



## Public Employee Relations Board PERB (CG)

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### MISSION

The District of Columbia Public Employee Relations Board (PERB) is an impartial, quasi-judicial, independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District government and labor organizations representing employees of the various District agencies.

### SUMMARY OF SERVICES

The Board:

- Determines appropriate compensation and non-compensation bargaining units;
- Certifies and decertifies labor organizations as exclusive bargaining representatives;
- Adjudicates unfair labor practice complaints;
- Considers appeals of grievance arbitration awards;
- Investigates standards-of-conduct complaints;
- Determines whether a particular subject or proposal is within the scope of bargaining;
- Facilitates the resolution of impasses in contract negotiations; and
- Adopts rules and regulations for conducting the business of the boards.

Consistent with the above-noted responsibilities, the Board is also authorized to issue subpoenas, conduct hearings, and retain independent counsel to represent its interests.

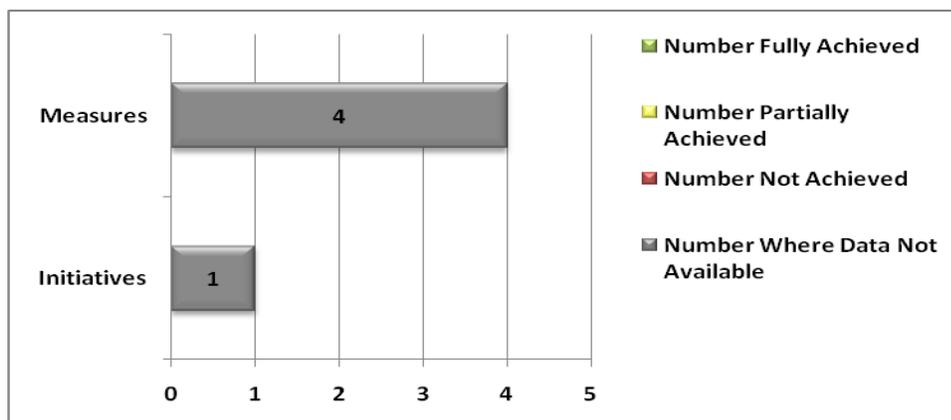
### AGENCY OBJECTIVES

1. Satisfy statutory responsibilities.
2. Maintain and/or increase the number of matters that are settled through the voluntary “mediation program.”
3. Maintain a high rate of success concerning matters that are appealed to either the D.C. Superior Court or the D.C. Court of Appeals.

### ACCOMPLISHMENTS

- ✓ *Agency did not submit information*

### OVERVIEW OF AGENCY PERFORMANCE





## Performance Initiatives – Assessment Details

### Performance Assessment Key:

 Fully achieved     Partially achieved     Not achieved     Data not reported

### OBJECTIVE 1: SATISFY STATUTORY RESPONSIBILITIES.

- **INITIATIVE 1.1: Collaborate with the Federal Mediation and Conciliation Service and the District of Columbia Office of Labor Management Partnership to sponsor a one day conference.**

*Agency did not submit information*

### OBJECTIVE 2: MAINTAIN AND/OR INCREASE THE NUMBER OF MATTERS THAT ARE SETTLED THROUGH THE VOLUNTARY “MEDIATION PROGRAM.”

### OBJECTIVE 3: MAINTAIN A HIGH RATE OF SUCCESS CONCERNING MATTERS THAT ARE APPEALED TO EITHER THE D.C. SUPERIOR COURT OR THE D.C. COURT OF APPEALS.



## Key Performance Indicators – Highlights

### More About These Indicators:

*How did the agency's actions affect this indicator?*

- Agency did not submit information

*What external factors influenced this indicator?*

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*How did the agency's actions affect this indicator?*

- Agency did not submit information

*What external factors influenced this indicator?*



## Key Performance Indicators – Details

<b>Performance Assessment Key:</b>			
<span style="color: green;">●</span> Fully achieved	<span style="color: yellow;">●</span> Partially achieved	<span style="color: red;">●</span> Not achieved	<span style="color: gray;">●</span> Data not reported

	Measure Name	FY2008 YE Actual	FY2009 YE Target	FY2009 YE Actual	FY2009 YE Rating	Budget Program
●	1.1 Percentage of cases decided within 120 days of submission to the Board	89	98			ADJUDICATION
●	1.2 Percentage of decisions transmitted to the D.C. Register for publication within 60 days of issuance	90	97			ADJUDICATION
●	1.3 Percentage of compensation impasse resolution cases that meet statutory time targets (e.g., mediation within 30 days, arbitration within 45 days after the panel has been established).	100	100			ADJUDICATION
●	3.1 Percentage of cases appealed to courts in which the Public Employee Relations Board prevailed	100	90			ADJUDICATION