

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the City Administrator

Kevin Donahue
City Administrator



CITY ADMINISTRATOR'S ORDER
NO. 2021-8

DATE: December 20, 2021

SUBJECT: Resumption of Mask Requirements for District Government Employees and Contractors and for Persons Inside District Government Buildings; Temporary Expansion of Telework Authorization

By virtue of the authority vested in me as City Administrator by section 422(7) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 790; D.C. Official Code § 1-204.22(7)), and Mayor's Order 2015-036, issued January 9, 2015, and in accordance with or in furtherance of section 5 of the District of Columbia Public Emergency Act of 1980, effective March 5, 1981 (D.C. Law 3-149; D.C. Official Code § 7-2304), section 1 of An Act To Authorize the Commissioners of the District of Columbia to make regulations to prevent and control the spread of communicable and preventable diseases, approved August 11, 1939 (53 Stat. 1408; D.C. Official Code §§ 7-131 *et seq.*), such Mayor's Orders as declare or extend a public emergency related to COVID-19, and all other applicable statutory, regulatory, and administrative provisions, it is hereby **ORDERED** that:

I. COVID-19 Mask Requirements

- A. No person shall enter, or be allowed to enter, inside a District government building if the persons is not wearing a mask, regardless of whether the person has been fully vaccinated against COVID-19.
- B. A person shall wear a mask at all times while inside a District government building, regardless of whether the person has been fully vaccinated against COVID-19.
- C. All District government employee and contractors, regardless of whether they have been fully vaccinated against COVID-19, shall wear a mask at all times while they are on duty, regardless of whether they are inside a District government building.
- D. The requirements to wear a mask imposed by this Order shall not apply to:
 1. A person who is unable to wear a mask due to a bona fide medical condition or disability, or who is physically unable to remove a mask;
 2. A person who is two (2) years old or younger;

3. A District government employee or contractor while working remotely from their private residence;
 4. A District government employee or contractor who is alone in a vehicle or an enclosed office;
 5. A person who is actually eating or drinking;
 6. A speaker whose lips are being read by a person who is deaf or hard of hearing;
 7. A person fully vaccinated against COVID-19 who is giving a speech, or otherwise presenting or providing information, for broadcast to an audience; provided, that an appropriate social distance is maintained between the speaker and other persons;
 8. A person actively working in a job where the equipment required for the job precludes the wearing of a mask and the person is wearing that equipment, or when wearing a mask would endanger public safety;
 9. A person who has been lawfully asked to remove their mask for facial recognition purposes.
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1. The City Administrator may authorize additional exemptions from the masking requirements of this Order or require the wearing of a mask in a location where wearing a mask is not otherwise required by this Order, if the City Administrator determines there is good cause to authorize the exemption or impose the additional requirement.
 2. An agency director may submit to the City Administrator a request that the City Administrator authorize an exemption or the imposition of an additional requirement under subparagraph a. of this paragraph. The agency director's request shall be in writing and shall describe the basis for the request.
 3. Each exemption or additional requirement authorized under this paragraph shall be posted on the website of the Office of the City Administrator or on the [coronavirus.dc.gov](https://www.coronavirus.dc.gov) website.
- F. Failure of a District government employee to comply with the mask requirements imposed by this Order may, in addition to any other sanction provided by law or regulation, subject the employee to an adverse personnel action as provided in Chapter 16 of Title 6-B of the District of Columbia Municipal Regulations.
- G. This section shall remain in effect until January 31, 2022, at 6:00 a.m.

II. **Temporary Expansion of Telework Authorization**

- A. Agency directors may offer their employees expanded situational telework until January 31, 2022, if the expanded situational telework does not interfere with the agency's delivery of services to constituents.
- B. Agency directors shall provide notice of their expanded situational telework to the Assistant City Administrator.

III. **Definitions; General Provisions**

- A. For the purposes of this Order, the term:
 - 1. "District government employees and contractors" means employees and contractors of the executive branch of the District government, including independent agencies.
 - 2. "District government building" means a building or other enclosed structure, or portion of a building or other enclosed structure, owned, leased, or controlled by the executive branch of the government of the District of Columbia, including office buildings, service centers, recreation centers, school buildings, libraries, shelters and other housing facilities, and facilities owned, leased, or controlled by independent agencies, and the John A. Wilson Building; provided, that the term "District government building" shall not include buildings or other enclosed structures controlled by the judicial branch of the District government, the Walter E. Washington Convention Center, the Entertainment and Sports Arena, Nationals ballpark, or any building or other enclosed structure exempted by the City Administrator pursuant to paragraph 6 of this Order.
 - 3. "Fully vaccinated against COVID-19" means, with respect to a person, that:
 - a. The person has received a full course of a vaccine granted an emergency use authorization or approved by the Food and Drug Administration or World Health Organization;
 - b. The person received the full course of the vaccine in accordance with the administration schedule for the vaccine; and
 - c. At least two (2) weeks have elapsed since the date on which the person completed the full course of the vaccine.
 - 4. "Mask" means a mask or face covering that meets the Department of Health guidance available at <https://coronavirus.dc.gov/healthguidance>.

- B. City Administrator's Order 2021-7, issued November 19, 2021, is rescinded.
- C. This Order shall take effect at 5:00 a.m. on Tuesday, December 21, 2021.



KEVIN DONAHUE
CITY ADMINISTRATOR