

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the City Administrator

Kevin Donahue
City Administrator



CITY ADMINISTRATOR'S ORDER
NO. 2021-7

DATE: November 19, 2021

SUBJECT: Mask Requirements for District Government Employees and Contractors and for Persons Inside District Government Buildings

By virtue of the authority vested in me as City Administrator by section 422(7) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 790; D.C. Official Code § 1-204.22(7)), and Mayor's Order 2015-036, issued January 9, 2015, and all other applicable statutory, regulatory, and administrative provisions, it is hereby **ORDERED** that:

1. No member of the public shall enter, or be allowed to enter, inside a District government building if the persons is not wearing a mask.
2. A member of the public shall wear a mask at all times while inside a District government building.
3. A District government employee or contractor who is not fully vaccinated against COVID-19 shall wear a mask at all times while they are on duty.
4. A District government employee or contractor who is fully vaccinated against COVID-19 shall not be required to wear a mask while on duty unless the employee or contractor is:
 - a. Interacting in person with a member of the public, including customers, constituents, clients, and patients;
 - b. In a space in a District government building where members of the public are routinely present, such as a customer service area or a public-serving area in a library or recreation center, when such space is open to the public;
 - c. In a location where masks are required by federal or District law, regulation, or guidance (such as, as of the date of the issuance of this order, schools and other educational facilities; childcare facilities; healthcare facilities; congregate facilities (including shelters for individuals experiencing homelessness and correctional facilities); and public transportation (including ride share vehicles)); or
 - d. Required to wear a mask by a specific entity or establishment.
5. The requirements to wear a mask imposed by this Order shall not apply to:

- a. A person who is unable to wear a mask due to a bona fide medical condition or disability, or who is physically unable to remove a mask;
 - b. A person who is two (2) years old or younger;
 - c. A District government employee or contractor while working remotely from their private residence;
 - d. A person who is actually eating or drinking;
 - e. A speaker whose lips are being read by a person who is deaf or hard of hearing;
 - f. A person fully vaccinated against COVID-19 who is giving a speech, or otherwise presenting or providing information, for broadcast to an audience; provided, that an appropriate social distance is maintained between the speaker and other persons;
 - g. A person actively working in a job where the equipment required for the job precludes the wearing of a mask and the person is wearing that equipment, or when wearing a mask would endanger public safety;
 - h. A member of the public who is fully vaccinated against COVID-19 who is exercising in a recreation center; or
 - i. A person who has been lawfully asked to remove their mask for facial recognition purposes.
- 6.
- a. The City Administrator may authorize additional exemptions from this Order or require the wearing of a mask in a location where wearing a mask is not otherwise required by this Order, if the City Administrator determines there is good cause to authorize the exemption or impose the additional requirement.
 - b. An agency director may submit to the City Administrator a request that the City Administrator authorize an exemption or the imposition of an additional requirement under subparagraph a. of this paragraph. The agency director's request shall be in writing and shall describe the basis for the request.
 - c. Each exemption or additional requirement authorized under this paragraph shall be posted on the website of the Office of the City Administrator or on the coronavirus.dc.gov website.
7. For the purposes of this Order, the term:
- a. "District government employees and contractors" means employees and contractors of the executive branch of the District government, including independent agencies.

- b. “District government building” means a building or other enclosed structure, or portion of a building or other enclosed structure, owned, leased, or controlled by the executive branch of the government of the District of Columbia, including office buildings, service centers, recreation centers, school buildings, libraries, shelters and other housing facilities, and facilities owned, leased, or controlled by independent agencies, and the John A. Wilson Building; provided, that the term “District government building” shall not include buildings or other enclosed structures controlled by the judicial branch of the District government, the Walter E. Washington Convention Center, the Entertainment and Sports Arena, Nationals ballpark, or any building or other enclosed structure exempted by the City Administrator pursuant to paragraph 6 of this Order.
 - c. “Fully vaccinated against COVID-19” means, with respect to a person, that:
 - i. The person has received a full course of a vaccine granted an emergency use authorization or approved by the Food and Drug Administration or World Health Organization;
 - ii. The person received the full course of the vaccine in accordance with the administration schedule for the vaccine; and
 - iii. At least two (2) weeks have elapsed since the date on which the person completed the full course of the vaccine.
 - d. “Mask” means a mask or face covering that meets the Department of Health guidance available at <https://coronavirus.dc.gov/healthguidance>.
8. Failure of a District government employee to comply with this Order may, in addition to any other sanction provided by law or regulation, subject the employee to an adverse personnel action as provided in Chapter 16 of Title 6-B of the District of Columbia Municipal Regulations.
9. City Administrator’s Order 2021-4, issued July 30, 2021, is rescinded.
10. This Order shall take effect at 5:00 a.m. on Monday, November 22, 2021.



KEVIN DONAHUE
CITY ADMINISTRATOR

