Mission
The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

Summary of Services
The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

Agency Objectives
1. Review all judicial misconduct complaints, and conduct misconduct investigations concerning matters within the Commission’s jurisdiction.
2. Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.
3. Conduct reappointment evaluations of eligible associate judges.

Accomplishments
✓ Reviewed 40 judicial misconduct complaints and conducted 16 misconduct investigations.
✓ Conducted performance and fitness reviews of 9 senior judges.
✓ Conducted and completed reappointment evaluations for 5 associate judges.

Overview of Agency Performance
Performance Initiatives – Assessment Details

Performance Assessment Key:

- Green: Fully achieved
- Yellow: Partially achieved
- Red: Not achieved
- Gray: Data not reported

OBJECTIVE 1: REVIEW ALL JUDICIAL MISCONDUCT COMPLAINTS, AND CONDUCT MISCONDUCT INVESTIGATIONS CONCERNING MATTERS WITHIN THE COMMISSION’S JURISDICTION.

No initiatives were submitted for this objective

OBJECTIVE 2: CONDUCT PERFORMANCE AND FITNESS REVIEWS OF RETIRING AND SENIOR JUDGES ELIGIBLE FOR REAPPOINTMENT TO SENIOR STATUS.

No initiatives were submitted for this objective

OBJECTIVE 3: CONDUCT REAPPOINTMENT EVALUATIONS OF ELIGIBLE ASSOCIATE JUDGES.

No initiatives were submitted for this objective
**Key Performance Indicators – Highlights**

**From Objective 1: Judicial Misconduct Investigations Completed**

- **FY07:** 15
- **FY08:** 15
- **FY09:** 36

**From Objective 3: Senior Judge Reviews Completed**

- **FY07:** 10
- **FY08:** 13
- **FY09:** 9

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**More About These Indicators:**

**How did the agency's actions affect this indicator?**

- The Commission reviewed and disposed of 36 judicial misconduct complaints received during the fiscal year, and conducted 16 investigations in accordance with its Rules and statutory requirements.

**What external factors influenced this indicator?**

- None

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**How did the agency's actions affect this indicator?**

- The Commission conducted the performance and fitness reviews in accordance with its Rules and statutory requirements.

**What external factors influenced this indicator?**

- None
## Key Performance Indicators – Details

### Performance Assessment Key:
- **Green** Fully achieved
- **Yellow** Partially achieved
- **Red** Not achieved
- **Gray** Data not reported

<table>
<thead>
<tr>
<th>Measure Name</th>
<th>FY2008 YE Actual</th>
<th>FY2009 YE Target</th>
<th>FY2009 YE Actual</th>
<th>FY2009 YE Rating</th>
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<tr>
<td>1.1 Complaints Reviewed</td>
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<tr>
<td>3.2 Senior Judge Reviews Completed</td>
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