

Commission on Judicial Disabilities and Tenure FY2017

FY2017 Performance Accountability Report

The Performance Accountability Report (PAR) measures each agency's performance for the fiscal year against the agency's performance plan and includes major accomplishments, updates on initiatives, and key performance indicators (KPIs).

Mission

The mission of the Commission on Judicial Disabilities and Tenure (CJDT) is to maintain public confidence in an independent, impartial, fair, and qualified judiciary, and to enforce the high standards of conduct judges must adhere to both on and off the bench.

Summary of Services

The services provided by the Tenure Commission are as follows: reviewing complaints concerning the misconduct of judges; conducting performance evaluations of associate judges eligible for reappointment; conducting fitness and qualification reviews of retiring and senior judges; and processing the involuntary retirement of judges for health reasons.

FY17 Top Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
The Commission revamped its judicial Annual Financial Report Form, drafted a 13-page Filing Instructions booklet, revised its Rules to reflect the statutory changes, and drafted related forms and procedural letters to comply with the new provisions of the D.C. Judicial Financial Transparency Act that was passed by Congress in December 2016. In addition the Commission established internal procedures, in accordance with the statute, that provide for the public inspection of the Reports.		

2017 Strategic Objectives

Objective Number	Strategic Objective
1	Review and Investigate Judicial Misconduct Complaints
2	Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts
3	Conduct Performance and Fitness Reviews of Retiring and Senior Judges
4	Conduct Involuntary Retirement Proceedings
5	Create and maintain a highly efficient, transparent and responsive District government. **

2017 Key Performance Indicators

Measure	Freq	Target	Q1	Q2	Q3	Q4	FY 2017	KPI Status	Explanation
1 - Review and Investigate Judicial Misconduct Complaints (4 Measures)									

Percent of complaints resolved within 30 days	Annually	73%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	60%	Met	
Percent of Complaints resolved within 60 days	Annually	21%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	33%	Met	.
Percent of complaints leading to misconduct investigations	Annually	38%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	48%	Neutral Measure	
Number of complaints received	Annually	65	Annual Measure	Annual Measure	Annual Measure	Annual Measure	70	Nearly Met	.

2 - Conduct Reappointment Evaluations of Eligible Associate Judges of the D.C. Courts (2 Measures)

Number of reappointment evaluations	Annually	2	Annual Measure	Annual Measure	Annual Measure	Annual Measure	1	Unmet	The Commission only conducted 1 reappointment evaluation, only because the second judge eligible for reappointment opted to retire instead
Percent of reappointment evaluation reports submitted before 60 days of term expiration	Annually	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	

3 - Conduct Performance and Fitness Reviews of Retiring and Senior Judges (2 Measures)

Number of fitness and performance reviews	Annually	8	Annual Measure	Annual Measure	Annual Measure	Annual Measure	10	Met	
Percent of fitness and performance reviews submitted within 180 days of judge's request	Annually	100%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	100%	Met	

4 - Conduct Involuntary Retirement Proceedings (1 Measure)

Number of involuntary retirements handled	Annually	0	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0	Met	
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We've revisited a project to standardize District wide measures for the Objective "Create and maintain a highly efficient, transparent and responsive District government." New measures will be tracked in FY18 and FY19 and published starting in the FY19 Performance Plan.

2017 Workload Measures

Measure	Freq	Q1	Q2	Q3	Q4	FY 2017
No measures found						

2017 Strategic Initiatives

Title	Description	Complete to Date	Status Update	Explanation
No strategic initiatives found				