



COMMISSION ON JUDICIAL DISABILITIES AND TENURE FY 2024 PERFORMANCE PLAN

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CONTENTS

Contents	2
1 Commission on Judicial Disabilities and Tenure	3
2 Proposed 2024 Objectives	4
3 Proposed 2024 Operations	5
4 Proposed 2024 Key Performance Indicators and Workload Measures	6

1 COMMISSION ON JUDICIAL DISABILITIES AND TENURE

Mission: The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Services: The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

2 PROPOSED 2024 OBJECTIVES

Strategic Objective

Review and Investigate Judicial Misconduct Complaints

Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts

Conduct Performance and Fitness Reviews of Retiring and Senior Judges

Conduct Involuntary Retirement Proceedings

3 PROPOSED 2024 OPERATIONS

Operation Title	Operation Description	Type of Operation
Review and Investigate Judicial Misconduct Complaints		
Commission Administration And Support	Review complaints arising during monthly meetings.	Daily Service
Commission Administration And Support	Misconduct investigations.	Daily Service
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a judge's qualifications from the legal community and the general public.	Daily Service
Conduct Performance and Fitness Reviews of Retiring and Senior Judges		
Commission Administration And Support	Interview attorneys in the public and private sectors who have appeared before the senior judge.	Daily Service
Commission Administration And Support	Interview Court personnel who have worked with the senior judge.	Daily Service
Commission Administration And Support	Interview the Chief Judge of the judge's Court.	Daily Service
Commission Administration And Support	Solicit comments concerning a senior judge's qualifications to continue judicial service from the legal community and the general public.	Daily Service
Conduct Involuntary Retirement Proceedings		
Commission Administration And Support	Receive information concerning a judge's health/disability and commences an investigation.	Daily Service
Commission Administration And Support	Determine if an involuntary retirement hearing is warranted.	Daily Service
Commission Administration And Support	Make findings of fact and a determination regarding the judge's health.	Daily Service
Commission Administration And Support	File Orders of Involuntary Retirement.	Daily Service

4 PROPOSED 2024 KEY PERFORMANCE INDICATORS AND WORKLOAD MEASURES

Key Performance Indicators					
Measure	Directionality	FY 2021	FY 2022	FY 2023 Target	FY 2024 Target
Review and Investigate Judicial Misconduct Complaints					
Percent of complaints leading to misconduct investigations	Neutral	33%	38%	38%	38%
Percent of complaints resolved within 60 days	Up is Better	33%	21%	40%	40%
Percent of complaints resolved within 30 days	Up is Better	51%	79%	50%	50%
Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts					
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Up is Better	100%	100%	100%	100%
Conduct Performance and Fitness Reviews of Retiring and Senior Judges					
Percent of fitness and performance reviews submitted within 180 days of judge's request	Up is Better	100%	100%	100%	100%

Workload Measures

Measure	FY 2021	FY 2022
Commission Administration And Support		
Number of complaints received	60	70
Number of reappointment evaluations	2	0
Number of fitness and performance reviews	7	15
Number of involuntary retirements handled	1	0