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WEARE GOVERNMENT OF THE DISTRICT OF COLUMBIA DC MURIEL BOWSER, MAYOR



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 OFFICE OF THE CITY ADMINISTRATOR

 BUDGET
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 & PERFORMANCE MANAGEMENT

#### **Participating Agencies**

DCPS
DCSB
DCSB
OVSJG
OSSE
CFSA

August 9, 2018

## Agenda

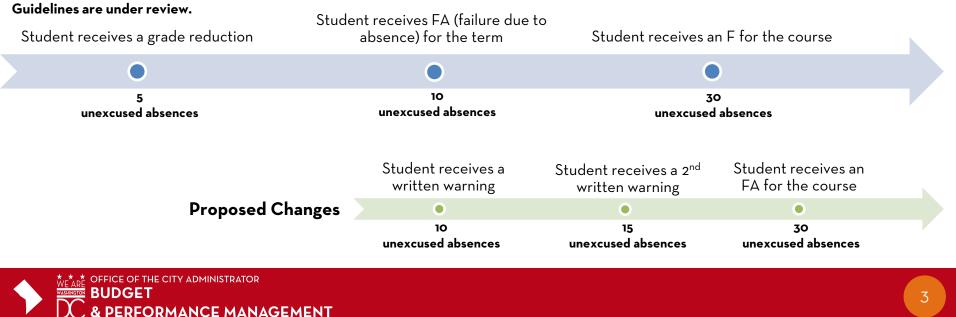
- How do we track and measure attendance?
- What areas/schools have high numbers of students with chronic absenteeism?
- What drives absenteeism?
- What are the District programs to encourage attendance and reduce absenteeism?
- Recommendations



### How do we track attendance?

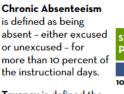
- Daily attendance data are submitted to OSSE nightly through each LEA's student information system. Data records whether the student was present that day.
- LEA student information systems are configured differently- some send full attendance (present and absent), some only absences.
- If a student misses more than 20% of the day, the data reflects that they were absent for the day.
- Schools track period level attendance as well, and attendance in specific courses impacts graduation eligibility.

#### Current DCPS Guidelines for Course Completion with Unexcused Absences:

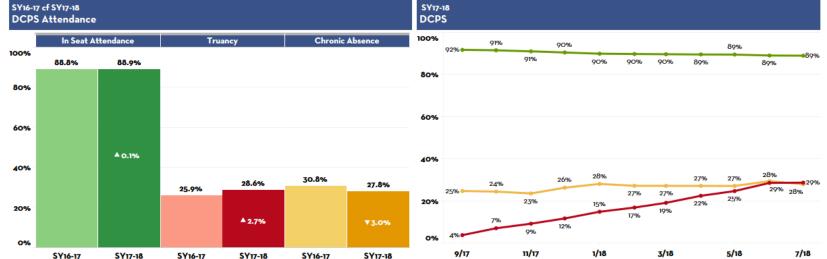


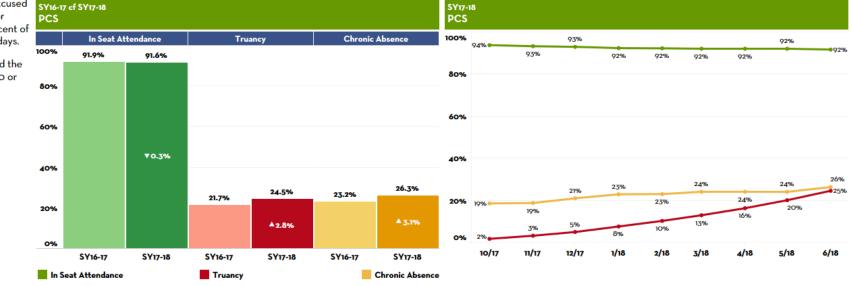
### Districtwide Attendance Trends

In Seat Attendance is defined as the average percent of students who are attending school.



Truancy is defined the accumulation of 10 or more unexcused absences.

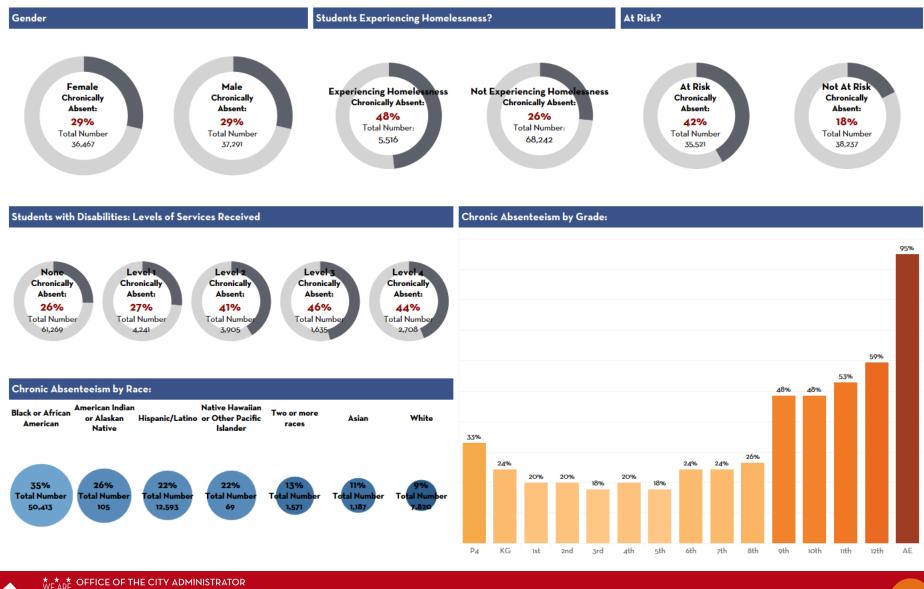






### Chronic Absences Demographics

\*For compulsory aged students (ages 5-17 as of 9/30 of the school year)



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#### Myths

- Excused absences aren't a problem
- Missing just 2 days/month won't have an impact
- Attendance in younger grades doesn't matter
- Lack of clarity on 'typical' attendance

#### Barriers

- Lack of access to health/dental care
- Chronic illness
- Trauma
- No safe passage
- Unemployment or mental health issues at home
- Family member's chronic illness or caretaking

#### Transportation

- Sibling drop off
- Buses/metro take too long/unreliable
- Parents/guardians don't have money to accompany kids on transit

#### Aversion

- Child struggling academically or socially
- Bullying
- Ineffective school
   discipline
- Undiagnosed disability
- Parent/guardian's negative school experience

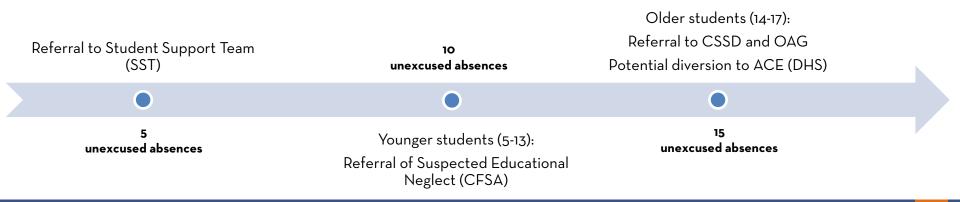
#### Disengagement

- Lack of engaging, relevant instruction
- Lack of meaningful relationships with adults in school
- Poor school climate
- Neighborhood affect of consistent chronic absenteeism

Slide adapted from presentation at Attendance Works



### Current Policy Response to Truancy

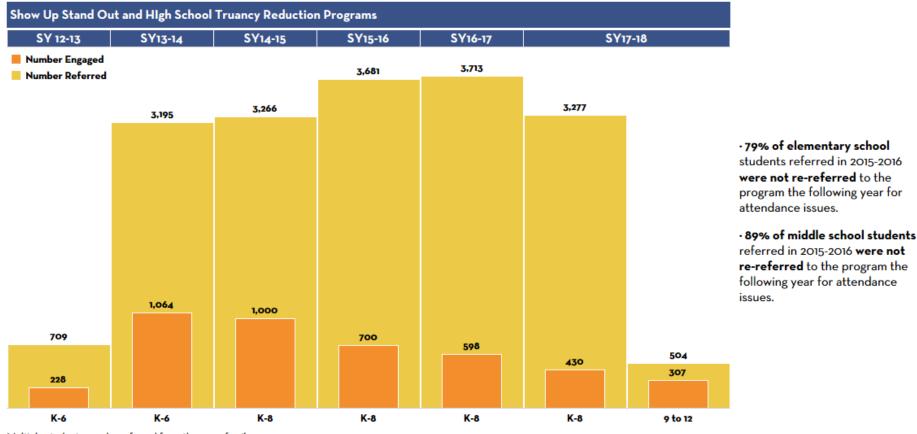


### District Programs to Reduce Barriers to and Encourage Attendance

Debunking Myths	Removing Barriers	Increasing Access through Transportation	Increasing Satisfaction	Engaging Students and Families
<ul> <li>Every Day Counts! campaign &amp; taskforce (DME)</li> <li>Positive messaging and family engagement (DCPS/PCS)</li> <li>Attendance teams at schools (DCPS/PCS)</li> <li>Early warning systems / resources (DCPS/PCS)</li> <li>Text message reports on student progress (DCPS/PCS)</li> </ul>	<ul> <li>PASS</li> <li>Summer Youth</li> <li>Employment Program</li> <li>(DOES)</li> <li>Targeted student health interventions (DC</li> <li>Health, DCPS)</li> <li>SUSO Program</li> <li>(OVSJG)</li> <li>High School Truancy</li> <li>Reduction Program</li> <li>(OVSJG)</li> </ul>	•Kids Ride Free (DDOT) •OSSE DOT •Safe Passage (DME/DMPSJ)	<ul> <li>Summer Bridge Program for 8<sup>th</sup> -9<sup>th</sup> grade (DCPS/PCSB)</li> <li>Incentives for good / improved attendance (PCS)</li> <li>Social-emotional learning (DCPS/PCS)</li> <li>High dosage tutoring (DCPS/PCS)</li> </ul>	<ul> <li>School Attendance Plans as part of comprehensive school plans (DCPS)</li> <li>Home visits (DCPS/PCS)</li> <li>School Based Mentors (DCPS/PCS)</li> </ul>



## OVSJG: Show Up Stand Out Program



Multiple students may be referred from the same family.

Show Up Stand Out (SUSO) provides resources and support for students and families who have had at least 5 unexcused absences, to improve attendance. As soon as a student accumulates 5 unexcused absences, the student is referred to a CBO, who works to engage the student and family.

OVSJG, with The Lab @ DC, tested a new outreach letter to prepare SUSO-eligible families for in-person outreach by Community-Based Organizations. Results suggest that the letters had a negative effect on engagement with SUSO and is a reminder that it's important to test new ideas to ensure the hypothesis is validated.



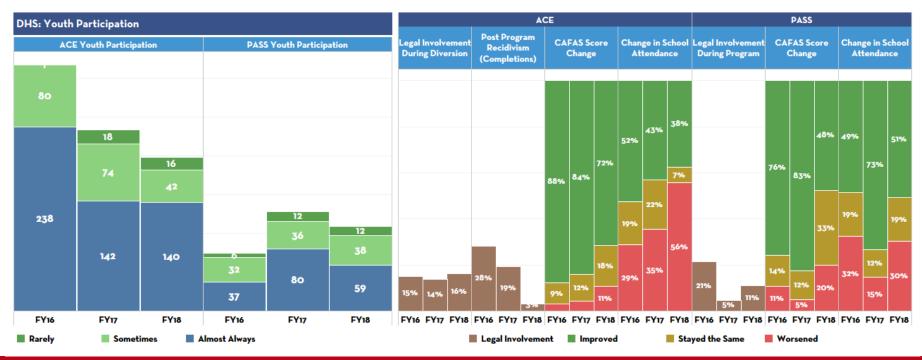
### Department of Human Services: ACE and PASS

ACE: Court Diversion Program

- Youth can be diverted from arrest/prosecution for delinquency offenses and status offenses (which are primarily truancy)
- Of the 361 referrals received thus far in FY18, 41% (148) were identified as truant at the time of referral
- 198 of the 271 youth (73%) who completed the program in FY18 thus far, were identified as truant at the time of referral

#### PASS: Voluntary program

- Youth can be referred for status offenses (truancy, extreme disobedience, running away, etc.)
- Of the 248 referrals in FY18 thus far, 96% (214) were referred for truancy (referrals could be for more than one issue).





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## DME: Every Day Counts!

#### Framework

SY18-19 Strategic Plan (see Appendix) - Grounded in self-assessment in evidence-informed areas of actionable data, culture & capacity building, positive engagement, leadership, shared accountability, and partnerships; reflects cycle of continuous improvement.

#### **Ongoing Initiatives**

- Every Day Counts! Task Force Cross-agency body following a measure, monitor, act framework and using an Ed Stat model
- Every Day Counts! Campaign Targeted print and digital media; bus ads, wraps and bus stops in areas and routes where chronically absent students attend schools
- Attendance Summit & Follow-up Technical Assistance including online learning modules for agencies and community leaders
- Cross-Sector Attendance Community of Practice School leaders/staff meet monthly to share promising practices on attendance topics like building attendance teams, using attendance data to plan interventions, and family engagement.

#### School Year 2018-19 Every Day Counts! Partner Pilots

- Youth in Temporary Housing Transportation Pilot (w/ DHS + Lab @ DC)
- High School Family Engagement Pilot (CBO + Lab @ DC)
- Safe Passage Community Worker & Engagement Pilot
- Data-informed Letters Home (TBD Potential Lab @ DC Partner)

#### School Year 2018-19 Back-to-School Campaign

- Pledge Postcard Home from Mayor Bowser
- Targeted Messaging and Outreach for Kindergarten and 9th Grades
- Plan for Youth Engagement on Attendance Policies (forthcoming)





### DCPS Interventions SY18-19

#### **School Attendance Plans**

- All schools required to complete a Tier 1 Attendance Plan as part of the Comprehensive School Planning (CSP) Process.
- Schools use the CSP to hone in on specific areas of academic and cultural focus, and the inclusion of Attendance Planning further emphasizes attendance as a district priority.
- A subset of targeted schools were asked to complete an attendance self-assessment

#### Home visiting/relationship building

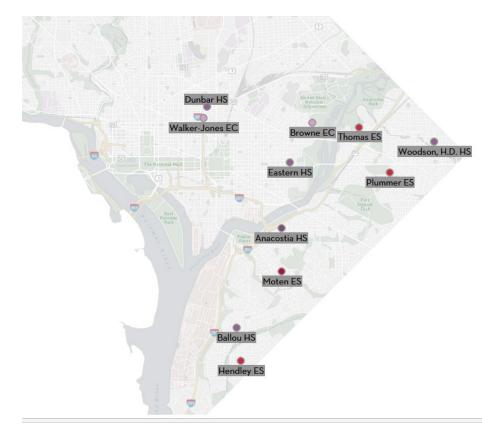
 DCPS continues to partner with the Flamboyan Foundation to build strong family engagement practices in our schools. Though not focused specifically on attendance, school participation in Flamboyan home visit training has improved parent/teacher relationships, increased transparency between schools and communities, and built trust among students and families.

### Attendance Committees (different from SST, or Student Support Team)

- Cross-functional groups of school staff that regularly meet to monitor student attendance, provide interventions to abate barriers to attendance, implement incentive programs and put in place proactive tiered supports.
- This committee reviews data regularly to respond to student and school needs on a rolling basis.

#### Summer Bridge Program

• DCPS Attendance Team focused on building connections between rising 9th graders and their receiving high schools, as well as helping Pre-K families transition to Kindergarten.





### Public Charter School Interventions SY18-19

#### DC PCSB's Truancy Policy

- Per DC PCSB's Truancy Policy, schools that reach a certain truancy threshold by May of a school year must come before DC PCSB's Board and discuss what they are doing to address the problem (and may be issued a Notice of Concern).
- Thresholds are:
  - 30% truancy rate for elementary and middle schools
  - 35% truancy rate for high schools
  - 45% truancy rate for alternative schools

#### School Attendance Teams:

• Many schools create cross-functional attendance teams to identify each student's root cause of absenteeism and identify solutions to assist them. (For example, this team may consist of teachers, the homeless liaison, attendance counselor, and culture staff—it varies by LEA.)

#### Incentives:

• The majority of schools use positive incentives (e.g. field trips, pizza parties, opportunity to participate in raffles, dress down days)

#### Home Visiting:

• Many schools conduct home visits (some through partnerships with Flamboyan)

School Administrator quotes on Attendance Initiatives

"On one level, we utilize **home visits**, the **development of relationships with parents**, and the creation of **positive reasons** for the child to desire to attend school on time. On another level, we attempt to instill **hope**, which often times has been lost, and teach the young people about the **greater systems at play** around them that adversely affect their life."

"We have our own **food and clothes closet**. We also have **metro cards** to help with transportation."

"Daily **email messages, calls and text** to parents/guardians when a day is missed. Truancy follow up calls, letters to the family stating how truant child is, **meetings with family members** and staff to coordinate how to improve truancy issue (and discuss days already missed)."

"If there is an issue where a family is having difficulties with attending school because of **housing/food** our school counselor has given family resources on **housing assistance** and or **social services contacts**. If it is an instance where the parent is unable to afford transportation to get students to/from school we have found ways to either **provide money for WMATA transportation** for parent and/or **secure a ride** the student to get to school if possible."

"Monthly Perfect Attendance Club with a small activity and public recognition of students with 100% ISA for the prior month."



### Recommendations

including home visits and family engagement, incentives,

y process, to emphasize successful programs and reduce

pr individual students/families during SY18-19, including :

ents about school rral system

providing interventions can measure the impact of their work real time with DHS so that program providers can monitor

s to ensure that we can understand day by day and within

dent attendance Indance and understanding the impact of missed first period



# Appendix



### Absenteeism by PARCC Proficiency Levels

#### **PARCC Proficiency Levels**

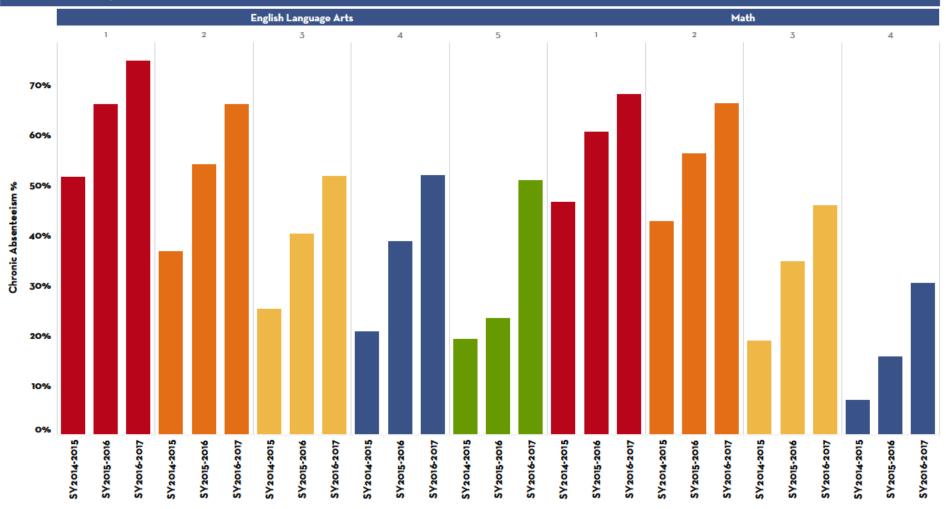


Chart follows students who took the PARC exam in SY2014-2015 and tracks rates of absenteeism by PARC score for the following two years.

Source: (OSSE) Analysis of Attendance and Graduation Outcomes at Public High Schools in the District of Columbia, January 2018



### Every Day Counts! Taskforce Strategic Planning

Plan Element	Targeted Growth Area	SY18-19 Activity			
I. Actionable	A. Data Sharing with Attendance Partners	EDC! Data Committee Data Sharing			
Data	B. Chronic Absenteeism Included in Reporting	EDC! Quarterly Reporting on Chronic Absence			
II. Culture &	A. Trauma Informed Practices	OVSJG Trauma Training Bank			
Capacity Building	B. Supportive Policies & Practices	TBD			
III. Positive	A. Citywide Message	EDC! Citywide Campaign (cont'd)			
Engagement	B. Engage Community Stakeholders	EDC! Attendance Summit			
IV. Leadership	A. Community Leadership	EDC! Attendance Summit Follow-up			
	B. School Leadership	EDC! Community of Practice			
V. Shared Accountability	A. Program Evaluation	Proving Ground Partnership			
	A. Transportation + Homeless Students Pilot	EDC! Pilot Project: Targeted Travel Assistance for Homeless Students			
	B. Safety Passage Pilot	EDC! Pilot Project: Safe Passage Partnership			
VI. Partnerships & Investments	C. School Capacity/Family Engagement	EDC! Pilot Project: Youth & Family Engagement in High School			
	D. Health	Child Health Provider Survey			
	E. Recognition/Rewards	EDC! Pilot Project: Adopt-a-School			

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