



**FY2011 PERFORMANCE PLAN**  
**Commission on Judicial Disabilities and Tenure**

**MISSION**

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

**SUMMARY OF SERVICES**

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

**AGENCY WORKLOAD MEASURES**

<b>Measure</b>	<b>FY2010 Actual</b>
Number of judicial misconduct complaints, and misconduct investigations concerning matters within the Commission's jurisdiction.	Baseline
Number of performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.	Baseline
Number of reappointment evaluations of eligible associate judges.	Baseline

**OBJECTIVE 1: Review all judicial misconduct complaints, and conduct misconduct investigations concerning matters within the Commission's jurisdiction.**

**OBJECTIVE 2: Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.**

**OBJECTIVE 3: Conduct reappointment evaluations of eligible associate judges.**

**INITIATIVE 3.1: Implement electronic filing for judges of DC Courts to submit financial reports.**

The Commission with the assistance of OCTO and the IT Division of the D.C. Courts will implement electronic filing for judges of the D.C. Courts to submit their monthly time and annual financial reports. The electronic filing of these documents will substantially reduce the amount of paper being used and filed by the Commission and the Courts.



### **INITIATIVE 3.2: Upgrade computer connections.**

The Commission, with the assistance of OCTO, will upgrade its computer connections, providing access to the D.C. LAN and the D.C. Server via the VPN system for Commission employees. This will make connections to the PASS system, PeopleSoft, PaymentNet, and e-mail more time and cost efficient than the dial-up system currently in use at the agency.

### **PROPOSED KEY PERFORMANCE INDICATORS**

<b>Measure</b>	<b>FY2009 Actual</b>	<b>FY2010 Target</b>	<b>FY 2010 YTD</b>	<b>FY2011 Projection</b>	<b>FY2012 Projection</b>	<b>FY2013 Projection</b>
Number of Complaints Reviewed	40	30	Not Available	30	30	30
Number of Judicial Misconduct Investigations Completed <sup>1</sup>	21	15	Not Available	15	15	15
Number of Judicial Reappointment Evaluations Completed <sup>2</sup>	5	4	Not Available	1	2	5
Number of Senior Judge Reviews Completed	11	13	Not Available	10	13	13

<sup>1</sup> The Commission's enabling statutes mandate the completion of judicial reappointment evaluations and senior judge reviews within strict time frames. The target numbers projected reflect the actual number of associate and senior judges of both Courts whose terms will expire during FY10 through FY12.

<sup>2</sup> The statutes mandate that Commission investigations are limited to matters concerning the conduct or health of a judge. The Commission complies with the statutory requirements, and the target numbers reflected for complaints and investigations represents the average the Commission receives and conducts annually.