



FY09 PERFORMANCE PLAN
Commission on Judicial Disabilities and Tenure

MISSION

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

SUMMARY OF SERVICES

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

Objective 1: Review all judicial misconduct complaints, and conduct misconduct investigations concerning matters within the Commission’s jurisdiction.

Objective 2: Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.

Objective 3: Conduct reappointment evaluations of eligible associate judges.

PROPOSED KEY PERFORMANCE INDICATORS

Measure	FY07 Actual	FY08 Target	FY08 YE Actual	FY09 Projection	FY10 Projection	FY11 Projection
Complaints Reviewed	33	30		30	30	30
Judicial Misconduct Investigations Completed	15	15		15	15	15
Judicial Reappointment Evaluations Completed	7	1		4	3	1
Senior Judge Reviews Completed	10	13		10	13	10

Note: The Commission’s enabling statutes mandate the completion of judicial reappointment evaluations and senior judge reviews within strict time frames. The target numbers projected reflect the actual number of associate and senior judges of both Courts whose terms will expire during FY08 through FY11.

The statutes also mandate that Commission investigations are limited to matters concerning the conduct or health of a judge. The Commission complies with the statutory requirements, and the target numbers reflected for complaints and investigations represents the average the Commission receives and conducts annually.