

GOVERNMENT OF THE DISTRICT OF COLUMBIA
Office of the City Administrator

Kevin Donahue
City Administrator



CITY ADMINISTRATOR'S ORDER
NO. 2021-1

DATE: May 21, 2021

SUBJECT: Requirement for All Persons to Wear a Mask Inside District Government Facilities and While on Duty as a District Government Employee or Contractor

By virtue of the authority vested in me as City Administrator by section 422(7) of the District of Columbia Home Rule Act, approved December 24, 1973 (87 Stat. 790; D.C. Official Code § 1-204.22(7)); Mayor's Order 2015-036, issued January 9, 2015; section 5 of the District of Columbia Public Emergency Act of 1980, effective March 5, 1981 (D.C. Law 3-149; D.C. Official Code § 7-2304); section 5a of the District of Columbia Public Emergency Act of 1980, effective October 17, 2002 (D.C. Law 14-194; D.C. Official Code § 7-2304.01); section 1 of An Act To Authorize the Commissioners of the District of Columbia to make regulations to prevent and control the spread of communicable and preventable diseases, approved August 11, 1939 (53 Stat. 1408; D.C. Official Code § 7-131 *et seq.*); the Coronavirus Support Emergency Amendment Act of 2021, effective March 17, 2021 (D.C. Act 24-30; 68 DCR 3101) and any substantially similar subsequent emergency, temporary, or permanent legislation; and Mayor's Orders 2020-045, 2020-046, and subsequent orders declaring or extending a public emergency or public health emergency, it is hereby **ORDERED** that:

1. No person shall enter, or be allowed to enter, inside a District government building if the person is not wearing a mask that meets the Department of Health guidance available at <https://coronavirus.dc.gov/healthguidance>.
2. A person shall wear a mask at all times while inside a District government building regardless of whether he or she has been fully vaccinated against COVID-19.
3. All District government employees and contractors, regardless of whether they have been fully vaccinated against COVID-19, shall wear masks while they are on duty, if they are:
 - a. Inside a District government building;
 - b. Inside any other building; or
 - c. Outside, if they are likely to be within six (6) feet of another person for more than a fleeting time.

4. The requirements imposed by this Order to wear a mask inside a District government building or while on duty as a District government employee or contractor shall not apply to:
 - a. A person who is unable to wear a mask due to a bona fide medical condition or disability, or who is physically unable to remove a mask;
 - b. A person aged two (2) years old or younger;
 - c. A District government employee or contractor who is alone in a vehicle or an enclosed office;
 - d. A District government employee or contractor while working remotely from his or her private residence;
 - e. A person who is actually eating or drinking;
 - f. A person giving a speech for broadcast or to an audience; provided, that an appropriate social distance is maintained between the speaker and other persons;
 - g. A speaker whose lips are being read by a person who is deaf or hard of hearing;
 - h. A person actively working in a job where the equipment required for the job precludes the wearing of a mask and the person is wearing that equipment, or when wearing a mask would endanger public safety;
 - i. A person who is exercising in a recreation center;
 - j. A person who has been lawfully asked to remove their mask for facial recognition purposes.
5. The City Administrator may authorize additional exemptions from this Order if he or she determines there is good cause to authorize the exemption.
6. For the purposes of this Order, the term:
 - a. “District government employees and contractors” means employees and contractors of the executive branch of the District government, including independent agencies.
 - b. “District government building” means a building or other enclosed structure, or portion of a building or other enclosed structure, owned, leased, or controlled by the executive branch of the government of the District of Columbia, including office buildings, service centers, recreation centers, school buildings, libraries, shelters and other housing facilities, and facilities owned, leased, or controlled by independent agencies, and the John A. Wilson Building; provided, that the term

“District government building” shall not include facilities controlled by the judicial branch of the District government, the Walter E. Washington Convention Center, the Entertainment and Sports Arena, Nationals ballpark, or any building exempted by the City Administrator pursuant to paragraph 5 of this Order.

7. Failure of a District government employee to comply with this Order may, in addition to any other sanction provided by law or regulation, subject the employee to an adverse personnel action as provided in Chapter 16 of Title 6-B of the District of Columbia Municipal Regulations.
8. This Order shall be effective immediately.

A handwritten signature in black ink, appearing to read 'Kevin Donahue', written over a horizontal line.

KEVIN DONAHUE
CITY ADMINISTRATOR