



**OFFICE OF THE DEPUTY MAYOR FOR PUBLIC SAFETY AND JUSTICE  
PROPOSED FY 2025 PERFORMANCE PLAN**

**APRIL 3, 2024**

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# **1 OFFICE OF THE DEPUTY MAYOR FOR PUBLIC SAFETY AND JUSTICE**

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*Mission:* The mission of the Office of the Deputy Mayor for Public Safety and Justice is to provide direction, guidance, support, and coordination to the District's public safety agencies, and to develop and lead interagency public safety initiatives that improve the quality of life in the District's neighborhoods.

*Services:* The Office of Deputy Mayor for Public Safety and Justice was created in January 2011 to provide guidance, support, and coordination of public safety and justice agencies of the District.

## 2 PROPOSED 2025 OBJECTIVES

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### Strategic Objective

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Foster collaboration and coordination among District agencies, federal agencies, neighboring jurisdictions, and private sector partners to achieve District goals.

Provide direction, guidance, and oversight of public safety agencies to enhance safety and reduce crime in the District.

Create and maintain a highly efficient, transparent, and responsive District government.

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### 3 PROPOSED 2025 OPERATIONS

Operation Title	Operation Description	Type of Operation
<b>Foster collaboration and coordination among District agencies, federal agencies, neighboring jurisdictions, and private sector partners to achieve District goals.</b>		
Co-produce public safety strategies with District and federal partners and neighboring jurisdictions.	Cross collaborate with other public safety and related agencies both inside and outside the District.	Daily Service
<b>Provide direction, guidance, and oversight of public safety agencies to enhance safety and reduce crime in the District.</b>		
Policy recommendations	DMPSJ recommends policies and programs using data evidence and best practices to promote public safety and justice in the District.	Daily Service
Oversight of public safety agencies operations	DMPSJ examines current agency policies on a continuing basis to enhance the effectiveness and responsiveness of those programs.	Daily Service
Meetings with agency directors and chiefs	DMPSJ provides various forums, including one-on-one meetings with directors and cluster meetings, for agency directors to voice concerns, share opinions, ask advice, and share ideas.	Daily Service
Assist agencies with getting through roadblocks impeding their ability to carry out their mission effectively	DMPSJ assists agencies with issues they are facing by convening meetings, offering advice, writing correspondence, and other means of support.	Daily Service
Policy and Legislation	DMPSJ assists and provides guidance to agencies with regards to legislation and regulation changes.	Daily Service
Oversight of the Safe Passage Program	DMPSJ oversees the day-to-day management of the Safe Passage program focused on ensuring students can get to and from school safely.	Daily Service
Oversight of the Safe Commercial Corridors Program	DMPSJ oversees the day-to-day management of the Safe Commercial Corridors Grant Program which promotes public safety and public health through evidence-based activities for residents, workers, and visitors.	Daily Service
<b>Create and maintain a highly efficient, transparent, and responsive District government.</b>		
Freedom of Information Act (FOIA) requests	DMPSJ responds to all FOIA requests in a prompt and timely manner.	Daily Service
Performance plans	DMPSJ creates, maintains, and monitors performance plans that reflect the policies and procedures of the office and the duties each employee performs.	Daily Service
Regular budget and performance meetings	DMPSJ holds regular budget and performance review meetings as needed to analyze actual financial and agency performance compared to projected budget and agency performance plans, to ensure compliance with budget requirements and performance standards.	Daily Service

## 4 PROPOSED 2025 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

### Key Performance Indicators

Measure	Directionality	FY 2022	FY 2023	FY 2024 Target	FY 2025 Target
<b>Foster collaboration and coordination among District agencies, federal agencies, neighboring jurisdictions, and private sector partners to achieve District goals.</b>					
Number of community meetings attended	Up is Better	206	118	200	200
Percent of PSJ agencies engaged in cross-cluster joint initiatives	Up is Better	12%	100%	100%	100%
<b>Provide direction, guidance, and oversight of public safety agencies to enhance safety and reduce crime in the District.</b>					
Percent of cluster agencies that submit quarterly updates in Quickbase on time	Up is Better	83.3%	Not Available	84%	84%
Percent of cluster agencies that "Met" or "Almost Met" 75 percent of fiscal year KPIs	Up is Better	50%	Not Available	66.7%	66.7%
Percent of cluster agencies that almost or fully (at least 75 percent complete) achieved 75 percent of fiscal year strategic initiatives	Up is Better	58.3%	Not Available	50%	50%
<b>Create and maintain a highly efficient, transparent, and responsive District government.</b>					
Percent of FOIA requests processed without an extension	Up is Better	30%	96.6%	100%	100%
Percent of new hires that are District residents	Up is Better	New in 2023	66.7%	No Target Set	No Target Set
Percent of employees that are District residents	Up is Better	New in 2023	66.7%	No Target Set	No Target Set
Percent of new hires that are current District residents and received a high school diploma from a DCPS or a District Public Charter School, or received an equivalent credential from the District of Columbia	Up is Better	New in 2023	33.3%	No Target Set	No Target Set
Percent of agency staff who were employed as Management Supervisory Service (MSS) employees prior to 4/1 of the fiscal year that had completed an Advancing Racial Equity (AE204) training facilitated by ORE within the past two years	Up is Better	New in 2023	Not Available	No Target Set	No Target Set
Percent of required contractor evaluations submitted to the Office of Contracting and Procurement on time	Up is Better	New in 2023	No Applicable Incidents	No Target Set	No Target Set

Workload Measures

Measure	FY 2022	FY 2023
<b>Co-produce public safety strategies with District and federal partners and neighboring jurisdictions.</b>		
Number of meetings attended with federal and/or neighboring jurisdiction partners	119	73
Number of cross-cluster interagency initiatives supported	6	6
<b>Oversight of public safety agencies operations</b>		
Number of one-on-one meetings held with agency directors	118	156
Number of public safety and justice cluster meetings	9	6
Number of times testifying in front of DC Council	6	12
Number of media interviews	49	25
Number of press conferences hosted/supported	New in 2023	37
<b>Oversight of the Safe Commercial Corridors Program</b>		
Number of grants distributed to organizations to promote public safety and public health through evidence-based activities for residents, workers, and visitors in the District	New in 2025	New in 2025
Number of quarterly reports submitted by organizations detailing their grant activities	New in 2025	New in 2025
Number of annual reports submitted by organizations upon completion of their grant program activities	New in 2025	New in 2025
<b>Oversight of the Safe Passage Program</b>		
Number of summary reports created addressing Priority Area Unusual Incidents	New in 2024	New in 2024
Number of Safe Passage partner locations visited per quarter to monitor operations for program compliance and create Site Visit Reports	New in 2024	New in 2024
Number of Safe Passage trainings delivered to Safe Passage Ambassadors	New in 2024	New in 2024
<b>Policy and Legislation</b>		
Number of proposed regulations introduced by DMPSJ and/or its agencies	New in 2025	New in 2025
Number of proposed legislation introduced by DMPSJ and/or its agencies	0	3
Number of proposed rules introduced by DMPSJ and/or its agencies	New in 2025	New in 2025
<b>Freedom of Information Act (FOIA) requests</b>		
Number of FOIA extensions requested	2	1
Number of FOIA requests processed	35	28