedule X02 \$49,691

2. Retroactive Pay -- The parties have agreed that effective date of the personnel actions placing the employees on the union schedules shall be February 25, 2014, the date of PERB's issuance of the Compensation Unit Determination. As a result, the employees are entitled to retroactive payments of back pay since that date, February 25, 2014. See Current Union and Non-union Pay schedules for FY 2013. (Attachment No. 3).

3. Back pay shall be paid in accordance with the time frame set out in Article 12 of the Compensation Collective Bargaining Agreement between the District of Columbia Government and Compensation Units 1 and 2.

B. Other Benefits under Provisions of the Agreement for Compensation Units 1&2

Any other benefits provided for under the Agreement for Compensation Units 1&2 that exceed what is covered under the District Personnel Manual (DPM) shall start or apply prospectively with the placement of employees on the union schedules under CBU code EAB beginning with the date upon which DCHR and OPRS have completed the steps necessary to place all bargaining unit employees on the appropriate Compensation Units 1 & 2 pay schedules and have recoded them under Union/CBU Code EAB and shall not be retroactive to February 25, 2014.

III. **Duration**

OCME's payment of back pay and placement of employees listed in Section A in the appropriate Compensation Units 1 & 2 pay schedules shall satisfy OCME's obligation under PERB Case No. 14-CU-01, Opinion No. 1455 (February 25, 2014).


IV. **Effective Date.**

This Agreement becomes effective when fully executed.

August 27, 2014

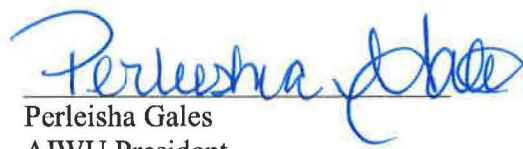
For the District of Columbia:

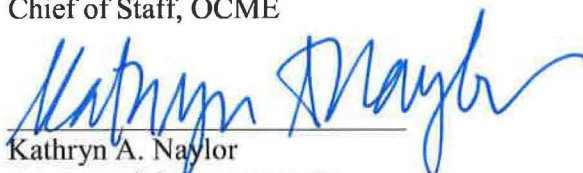
For AIWU:


Roger A. Mitchell, Jr.
Director, OCME


Sandra King
AIWU Executive Director


Beverly Fields
Chief of Staff, OCME


Perleisha Gales
AIWU President


Kathryn A. Naylor
Attorney-Advisor, OLRCB


Dean Aquino
Interim Director, OLRCB

Attachment
No. 1

Notice: This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**GOVERNMENT OF THE DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD**

In the Matter of)	
)	
Alliance of Independent Workers Labor Organization,)	PERB Case No. 10-RC-03
)	
Petitioner,)	Certification No. 153
)	
and)	
)	
District of Columbia Office of the Chief)	
Medical Examiner,)	
)	
Agency,)	
)	

CERTIFICATION OF REPRESENTATIVE

A representation proceeding having been conducted in the above-captioned matter by the Public Employee Relations Board (Board), in accordance with the District of Columbia Comprehensive Merit Personnel Act of 1978 (CMPA), the Rules of the Board and an Election Agreement executed by the parties, and it appearing that a majority of the valid ballots have been cast for a representative for the purpose of exclusive recognition;

Pursuant to the authority vested in the Board by D.C. Code Section 1-605.02 (2) and Section 515.3 of the Board Rules;

IT IS HEREBY CERTIFIED THAT:

The Alliance of Independent Workers Labor Organization has been designated by the employees of the above-named public employer in the unit described below, as their exclusive representative for the purpose of collective bargaining over terms and conditions of employment, including compensation, with the named employer.

Unit Description:

All non-professional employees employed by the District of Columbia Office of the Chief Medical Examiner, excluding maintenance mechanics, all management Officials, supervisors,

confidential employees or any employees engaged in work in other than a purely clerical capacity and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 2-1139.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD
Washington, D.C.
September 2, 2011



Ondray T. Harris
Executive Director

CERTIFICATE OF SERVICE


This is to certify that the attached Certification of Representative in PERB Case No. 10-RC-03 was transmitted via Fax and U.S. Mail to the following parties on this the 2nd day of September 2011.

Jonathan K. O'Neill, Esq.
Office of Labor Relations
and Collective Bargaining
441 4th Street, N.W.
Suite 820 North
Washington, D.C. 20001

FAX & U.S. MAIL

John Berry, Esq.
John Berry, P.L.L.C.
1750 Presidents Street
Suite 220
Reston, VA 20190

FAX & U.S. MAIL


Sheryl V. Harrington
Secretary

Attachment No. 2

RECEIVED
Feb 25 2014 02:31PM EST
DISTRICT OF COLUMBIA
PUBLIC EMPLOYEE RELATIONS BOARD
Transaction ID: 55051653

Notice: This decision may be formally revised before it is published in the District of Columbia Register. Parties should promptly notify this office of any errors so that they may be corrected before publishing the decision. This notice is not intended to provide an opportunity for a substantive challenge to the decision.

**Government of the District of Columbia
Public Employee Relations Board**

In the Matter of:)

Alliance of Independent Workers)
Labor Organization,)

and)

District of Columbia Office of the)
Chief Medical Examiner,)

Petitioners.)
_____)

PERB Case No. 14-CU-01

Opinion No. 1455

DECISION AND ORDER ON COMPENSATION UNIT DETERMINATION

On October 29, 2013, the Alliance of Independent Workers Labor Organization ("AIWLO") and the District of Columbia Office of the Chief Medical Examiner ("OCME") (collectively "Petitioners") filed a Joint Petition for Compensation Unit Determination ("Petition") with the Board to designate Compensation Unit 1¹ as the appropriate compensation unit for a bargaining unit in OCME that is represented by AIWLO. On November 11, 2013, a deficiency letter was sent to the Petitioners. On November 27, 2013, the Petitioners filed a Supplement to Joint Petition for Compensation Unit Determination, curing the deficiencies. Pursuant to Board Rule 503.4, OCME posted the required notice for fifteen (15) consecutive days. No comments to the notice were received by the Board.

¹ Labor organizations are initially certified by the Board under the Comprehensive Merit Personnel Act ("CMPA") to represent units of employees that have been determined to be appropriate for the purpose of non-compensation terms-and-conditions bargaining. Once this determination is made, the Board then determines the compensation unit in which these employees should be placed. Unlike the determination of a terms-and-conditions unit, which is governed by criteria set forth under D.C. Code § 1-617.09, unit placement for purpose of authorizing collective bargaining over compensation is governed by D.C. Code § 1-617.16(b).

AIWLO is the certified exclusive bargaining representative for:

All nonprofessional employees employed by the District of Columbia Office of the Chief Medical Examiner, excluding maintenance mechanics, all management officials, supervisors, confidential employees, or any employees engaged in work in other than a purely clerical capacity, and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 21139.

PERB Case No. 10-RC-03, Certification No. 153 (September 2, 2011).

The Board authorizes compensation units pursuant to D.C. Code § 1-617.16(b), which provides:

In determining an appropriate bargaining unit for negotiations concerning compensation, the Board shall authorize broad units of occupational groups so as to minimize the number of different pay systems or schemes. The Board may authorize bargaining by multiple employers or employee groups as may be appropriate.

The Board recognizes a two-part test from this provision to determine an appropriate compensation unit: (1) the employees of the proposed unit comprise broad occupational groups; and (2) the proposed unit minimizes the number of different pay systems or schemes. *AFSCME, D.C. Council 20, Local 2401 v. D.C. Pub. Schs.*, 59 D.C. Reg. 4954, Slip Op. No. 962 at p. 3, PERB Case No. 08-CU-01 (2009).

According to Petitioners, the proposed group of employees consists of a broad range of occupational groups, including Program Analyst, Support Services Specialist; Lead Records Management Specialist; Records Management Specialist; Staff Assistant; Intake Assistant; Autopsy Assistant (Mortuary); IT Specialist (Customer Support); and Medical Transcriptionist. (Amended Petition at 2); thus, satisfying the first part of the aforesaid test.

Petitioners further assert that all of the employees are Career Service employees and on the District Service pay, retirement, and compensation system. Placement of the employees in Compensation Unit 1 does not increase the number of different pay systems or schemes; therefore, satisfying part two of the aforementioned test..

For the foregoing reasons, the Board grants the Joint Petition for Compensation Unit Determination and places the above-referenced bargaining unit in Compensation Unit 1.

ORDER

IT IS HEREBY ORDERED THAT:

1. The Petitioners' "Amended Joint Petition for Compensation Unit Determination" is granted.
2. The following employees are placed in Compensation Unit 1: All nonprofessional employees employed by the District of Columbia Office of the Chief Medical Examiner, excluding maintenance mechanics, all management officials, supervisors, confidential employees, or any employees engaged in work in other than a purely clerical capacity, and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978, D.C. Law 21139.
3. Pursuant to Board Rule 559.1, this Decision and Order is final upon issuance.

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

Washington, D.C.

February 25, 2014

CERTIFICATE OF SERVICE

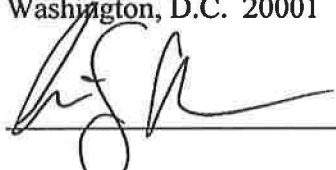
This is to certify that the attached Decision and Order in PERB Case No. 14-CU-01 was transmitted to the following Parties on the 25th of February, 2014.

J.C. Stamps, Executive Director
Alliance of Independent Workers Labor Union
3150 Monroe Street, NE
Washington, D.C. 20018

via U.S. MAIL

Kevin Stokes
Michael D. Levy
Dean S. Aqui
D.C. Office of Labor Relations and Collective Bargaining
441 4th Street, N.W., Suite 820 North
Washington, D.C. 20001

via File&ServeXpress



Erica J. Balkum
Public Employee Relations Board
1100 4th Street, S.W.
Suite E630
Washington, D.C. 20024
Telephone: (202) 727-1822
Facsimile: (202) 727-9116

District of Columbia Government Salary Schedule: Career Service (General)



Fiscal Year: 2013 **Service Code Definition:** Career Service (General)
Effective Date: 04/07/13
Union/Nonunion: Non-union **Affected CBU/Service Code(s):** XAA A01, XAA A06, XAA A90, XAA A93, XAA C88, XAA A03, XAA A15, XAA A22, DOC A01, DOC A06, DOC A15, XAA A10, XAB A10, XFA A01, XAA A21
Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0087

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
1	\$ 21,870	\$ 22,605	\$ 23,340	\$ 24,075	\$ 24,810	\$ 25,545	\$ 26,280	\$ 27,015	\$ 27,750	\$ 28,485	\$ 735
2	\$ 23,552	\$ 24,377	\$ 25,202	\$ 26,027	\$ 26,852	\$ 27,677	\$ 28,502	\$ 29,327	\$ 30,152	\$ 30,977	\$ 825
3	\$ 25,668	\$ 26,559	\$ 27,450	\$ 28,341	\$ 29,232	\$ 30,123	\$ 31,014	\$ 31,905	\$ 32,796	\$ 33,687	\$ 891
4	\$ 26,918	\$ 27,834	\$ 28,750	\$ 29,666	\$ 30,582	\$ 31,498	\$ 32,414	\$ 33,330	\$ 34,246	\$ 35,162	\$ 916
5	\$ 29,119	\$ 30,132	\$ 31,145	\$ 32,158	\$ 33,171	\$ 34,184	\$ 35,197	\$ 36,210	\$ 37,223	\$ 38,236	\$ 1,013
6	\$ 32,258	\$ 33,383	\$ 34,508	\$ 35,633	\$ 36,758	\$ 37,883	\$ 39,008	\$ 40,133	\$ 41,258	\$ 42,383	\$ 1,125
7	\$ 35,748	\$ 36,990	\$ 38,232	\$ 39,474	\$ 40,716	\$ 41,958	\$ 43,200	\$ 44,442	\$ 45,684	\$ 46,926	\$ 1,242
8	\$ 39,260	\$ 40,510	\$ 41,760	\$ 43,010	\$ 44,260	\$ 45,510	\$ 46,760	\$ 48,010	\$ 49,260	\$ 50,510	\$ 1,250
9	\$ 43,181	\$ 44,561	\$ 45,941	\$ 47,321	\$ 48,701	\$ 50,081	\$ 51,461	\$ 52,841	\$ 54,221	\$ 55,601	\$ 1,380
10	\$ 47,373	\$ 48,892	\$ 50,411	\$ 51,930	\$ 53,449	\$ 54,968	\$ 56,487	\$ 58,006	\$ 59,525	\$ 61,044	\$ 1,519
11	\$ 52,024	\$ 53,697	\$ 55,370	\$ 57,043	\$ 58,716	\$ 60,389	\$ 62,062	\$ 63,735	\$ 65,408	\$ 67,081	\$ 1,673
12	\$ 64,375	\$ 66,373	\$ 68,371	\$ 70,369	\$ 72,367	\$ 74,365	\$ 76,363	\$ 78,361	\$ 80,359	\$ 82,357	\$ 1,998
13	\$ 74,171	\$ 76,548	\$ 78,925	\$ 81,302	\$ 83,679	\$ 86,056	\$ 88,433	\$ 90,810	\$ 93,187	\$ 95,564	\$ 2,377
14	\$ 87,661	\$ 90,469	\$ 93,277	\$ 96,085	\$ 98,893	\$ 101,701	\$ 104,509	\$ 107,317	\$ 110,125	\$ 112,933	\$ 2,808
MINIMUM					MIDPOINT					MAXIMUM	
15/16	\$ 93,031				\$ 112,161					\$ 131,292	OPEN RANGE
17/18	\$ 112,782				\$ 141,091					\$ 169,401	OPEN RANGE

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2013 **Service Code Definition:** Professional and Scientific

Effective Date: April 7, 2013 **Series:**

Union/Nonunion: Union **Affected CBU/Service Code(s):**

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0077
X01

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade	Steps										Between Steps
	1	2	3	4	5	6	7	8	9	10	
09	\$46,707	\$48,199	\$49,691	\$51,183	\$52,675	\$54,167	\$55,659	\$57,151	\$58,643	\$60,135	\$1,492
10	\$51,235	\$52,879	\$54,523	\$56,167	\$57,811	\$59,455	\$61,099	\$62,743	\$64,387	\$66,031	\$1,644
11	\$56,271	\$58,080	\$59,889	\$61,698	\$63,507	\$65,316	\$67,125	\$68,934	\$70,743	\$72,552	\$1,809
12	\$69,628	\$71,789	\$73,950	\$76,111	\$78,272	\$80,433	\$82,594	\$84,755	\$86,916	\$89,077	\$2,161
13	\$80,220	\$82,792	\$85,364	\$87,936	\$90,508	\$93,080	\$95,652	\$98,224	\$100,796	\$103,368	\$2,572
14	\$94,811	\$97,849	\$100,887	\$103,925	\$106,963	\$110,001	\$113,039	\$116,077	\$119,115	\$122,153	\$3,038

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year: 2013 Service Code Definition: Technical and Paraprofessional

Effective Date: April 7, 2013 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0078
X02

% Increase: 3%

Resolution Number:

Date of Resolution:

	Steps										Between Steps
Grade	1	2	3	4	5	6	7	8	9	10	
05	\$31,494	\$32,590	\$33,686	\$34,782	\$35,878	\$36,974	\$38,070	\$39,166	\$40,262	\$41,358	\$1,096
06	\$34,893	\$36,109	\$37,325	\$38,541	\$39,757	\$40,973	\$42,189	\$43,405	\$44,621	\$45,837	\$1,216
07	\$38,666	\$40,009	\$41,352	\$42,695	\$44,038	\$45,381	\$46,724	\$48,067	\$49,410	\$50,753	\$1,343
08	\$42,460	\$43,813	\$45,166	\$46,519	\$47,872	\$49,225	\$50,578	\$51,931	\$53,284	\$54,637	\$1,353
09	\$46,707	\$48,199	\$49,691	\$51,183	\$52,675	\$54,167	\$55,659	\$57,151	\$58,643	\$60,135	\$1,492
10	\$51,235	\$52,879	\$54,523	\$56,167	\$57,811	\$59,455	\$61,099	\$62,743	\$64,387	\$66,031	\$1,644
11	\$56,271	\$58,080	\$59,889	\$61,698	\$63,507	\$65,316	\$67,125	\$68,934	\$70,743	\$72,552	\$1,809

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)



Fiscal Year: 2013 Service Code Definition: Clerical and Administrative Support

Effective Date: April 7, 2013 Series:

Union/Nonunion: Union Affected CBU/Service Code(s):

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0079
X03

% Increase: 3%

Resolution Number:

Date of Resolution:

	Grade	Steps										Between Steps
		1	2	3	4	5	6	7	8	9	10	
	02	\$25,472	\$26,365	\$27,258	\$28,151	\$29,044	\$29,937	\$30,830	\$31,723	\$32,616	\$33,509	\$893
	03	\$27,766	\$28,729	\$29,692	\$30,655	\$31,618	\$32,581	\$33,544	\$34,507	\$35,470	\$36,433	\$963
	04	\$29,117	\$30,107	\$31,097	\$32,087	\$33,077	\$34,067	\$35,057	\$36,047	\$37,037	\$38,027	\$990
	05	\$31,494	\$32,590	\$33,686	\$34,782	\$35,878	\$36,974	\$38,070	\$39,166	\$40,262	\$41,358	\$1,096
	06	\$34,893	\$36,109	\$37,325	\$38,541	\$39,757	\$40,973	\$42,189	\$43,405	\$44,621	\$45,837	\$1,216
	07	\$38,666	\$40,009	\$41,352	\$42,695	\$44,038	\$45,381	\$46,724	\$48,067	\$49,410	\$50,753	\$1,343
	08	\$42,460	\$43,813	\$45,166	\$46,519	\$47,872	\$49,225	\$50,578	\$51,931	\$53,284	\$54,637	\$1,353
	09	\$46,707	\$48,199	\$49,691	\$51,183	\$52,675	\$54,167	\$55,659	\$57,151	\$58,643	\$60,135	\$1,492

District of Columbia Government Salary Schedule: Comp Unit 1 & 2



Fiscal Year: 2013 **Service Code Definition:** Health Care Occupations

Effective Date: April 7, 2013 **Service Codes:** A15, A39

Union/Nonunion: Union **Job Series:** 0603 Physicians Assistant
0620 Licensed Practical Nurse
0625 Autopsy Assistant Mortuary
0638 Recreation Therapist
0644 Medical Technologist
0645 Medical Technician
0647 Diagnostic Radiologic Technician
0649 Medical Instrument Technician
0681 Dental Assistant
0682 Dental Hygienist
0688 Sanitarian

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0069
X06

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade	1	2	3	4	Step 5	6	7	8	9	10	Between Steps
5	\$36,410	\$37,399	\$38,388	\$39,377	\$40,366	\$41,355	\$42,344	\$43,333	\$44,322	\$45,311	\$989
6	\$40,355	\$41,451	\$42,547	\$43,643	\$44,739	\$45,835	\$46,931	\$48,027	\$49,123	\$50,219	\$1,096
7	\$43,396	\$44,623	\$45,850	\$47,077	\$48,304	\$49,531	\$50,758	\$51,985	\$53,212	\$54,439	\$1,227
8	\$47,868	\$49,220	\$50,572	\$51,924	\$53,276	\$54,628	\$55,980	\$57,332	\$58,684	\$60,036	\$1,352
9	\$52,673	\$54,168	\$55,663	\$57,158	\$58,653	\$60,148	\$61,643	\$63,138	\$64,633	\$66,128	\$1,495
10	\$57,817	\$59,456	\$61,095	\$62,734	\$64,373	\$66,012	\$67,651	\$69,290	\$70,929	\$72,568	\$1,639
11	\$63,509	\$65,315	\$67,121	\$68,927	\$70,733	\$72,539	\$74,345	\$76,151	\$77,957	\$79,763	\$1,806
12	\$76,110	\$78,272	\$80,434	\$82,596	\$84,758	\$86,920	\$89,082	\$91,244	\$93,406	\$95,568	\$2,162