

#NGMA2020

HELLO!

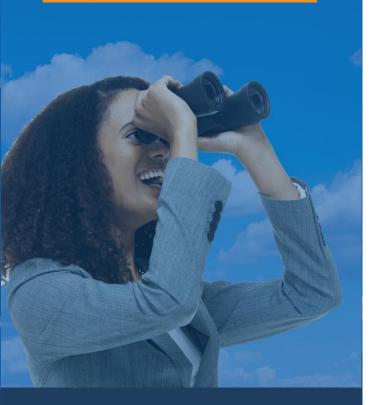
DC Grants Management Conference 2019

Rachael Swetnam

Director of Operations National Grants Management Association <u>Rachael@ngma.org</u> Eric Russell, CIA, CGAP, CGMS, MPA Senior Manager, Crowe LLP Executive Board Member, NGMA

Secretary@ngma.org





#NGMA2020

Today's talk:

What is NGMA?

What is CGMS?

41 years as THE Grants Management Association Leader!



NGMA's Leadership

- Member-elected volunteer Board of Directors
- Staff
- Volunteer Committees



Alyssa Haugen President Minnesota Department of Revenue



Eric Russell CIA, CGAP, CGMS, MPA Secretary Crowe LLP



Board of Directors

Executive Officers

Kerry Neal, Esq. Treasurer Director for the Office of Grants and Agreements, Department of the Interior



Tiffany Winters Kesslar, Esq. *Vice President Brustein & Manasevit*



Melanie Wade, CGMS Member-at-Large (ex-officio) The International Association of Ciefs of Police, inc

NGMA's Leadership

Staff



Rachael Swetnam Director of Operations Contact Rachael



Bo Inscho Membership Manager Contact Bo

Kelli Klepic Manager of Business Services Contact Kelli



Michael Walker Senior Graphic Designer Contact Michael

Board of Directors



Maria Howeth, CGMS Director of Project Support The Chickasaw Nation



Scott Sheffler, Esq. Partner Feldesman Tucker Leifer Fidell LLP



Benjamin Kofi Quansah, CGMS, CGIA, CPMA, Kaplan-Norton Balanced Scorecard Certified Graduate Grants & Financial Management Specialist Independent Consultant



Kimberly S. Butler SBA Director Office of Grants Management US Small Business Administration



Cynthia Branch, CGMS Manager Planning and Operations American Medical Association Committees



Carol Kraus, CGMS Director Grant Accountability and Transparency Unit, Governor's Office of Management and Budget, Illinois

Today's Discussion

- Overview of the CGMS Certification
- Eligibility Requirements and Testing Information
- Application Process
- Overview of the Grants Management Body of Knowledge (GMBoK) domains
- Obtain information and resources



CGMS – What Is It?

- Developed by NGMA!
- Industry and nationally recognized credential for grant professionals
- Confers formal recognition of professional competency in the full lifecycle of grants



Unlike a certificate, a credential is not about sitting through a class.

This credential indicates a certain level of professionalism that sets an individual apart from others.

There isn't one like it in the United States.

It proves you are serious about a career in this field.



The CGMS credential indicates that you have the required knowledge of all of the requirements of federal grants....

...as well as keeping up with continuing professional education!

The credential indicates that you are literally up to speed with the latest and greatest as an expert in your field.



You also have an ethical component which is really key.

If a person is caught committing fraud, their credential will be revoked.

The CGMS indicates that you are a professional of high integrity.

CHARACTER AB MOR С S S

CGMS

You don't have to be a member of NGMA to be a CGMS.

This is a credential that is administered by NGMA but stands on its own.

NGMA is promoting having knowledgeable professionals in the field.



Some states & some federal agencies are considering making the CGMS required for management positions.



Application & Exam details

Details & logistics about the exam itself



CGMS Application Process

• Applications are accepted on a continuing basis

• Access online application link through NGMA website



CGMS Application Process

It is important that you do Have an Account? <u>Logi</u>	not create multiple accounts. If yo	ou have already created an	account please log in.	
Register				
If this is your first time wit	th us, please register below.			
* Required fields				
*Fii	rst Name			
*La	ist Name			
	*Email			
	Login ID			
*Pas	ssword 👀			
*Confirm P	assword			
Sommer				
	Continue			

Eligibility

To be eligible to sit for the CGMS exam, candidates must attest to having one of the following:

- a) A minimum of a bachelor's degree from an accredited institution of higher education or equivalent foreign degree that would allow you to qualify for a master's or doctoral degree program at an accredited U.S. college or university AND a minimum of three (3) years fulltime* grants management experience in the last 10 years**; or
- b) No college degree, BUT a minimum of five (5) years full-time* grants management experience within the last 10 years**.

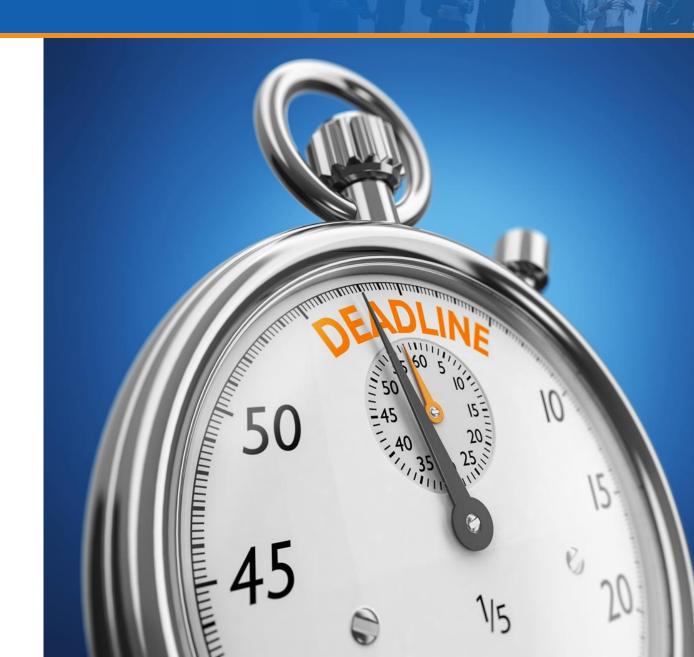
*Full-time is defined as 32 hours per week or more.

**Grants management experience includes any and all activities covered by the Grants Management Body of Knowledge, a summary of which is available on the NGMA website (www.ngma.org) and in Appendix B of this handbook.



Application Deadline

Candidates are strongly encouraged to submit a completed application at least seven (7) days prior to their desired testing date.



The computer-based CGMS exam is offered at over 400 proctored testing centers throughout the U.S.

The CGMS exam contains 150 multiple-choice questions. Candidates will be given three (3) hours to complete the exam.





Upon achieving a passing score (112 correct answers out of 150 questions) on the CGMS exam, candidates will be awarded the title of Certified Grants Management Specialist (CGMS).

Candidates who have passed the CGMS exam may use the awarded designation as long as their certification remains current (three (3) years per renewal cycle).



After passing the CGMS exam, candidates will receive a personalized certificate, which is suitable for framing.

Upon passing, NGMA members will also receive access to the private CGMS chat page on NGMA's social community.

You can also start using the CGMS credential behind your name!

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Fee Schedule

Practice Test:

Practice Test (40 questions) (optional) \$50 non-members, FREE to members

CGMS Exam Fee: (includes non-refundable *^{\$}75* application fee)

^{\$500} CGMS Exam Fee for NGMA members (with discount code provided during application)
 ^{\$600} CGMS Exam Fee for non-members

CGMS Retesting Fee:

(for those who do not pass the exam on the first try and wish to retest after a 90 day waiting period) **\$175** CGMS Exam Retake Fee for NGMA members **\$250** CGMS Exam Retake Fee for non-members

CGMS Renewal Fee:

\$175 CGMS Renewal/Recertification Fee (upon 3-year renewal) for NGMA members
 \$250 CGMS Renewal/Recertification Fee (upon 3-year renewal) for non-members

Important Tips to Remember When Applying

- Application must be submitted prior to exam registration
- Testing appointment must be made at least 48-hours in advanced
- Must apply with the name that appears on your current government-issued photo identification
- Eligibility to sit for an exam valid for 365 days from the day of initial application and payment
- Request ADD accommodations with documentation at least 30 days prior to testing
- NO SHOW = NO REFUND NO EXCEPTIONS!

Approximately 60 days after the initial testing date, candidates who do not pass the exam will receive a one-time email with information about retaking the CGMS exam.

Candidates are allowed three (3) testing attempts in a 365-day period from the initial date testing.

Each candidate must pay the retesting fee as listed on the fee schedule on page 3 in the Candidate Handbook.



A percentage of candidate applications will be audited to ensure compliance with the eligibility criteria.

Applications for audit will be selected randomly.

If your application is selected for audit, you will be provided with instructions on how to supply satisfactory documentation that supports your compliance with the eligibility criteria before your certificate is released.



Recertification

Candidates passing the CGMS exam are certified for a period of three (3) years. CGMS recertification assures employers and peers that you are knowledgeable about the most current processes and practices in the field of full lifecycle grants management.

The recertification cycle begins the day a candidate passes the CGMS exam and ends at the end of the same month, three (3) years later.

To qualify for recertification/renewal, you must submit a certification of a minimum of 60 Continuing Professional Education credits (CPEs)/Continuing Education Units (CEUs) and a renewal fee of \$175 for members and \$250 for nonmembers prior to your certification expiration.



The exam!

What's on it?





Pre-Award Activities

Award Activities

Post-Award Activities

Audit/Closeout

General Knowledge

- Grant Life Cycle
- Uniform Administrative Requirements
- Cost Principles
- Order of Precedence of Laws, Regulations, Policies, Guidance, Acts
- Federal Appropriation Process
- Roles and Responsibilities
- Risk Assessment



Pre-Award

- Choosing Appropriate Funding Instrument
- Federal Funding Opportunity Notices
- Application Requirements
- Types of Grants
- Applicant Evaluation



Award

- Notice of Award and Acceptance
- Contractual Terms
- Lobbying Restrictions
- Public Policy Requirements
- Vendor and Sub-recipient Distinctions
- Financial and Performance Reports
- Grant File Contents
- Subrecipient Monitoring
- Indirect Cost Rate Agreements/Cost Allocation Plans



Post Award

- Procurement Standards
- Financial Management Standards
- Property Management Standards
- Internal Controls
- Electronic Payment Systems
- Prior Approval Requirements
- Audits and Resolution Process
- Debarment
- Enforcement



Closeout/Audit

• Record Retention Requirements

• Final Reporting Requirements

• Access to Records



Which of the following entities is responsible for approving a federal grantee's indirect cost rate proposal?

- a) Federal government
- b) Cognizant agency
- c) United States Congress
- d) U.S. Department of the Treasury





b. Cognizant Agency (Pre-Award)



CGMS: What's On It?

- Grants Management Lifecycle
- History of Federal Grants
- Roles in Federal Government
- Order of Legal Precedence for Grants and Cooperative Agreement
- Legal Basis for Financial Assistance
- Grants versus Cooperative Agreements
- Types of Federal Awards
- Grant Regulations, Policies and Procedures
- Roles of Grant Personnel
- What Grant Policies and Procedures are Necessary to Ensure Compliance
- National Policy Requirements Statutes Applicable to Federal Grants
- OMB Uniform Guidance Overview

Subpart A – Acronyms and Definitions

Subpart B – General Provisions

- Applicability
- Exceptions
- Federal Agency Implementation
- Conflict of Interest and Mandatory Disclosures

Subpart C - Pre- Award Requirements and Contents of Federal Awards

- Purpose and Highlights
- Fixed Amount Awards
- Notice of Funding Opportunities
- Application
- Merit Based Review
- Risk Posed by the Applicant/Risk Assessment
- Cost Analysis
- Specific Conditions
- Certifications and Award Notice

CGMS: What's On It?

Subpart D - Post Award Requirements

- Internal Controls
- Performance Measurement
- Financial Management of a Grant
- Payment
- Cost Sharing or Matching
- Program Income
- Revision of Budget and Program Plans
- Property Standards
- Procurement Standards
- Performance and Financial Monitoring
- Subrecipient Monitoring
- Record Retention
- Remedies for Noncompliance
- Closeout and Post Close Out Requirements



CGMS: What's On It?

Subpart E - Cost Principles

- Basic Considerations
- Factors affecting Allowability
- Prior Written Approval
- Limitations on the Allowance of Cost
- Cost Principles Continued
- Special Considerations
- Classification of Cost
- Indirect Cost Rate Proposal/De Minimis Rate

Subpart F – Audit Requirements

- Types of Audits
- Auditing Standards
- Single Audit
- Basis for Determining Federal Awards Expended
- Program Specific Audits
- Cooperative Audit Resolution



CGMS: What's On It?

- Auditee Responsibilities
- Federal and Pass-through Responsibilities
- Auditor Responsibilities
- Federal Audit Clearinghouse
- Management Decision
- False Claims Act



Sample Questions on ngma.org

SAMPLE EXAM QUESTIONS

The following questions serve as samples of the question type and question content that could be found on the CGMS exam. These questions will not be repeated on the actual exam. Please see the answer key in Appendix C.

- **1.** What is the standard for determining the reasonableness of Federal grant costs?
- A. Whether or not the costs exceed those which would be incurred by a prudent person in like circumstances
- B. Whether they are included in the budget
- C. Whether they are documented
- D. Whether they are allowable to the grant



Prepping for the CGMS

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- B. Whether they are included in the budget
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How to prepare



How to Study

The pass rate for 2018 was 67%.

Make sure to study!!

NGMA encourages candidates to prepare for the exam by using resources such as those listed in **Appendix A** of the Candidate Handbook.



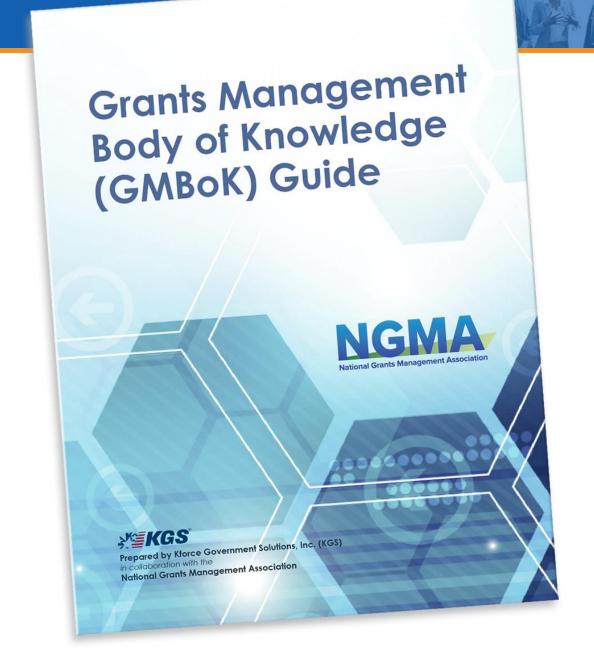
References/Resources

- Grants Guidance
- CGMS Candidate Handbook
- Practice Test (FREE member benefit; \$50 for non-members)
- GMBoK Training
- GMBoK Guide
- Work experience/knowledge
- NGMA's website (Study Buddy program)
- NGMA Chapter Events & Webinars



The Grants Management Body of Knowledge (GMBoK) Guide is a Foundational Resource for All Grants Management Professionals

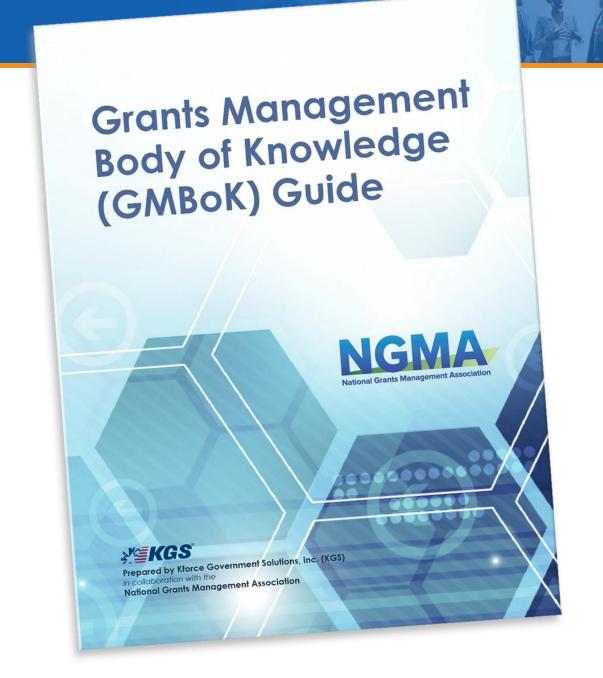




July 2019 – Rhode Island (private) Oct 2019 – FEMA internal (private)

Fall 2019 – DC Regional

April 2020 – DC (at our annual conference)



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FG1



Rebecca Silva, MBA, CGMS, GMCP • 2nd Grants Management, Accountant, Advisor, Strategist

Celebration x 2!! Officially CGMS!!
Proudme #grantsmagement #since2013

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has been conferred upon

ebecca Silva Gonzal

ed competency evaluation in the professional field of f ent with all the rights, honors, and privileges appertain Given by the Association at Sterling, Virginia.

> April 29, 2019 Valid through April 30, 2022





Benjamin Kofi Quansah, CGIA, CGMS, CPMA + 1st John Maxwell Speaker, Trainer & Coach|Certified Grants Management Specialis... ...

Happy to display my CGMS Seal, my professional badge of honour which shows recognition of my professional competency in the full lifecycle of grants management.



NGMA

As a membership association, NGMA offers a Variety of Professional Development and Networking Opportunities



Annual Grants Training



2020: Early Bird Registration July 15

2020 nVISION ANNUAL GRANTS TRAINING

Tuesday, April 14 – Thursday, April 16, 2020 GMBoK Training | Thursday, April 16 – Saturday, April 18

Early Bird Registration: July 15 - September 15 Regular Registration: September 16 - January 31 Late Registration: February 1 - March 31

Crystal Gateway Marriott | 1700 Jefferson Davis Highway | Arlington, VA, 22202

NGMA's 2020 Annual Grants Training

Tuesday, April 14 – Thursday April 16, 2020 SAVE THE DATE! 2020 Annual Grants Training Tuesday April 14 - Thursday April 16, 2020

GMBoK Training

GMBoK Training | **Thursday, April 16 – Saturday, April 18, 2020** GMBoK Training can be brought to individual organizations. GMBoK Training is offered in the Fall in DC; other locations on demand.

Live Webinars

Live Webinar trainings will be held once a month and are **FREE** to members.

Webcasts

Live webinars can be viewed as webcasts.

Regional Trainings

Regional Trainings are low cost, one day trainings on one topic.



Member-Only Publications and Communications

- Works closely with OMB, GAO, Grantor Agencies
- Regular email blasts with grant industry news and developments
- Access to NGMA Membership Directory Search (networking resource)
- Access to Grants Guidance web page (best practices, grant guidance, tools & techniques, past journals, etc.)





Meet-n-Greets/Chapters



Chapters

Atlanta

Nicole Harris & Kathy Kreger

Austin

Elisa Gleeson, CGMS

Bold North (MN, ND, SD, WI) Jeanne Brino, Wendy Dewell, CGMS & Michele Gellerman

Capital Area (DC/MD/VA) Tawanda Davis

Chicago Jason Bell

Cleveland *Philip Courtright*

Colorado/Wyoming Stacey Alles & Gina Salazar

Columbus

Stacie Massey & Michael Miller

Dallas/Fort Worth Peter James

Houston Kimberly House

Kansas/Missouri Carrie Swisher

Kentucky Vicki Hiestand, CGMS

Oklahoma Melissa Edgar, CGMS & Tanya Johnson, CGMS

Philadelphia Bill Higgins

Puerto Rico Carmen Torres

Sacramento

R Marie Jones & Erin Castleberry, CGMS

San Francisco Bay Sara Russell

Seattle

Lynn McKiernan Ngari, CGMS & Stacey Norman, CGMS

South Florida

(Fort Lauderdale and surrounding area) Sharon Jackson & Alan Tiano, CGMS

Southern California

(Los Angeles surrounding area) Rochelle McLaurin

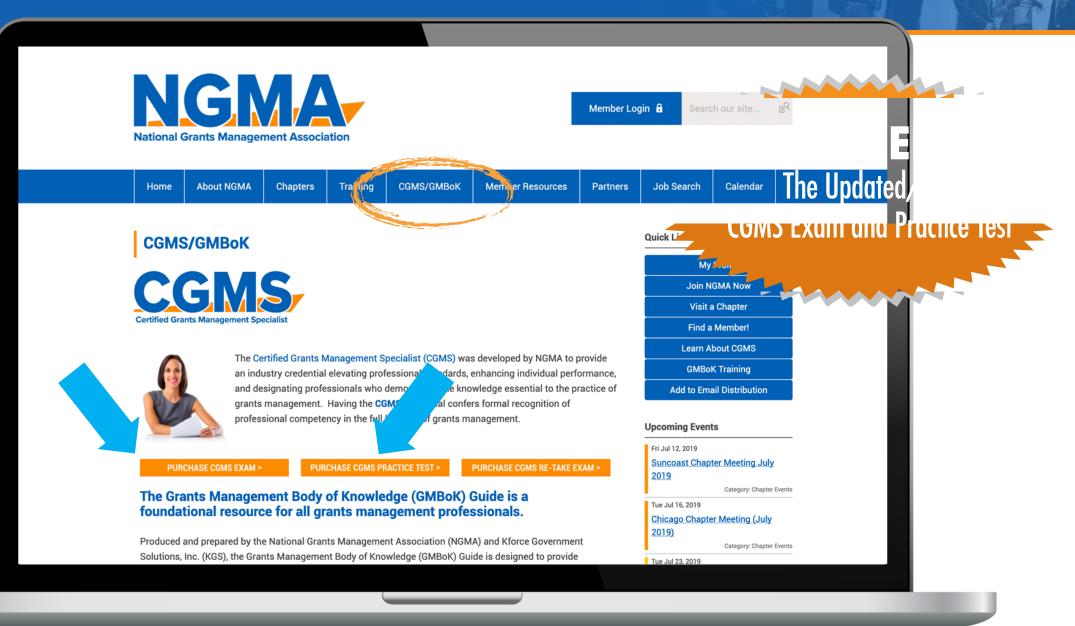
Springfield, IL *Carol Kraus, CGMS & Chris Mower*

Suncoast

(Tampa and surrounding area) Patrick Ballinger & Helen Gornes



CGMS Exam and Practice Test



JOIN NGMA NOW! Special Offer for Attending this Session!

- Discount on NGMA's 2020 Annual Grants Training conference
- Discount on NGMA's GMBoK Training
- Group rates available on all memberships and trainings



Sale Code: JULY SALE (code is case sensitive)

Expires: 7/31/2019

Reduces 1 year to ^{\$164}

Reduces 2 year to ^{\$279}



There has never been a better time to join NGMA!

More member benefits | More training options | More networking opportunities

Discounted rates on grants trainings:

- Annual Grants Training
- GMBoK Training
- Regional Trainings
- FREE Webinars
- FREE Webcast Training Library

Discounted rates on:

- Certified Grants Management Specialist (CGMS)
- Credentialing Exam
- GMBoK Guide

Member-only access to:

- FREE access to the CGMS practice test
- GMBoK Guide: online, searchable
- Grants guidance, best practices, tools & techniques
- Grants related job postings
- Online Membership Directory
- Social Community: NGMA Network

FREE Chapters and MORE!

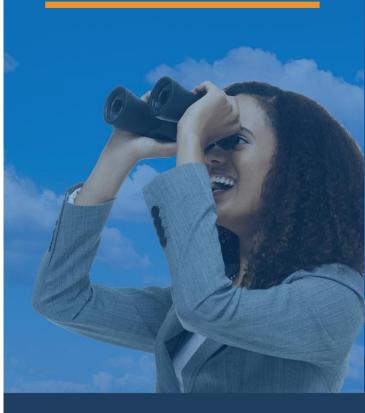
Questions? Send us an email!

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