

Commission on Judicial Disabilities and Tenure FY2023

Agency Commission on Judicial Disabilities and Tenure

Agency Code DQ0

Fiscal Year 2023

Mission The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Strategic Objectives

Objective Number	Strategic Objective
1	Review and Investigate Judicial Misconduct Complaints
2	Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts
3	Conduct Performance and Fitness Reviews of Retiring and Senior Judges
4	Conduct Involuntary Retirement Proceedings

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY 2023 Target
1 - Review and Investigate Judicial Misconduct Complaints (3 Measures)					
Percent of complaints leading to misconduct investigations	Neutral	43%	33%	38%	38%
Percent of complaints resolved within 60 days	Up is Better	33%	33%	40%	40%
Percent of complaints resolved within 30 days	Up is Better	57%	51%	50%	50%
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (1 Measure)					
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Up is Better	100%	100%	100%	100%
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (1 Measure)					
Percent of fitness and performance reviews submitted within 180 days of judge's request	Up is Better	100%	100%	100%	100%

Operations

Operations Title	Operations Description	Type of Operations
1 - Review and Investigate Judicial Misconduct Complaints (2 Activities)		
Commission Administration And Support	Review complaints arising during monthly meetings.	Daily Service
Commission Administration And Support	Misconduct investigations.	Daily Service
2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (4 Activities)		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a judge's qualifications from the legal community and the general public.	Daily Service
3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (4 Activities)		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the senior judge.	Daily Service

Operations Title	Operations Description	Type of Operations
Commission Administration And Support	Interview Court personnel who have worked with the senior judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.	Daily Service
4 - Conduct Involuntary Retirement Proceedings (4 Activities)		
Commission Administration And Support	Receive information concerning a judge's health/disability and commences an investigation.	Daily Service
Commission Administration And Support	Determine if an involuntary retirement hearing is warranted.	Daily Service
Commission Administration And Support	Make findings of fact and a determination regarding the judge's health.	Daily Service
Commission Administration And Support	File Orders of Involuntary Retirement.	Daily Service

Workload Measures (WMs)

Measure	FY 2020 Actual	FY 2021 Actual
1 - Commission Administration And Support (1 Measure)		
Number of complaints received	70	60
2 - Commission Administration And Support (1 Measure)		
Number of reappointment evaluations	3	2
3 - Commission Administration And Support (1 Measure)		
Number of fitness and performance reviews	11	7
4 - Commission Administration And Support (1 Measure)		
Number of involuntary retirements handled	0	1