



FY2012 PERFORMANCE PLAN
Commission on Judicial Disabilities and Tenure

MISSION

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

SUMMARY OF SERVICES

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

AGENCY WORKLOAD MEASURES

Measure	FY2010 Actual	FY2011 Actual
Measure 1: Review all judicial misconduct complaints, and conduct misconduct investigations concerning matters within the Commission's jurisdiction.	Baseline	54
Measure 2: Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.	Baseline	13
Measure 3: Conduct reappointment evaluations of eligible associate judges.	Baseline	1

OBJECTIVE 1: Implement electronic filing for judges of DC Courts to submit financial reports and upgrade data cabling.

INITIATIVE 1.1: Implement electronic filing for judges of DC Courts to submit financial reports. The Commission with the assistance of OCTO and the IT Division of the D.C. Courts will implement electronic filing for judges of the D.C. Courts to submit their monthly time and annual financial reports. The electronic filing of these documents will substantially reduce the amount of paper being used and filed by the Commission and the Courts.

INITIATIVE 1.2: Upgrade data cabling. The Commission will have data cabling installed in its conference room to support up to ten laptop computers, enabling Commission members to receive their monthly meeting packages electronically and access those materials through their laptops. Currently Commission members receive via mail, notebooks containing the month's meeting materials. Electronic delivery and conference room access of meeting materials will reduce the use of paper and save mailing/delivery costs.



PROPOSED KEY PERFORMANCE INDICATORS

Metric	FY 2010 Actual	FY 2011 Actual	FY 2012 Projection	FY 2013 Projection	FY 2014 Projection
Measure 1 Complaints Reviewed	47	54	35	35	35
Measure 2 Judicial Misconduct Investigations Completed	18	13	15	15	15
Measure 3 Judicial Reappointment Evaluations Completed	3	1	2	5	2
Measure 4 Senior Judge Reviews Completed	16	13	13	13	14

The Commission's enabling statutes mandate the completion of judicial reappointment evaluations and senior judge reviews within strict time frames. The target numbers projected reflect the actual number of associate and senior judges of both Courts whose terms will expire during FY12 through FY13.

The statutes also mandate that Commission investigations are limited to matters concerning the conduct or health of a judge. The Commission complies with the statutory requirements, and the target numbers reflected for complaints and investigations represents the average the Commission receives and conducts annually.