



**FY2014 PERFORMANCE PLAN**  
**Commission on Judicial Disabilities and Tenure**

**MISSION**

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

**SUMMARY OF SERVICES**

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

**AGENCY WORKLOAD MEASURES**

Measure	FY 2011 Actual	FY 2012 Actual	FY 2013 Actual
<b>Complaints</b> Number of judicial misconduct complaints reviewed.	54	79	58
<b>Misconduct Investigations</b> Number of misconduct investigations conducted.	13	37	12
<b>Senior Judge Evaluations</b> Number of performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.	13	17	12
<b>Reappointment Evaluations</b> Number of reappointment evaluations of eligible associate judges.	1	2	3
<b>Involuntary Retirement</b> Number of judges involuntarily retired due to health reasons.	0	0	0

**OBJECTIVE: Maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.**

**INITIATIVE: Review all judicial misconduct complaints concerning judges of the District of Columbia courts, and conduct misconduct investigations concerning matters within the Commission's jurisdiction.**

The Commission reviews all new complaints or matters that have come to its attention at monthly meetings and determines whether the matters are within its jurisdiction. If the Commission determines a matter falls within its jurisdiction an investigation will be conducted. Once the investigation has been completed the Commission will either dismiss the complaint as unfounded, dispose of the matter informally through a conference with a judge, issue a public reprimand or censure, or the Commission may institute formal removal proceedings.



**INITIATIVE: Conduct performance and fitness reviews of retiring and senior judges eligible for initial appointment and reappointment to senior status.**

The Commission solicits comments from the legal community and general public concerning a judge’s fitness and qualifications to continue serving as a senior judge. The Commission interviews attorneys and Court personnel who have appeared before or worked with the judge, and the judge must submit a package of materials concerning their judicial and extra-judicial activities and overall health.

**INITIATIVE: Conduct reappointment evaluations of eligible associate judges.**

The Commission solicits comments from the legal community and general public concerning a judge’s fitness and qualifications for reappointment to an additional 15-year term. The Commission interviews attorneys and Court personnel who have appeared before or worked with the judge, and the judge must submit a comprehensive package of materials concerning their judicial and extra-judicial activities and overall health.

**INITIATIVE: Conduct involuntary retirement proceedings if a judge has a mental or physical disability which is, or is likely to become permanent and which prevents, or seriously interferes with the proper performance of judicial duties.**

Subsequent to the completion of an investigation, if the Commission determines a proceeding is warranted, the Commission will initiate formal involuntary retirement proceedings.

**KEY PERFORMANCE INDICATORS - Commission on Judicial Disabilities and Tenure**

Measure	FY 2012 Actual	FY 2013 Target	FY 2013 Actual	FY 2014 Projection	FY 2015 Projection	FY 2016 Projection
Number of Complaints Reviewed	79	30	58	54	54	54
Number of Judicial Misconduct Investigations Completed <sup>1</sup>	37	15	12	15	15	15
Number of Judicial Reappointment	2	5	3	4	6	4
Number of Senior Judge Reviews Completed	17	13	12	12	13	15

<sup>1</sup> The Commission’s enabling statutes mandate the completion of judicial reappointment evaluations and senior judge reviews within strict time frames. The target numbers projected reflect the actual number of associate and senior judges of both Courts whose terms will expire during FY13 through FY15.

<sup>2</sup> The statutes mandate that Commission investigations are limited to matters concerning the conduct or health of a judge. The Commission complies with the statutory requirements, and the projection numbers reflected for complaints and investigations represents the average the Commission receives and conducts annually.