



FY 2014 PERFORMANCE PLAN National Guard, District of Columbia

MISSION

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

SUMMARY OF SERVICES

Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. **District Mission:** Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). **Community Mission:** Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

AGENCY WORKLOAD MEASURES

Measures	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual
End Strength	2,563	2,564	2,621
Number of Civil Support Team exercise hours	3,380	6,354	6,660

OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor by providing contingency response to protect life and property and to support continuous operations for the government of the District of Columbia.

INITIATIVE 1.1, Assist with crisis management and contingency support of District agencies by providing military support, and community support as prescribed in the District of Columbia Emergency Response Plan.

Provide Civil Support Team to provide chemical detection in support of a domestic incident. Provide crowd and traffic management to facilitate the city evacuation plan and to assist agencies with large civil events. Provide vehicle support in the event of severe weather to allow facilitate the operation of essential functions as determined by DCHSEMA. Provide security to an area by conducting check point and perimeter



support in to facilitate District agency operations. Provide liaison support to DCHSEMA to coordinate and synchronize Domestic Military Support.

OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.

INITIATIVE 2.1: Renovate the DC National Guard Armory & Facilities

In FY13, DCNG initiated several renovation projects at the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster. The following projects were completed: 1) Renovation of building at Oak Hill for Capital Guardian Youth Challenge Academy, Phase I, 2) Renovation of 48 Latrines, 3) HVAC at Ft. Belvoir, 4) Joint Operations Command (JOC) renovation/expansion. In FY14, the agency will continue the following projects: : 1) Renovation of building at Oak Hill for Capital Guardian Youth Challenge Academy, Phase II, 2) Mobility Augmentation Company (MAC), 3) SIMMs Range Renovation RFP, 4) DFAC (DCNG Armory & JBAB). **These project will be completed by June, FY 2014.**

OBJECTIVE 3: Increase the number of applicants etc,

INITIATIVE 3.1: Continue to serve District area youth through the Youth Leaders Camp

DC National Guard youth leader program has just completed 45year in July. The program serve District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful school students between the ages of 11 and 15. The program provides leadership training.

INITIATIVE 3.2: Sustain an About Face youth program

Sustain an About Face youth program (190 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits. This program will feature academic remediation, life skills, mentoring assistance, leadership training, and employability preparation for eligible participants. The program for 90 student during the school year and 100 over the summer.

INITIATIVE 3.3: Establish a STARBASE program.

Continue to reestablish a STARBASE program (approximately 500 children per year). The program provides participants with intensive independent living and employability skills training, occupational training in a high growth, high demand industry, followed by immediate job placement. This federally funded program is designed to encourage youth between the ages of 6 and 18 to stay in school and pursue mathematics and science curricula conducted in conjunction with our Air National Guard.

INITIATIVE 3.4: Sustain Youth Challenge program.

Continue to sustain Youth Challenge program (200 students per year), a 22 week in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits. . The Capital Guardian Youth Challenge Academy is currently located at the old Oak Hill site.

**KEY PERFORMANCE INDICATORS – National Guard, District of Columbia**

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 Actual	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
End strength	2,563	2,654	2621	2,654	2,654	2,654
Number of Counter Drug Operation	58	50	9	50	50	50
Number of Civil Support Team exercise hours	3,380	5,600	6660	5,600	5,600	5,600
Number of Preparedness exercises	13	20	15	20	20	20
# of completion / graduates from Youth Leaders Camp	94	100	0	100	100	100
# of completion / graduates from About Face Program	159	90	90	190	190	190
# of participants from Youth Challenge program (DCYCP)	80	100	116	200	200	200
# of participants from Drug Education for Youth (DEFY) program	60	60	0	0	0	0