



Commission on Judicial Disabilities and Tenure (DQ0)

MISSION

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.¹

SUMMARY OF SERVICES

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

ACCOMPLISHMENTS

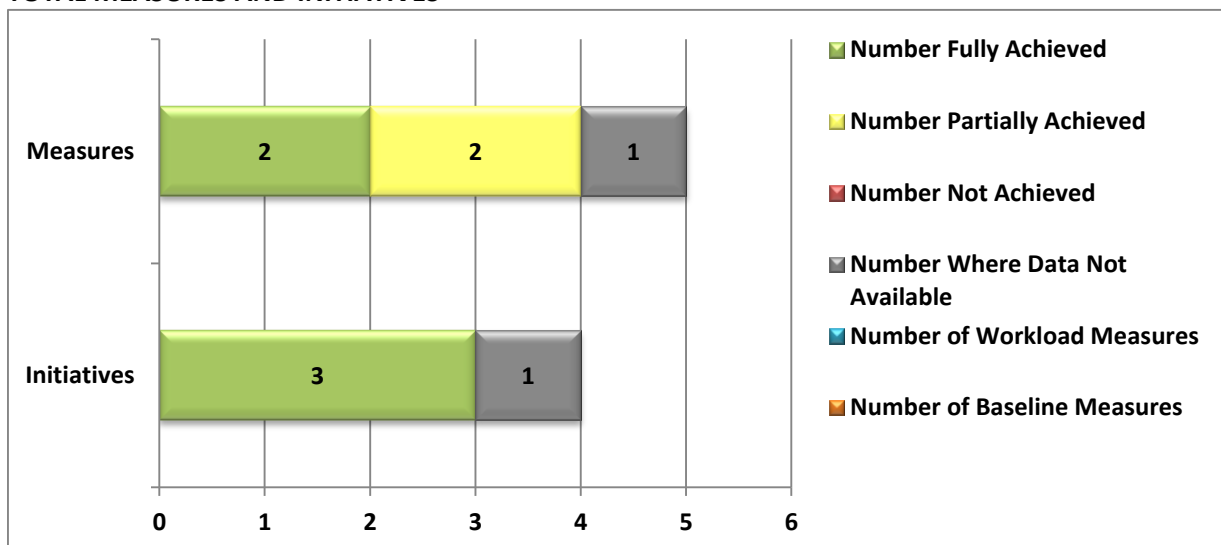
- ✓ The Commission's complaint form, complaint acknowledgement and disposition letters, and website description of the complaint process have been translated into Spanish. These documents also are in the process of being translated into four other languages to assist citizens whose native language is not English.
- ✓ The Commission completed Phase II of its electronic scanning project, which involved cataloging, scanning and electronically storing dozens of voluminous files of judges who are deceased or no longer perform judicial duties.
- ✓ The Commission added a "What's New" section to its website to provide timely notice of public actions taken by the agency.

¹ The Commission's mission statement has been modified to provide a more specific description of its duties.

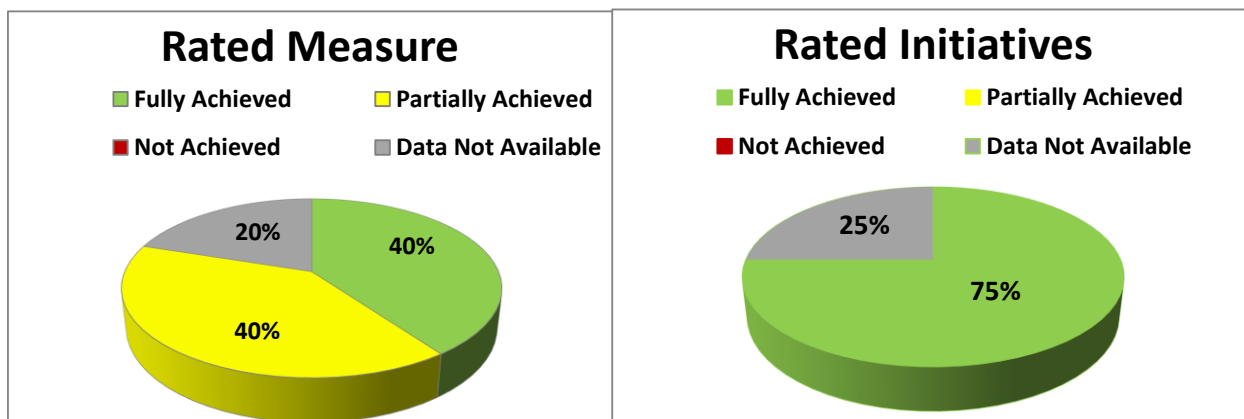


OVERALL OF AGENCY PERFORMANCE

TOTAL MEASURES AND INITIATIVES



RATED MEASURES AND INITIATIVES



Note: Workload and Baseline Measurements are not included

Default KPI Rating:	
>= 100%	Fully Achieved
75 - 99.99%	Partially Achieved
< 75%	Not Achieved



Performance Initiatives – Assessment Details

Performance Assessment Key:

-  Fully achieved  Partially achieved  Not achieved  Data not reported

Agency Management

OBJECTIVE 1: Fulfill the duties and responsibilities of the agency as mandated by its enabling statutes

INITIATIVE 1.1: Review all judicial misconduct complaints concerning judges of the District of Columbia courts, and conduct misconduct investigations concerning matters within the

● Commission's jurisdiction.

Fully achieved: The Commission reviewed 63 complaints during FY 2014 and conducted 24 misconduct investigations during the fiscal year.

INITIATIVE 1.2: Fitness reviews of Retiring and Senior Judges who wish to continue their judicial service.

- Fully achieved** The Commission conducted fitness and performance reviews of 12 Senior Judges who were eligible for and requested recommendations for reappointment to senior status. The Commission also conducted a fitness and performance evaluation of a judge who retired during the fiscal year and requested a recommendation for an initial appointment as a Senior Judge. The Commission recommended all 13 judges for senior status.

INITIATIVE 1.3: Conduct reappointment evaluations of eligible associate judges.

- Fully achieved** The Commission conducted reappointment evaluations of two Court of Appeals Judges and one Superior Court Judge whose terms expired during the fiscal year. The Commission found the three Judges well qualified for reappointment and their terms were automatically extended for another 15 years.

INITIATIVE 1.4: Conduct involuntary retirement proceedings if a judge has a mental or physical disability which is, or is likely to become permanent.

The Commission did not conduct any involuntary retirement proceedings in FY 2014.



Key Performance Indicators – Details

Performance Assessment Key:
 ● Fully achieved ● Partially achieved ● Not achieved ● Data not reported ● Workload Measure

	KPI	Measure Name	FY 2013 YE Actual	FY 2014 YE Target	FY 2014 YE Revised Target	FY 2014 YE Actual	FY 2014 YE Rating	Budget Program
●	1.1	Number of Judicial Misconduct Complaints Reviewed	58	54		64	84.37%	JUDICIAL DISABILITIES TENURE
●	1.2	Number of Judicial Misconduct Investigations Completed	12	15		24	160%	JUDICIAL DISABILITIES TENURE
●	1.3	Number of Judicial Reappointment Evaluations Completed	3	4		3	75%	JUDICIAL DISABILITIES TENURE
●	1.4	Number of Senior Judge Reviews Completed	12	12		13	108.33%	JUDICIAL DISABILITIES TENURE
●	1.5	Number of involuntary retirement proceedings conducted	N/A	N/A		No data reported	Not Rated	JUDICIAL DISABILITIES TENURE