



D.C. Department of Human Resources

District Leadership Program (DLP)

The District of Columbia Government's Department of Human Resources (DCHR) is once again proud to announce its District Leadership Program (DLP). The DLP is a leadership program that is designed to provide tomorrow's leaders with the knowledge, tools, skills, and experiences that can be readily applied to their future challenges and pursuits, whether personal or professional. Our program takes a holistic approach to developing its Interns, providing a wide range of stimulating and developmental activities including, but not limited to:

- ✓ Substantive assignments in an unlimited array of functional areas related to government operations (i.e., Human Capital Management, Finance & Budgeting, Information Technology, Legal, Contracting & Procurement, Small & Local Business and Economic Development, Legislative Affairs, Health & Human Services, Education, Performance Management and Operational Risk & Compliance)
- ✓ A customized Individual Development Planning (IDP) Learning Lab & Tool Suite
- ✓ Classroom lectures and coursework on topics centered around core business services as well as other specialty topics
- ✓ Online access to web-based training and development courses
- ✓ A series of 'Profiles in Leadership' brown bag luncheons
- ✓ 360° performance feedback for each intern
- ✓ Active engagement in community service initiatives and projects
- ✓ Guest lecturers focused on topics such as Customer Service, Priorities for the District of Columbia, and Leadership Development
- ✓ **The program is eleven (11) weeks (June 3 through August 16)**

Eligibility requirements include:

- Undergraduate (Junior or Senior year) and graduate students currently enrolled, who are in good academic standing with a GPA of 3.0 or higher at an accredited U.S. college or university. This must be supported by a recommendation letter and transcript.
- Students from all areas of academic study are welcome to apply. Recent applicants have come from degree programs and concentrations of studies in Business Administration, Communication, Human Resources, Public Administration/Affairs/Policy, Engineering, Information Technology, Accounting & Finance and Economics.

The deadline to apply is April 12, 2013. Applications are now being accepted and evaluated and must be submitted by visiting <http://dchr.sp.dc.gov/EmergingLeaders/LeadershipProgram/Leadership%20Program.aspx>. For more information about the program and its offerings, please visit the www.dchr.dc.gov website or contact DCHR (202) 442-9700, option 2.

