



**FY 2013 PERFORMANCE PLAN**  
**Commission on Judicial Disabilities and Tenure**

**MISSION**

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

**SUMMARY OF SERVICES**

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

**AGENCY WORKLOAD MEASURES:**

<b>Measure</b>	<b>FY 2010 Actual</b>	<b>FY 2011 Actual</b>	<b>FY 2012 Actual</b>
Measure 1: Review all judicial misconduct complaints reviewed.	NA	54	79
Measure 2: Conduct misconduct investigations concerning matters within the Commission's jurisdiction.	NA	13	37
Measure 3: Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.	NA	13	15
Measure 4: Conduct reappointment evaluations of eligible associate judges.	NA	1	2



**OBJECTIVE 1: Implement electronic filing for judges of DC Courts to submit financial reports and upgrade data cabling.**

**INITIATIVE 1.1: Implement electronic filing for judges of DC Courts to submit financial reports.** The Commission with the assistance of OCTO and the IT Division of the D.C. Courts will implement electronic filing for judges of the D.C. Courts to submit their monthly time and annual financial reports. The electronic filing of these documents will substantially reduce the amount of paper being used and filed by the Commission and the Courts and will reduce the Commission’s need for additional filing space.

The Commission’s enabling statutes mandate the completion of judicial reappointment evaluations and senior judge reviews within strict time frames. The target numbers projected reflect the actual number of associate and senior judges of both Courts whose terms will expire during FY13 through FY 14.

The statutes also mandate that Commission investigations are limited to matters concerning the conduct or health of a judge. The Commission complies with the statutory requirements, and the target numbers reflected for complaints and investigations represents the average the Commission receives and conducts annually.

**KEY PERFORMANCE INDICATORS**

<b>Metric</b>	<b>FY 2011 Actual</b>	<b>FY 2012 Target</b>	<b>FY 2012 Actual</b>	<b>FY 2013 Projection</b>	<b>FY 2014 Projection</b>	<b>FY 2015 Projection</b>
Measure 1 Complaints Reviewed	54	35	79	40	40	40
Measure 2 Judicial Misconduct Investigations Completed	13	15	37	15	15	15
Measure 3 Senior Judge Reviews Completed	13	13	15	13	14	13
Measure 4 Judicial Reappointment Evaluations Completed	1	2	2	4	2	6