MISSION
The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to preserve an independent and fair judiciary.

SUMMARY OF SERVICES
The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

ACCOMPLISHMENTS
✓ The Commission successfully launched its website in FY2011. All of the narrative links were re-drafted and re-formatted to provide more information about the Commission and to make the website more accessible and user friendly. In addition, anyone wishing to file a complaint with the Commission can now do so electronically via the website.

✓ The Commission with the assistance of OCTO, DCNET, and the IT Division of the D.C. Courts was able to upgrade its computer connections, and now has access to the D.C. Lan and the D.C. Server. This upgrade has provided a time and cost effective process by which employees can access the PASS System, PeopleSoft, Payment Net, and SOAR.

OVERVIEW OF AGENCY PERFORMANCE

<table>
<thead>
<tr>
<th>Measures</th>
<th>Initiatives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number Fully Achieved</td>
<td>Number Partially Achieved</td>
</tr>
<tr>
<td>Number Not Achieved</td>
<td>Number Where Data Not Available</td>
</tr>
<tr>
<td>Number of Workload Measures</td>
<td>Number of Baseline Measures</td>
</tr>
</tbody>
</table>

0 2 4 6
Performance Initiatives – Assessment Details

Performance Assessment Key:

- Fully achieved
- Partially achieved
- Not achieved
- Data not reported

Agency Management

**OBJECTIVE 1:** Review all judicial misconduct complaints, and conduct misconduct investigations concerning matters within the Commission’s jurisdiction.

*No Initiative for this objective.*

**OBJECTIVE 2:** Conduct performance and fitness reviews of retiring and senior judges eligible for reappointment to senior status.

*No Initiative for this objective.*

**OBJECTIVE 3:** Conduct reappointment evaluations of eligible associate judges.

- **INITIATIVE 3.1:** Implement electronic filing for judges of DC Courts to submit financial reports.
  
  Not Achieved  This initiative is still in the preliminary stages due to the reorganization efforts and change in personnel at OCTO during FY 2011. The OCTO personnel we were working with concerning this project are no longer employed by or contractors with OCTO. A meeting has been scheduled at the end of the month with new staff/contractors at OCTO, concerning this project, but at the moment this initiative is on hold.

- **INITIATIVE 3.2:** Upgrade computer connections.
  
  Fully Achieved  This initiative was accomplished in FY 2011. The Commission is now connected to the D.C. Server, and has access to the D.C. Lan, thereby making internet and computer connections more cost and time efficient.
### Key Performance Indicators – Details

**Performance Assessment Key:**
- [ ] Fully achieved
- [ ] Partially achieved
- [ ] Not achieved
- [ ] Data not reported

<table>
<thead>
<tr>
<th>Measure Name</th>
<th>FY2010 YE Actual</th>
<th>FY2011 YE Target</th>
<th>FY2011 YE Revised Target</th>
<th>FY2011 YE Actual</th>
<th>FY2011 YE Rating</th>
<th>Budget Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1 Number of Judicial Misconduct Complaints Reviewed</td>
<td>47</td>
<td>30</td>
<td>54</td>
<td></td>
<td></td>
<td>JUDICIAL DISABILITIES TENURE</td>
</tr>
<tr>
<td>1.2 Number of Judicial Misconduct Investigations Completed</td>
<td>18</td>
<td>15</td>
<td>13</td>
<td></td>
<td></td>
<td>JUDICIAL DISABILITIES TENURE</td>
</tr>
<tr>
<td>2.1 Number of Judicial Reappointment Evaluations Completed</td>
<td>3</td>
<td>2</td>
<td>1</td>
<td></td>
<td></td>
<td>JUDICIAL DISABILITIES TENURE</td>
</tr>
<tr>
<td>3.1 Number of Senior Judge Reviews Completed</td>
<td>16</td>
<td>10</td>
<td>13</td>
<td></td>
<td></td>
<td>JUDICIAL DISABILITIES TENURE</td>
</tr>
</tbody>
</table>