



**FY2011 PERFORMANCE PLAN  
District of Columbia National Guard**

**MISSION**

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

**SUMMARY OF SERVICES**

Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. District Mission: Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). Community Mission: Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

**AGENCY WORKLOAD MEASURES**

Measure	FY 10 Actual
Number of contingency requests from Executive Office of Mayor	TBD
Federal grant dollars managed	TBD

**OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor, to provide military, emergency, and community support as prescribed in the District of Columbia Emergency Response Plan.**

**OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.**

**INITIATIVE 2.1: Renovate the DC National Guard Armory.**

Renovate the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster. The following renovation for FY2010 were completed 1) Front steps and landing, 2) Basement lighting, 3) West and East parking lots, 4) Replaced Armory Roof. The renovation schedule for FY 2011 includes: 1) Achieving ADA/UFAS compliance including Door



Hardware, 2) Replacing obsolete/inadequate Drill Floor Lighting, 3) Planning a green roof, 4) Replacing inadequate toilet room exhaust.

**OBJECTIVE 3: Increase the number of applicants etc.**

**INITIATIVE 3.1: Sustain an About Face youth program.**

Reestablish and sustain an About Face youth program (90 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits. This program will feature academic remediation, life skills, mentoring assistance, leadership training, and employability preparation for eligible participants.

**INITIATIVE 3.2: Establish a STARBASE program.**

Reestablish a STARBASE program (approximately 500 children per year). The program provides participants with intensive independent living and employability skills training, occupational training in a high growth, high demand industry, followed by immediate job placement. This federally funded program is designed to encourage youth between the ages of 6 and 18 to stay in school and pursue mathematics and science curricula.

**INITIATIVE 3.4: Sustain Youth Challenge program.**

Sustain Youth Challenge program (120 students per year), a 22 week in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits. Continue to search for DC based facility to house this program on an annual basis.

**PROPOSED KEY PERFORMANCE INDICATORS**

Measure	FY 2009 Actual	FY2010 Target	FY2010 YTD	FY 2011 Projection	FY2012 Projection	FY2013 Projection
End strength	2654	2654	0	2654	2654	2654
Number of Counter Drug Operation	138	50	35	50	50	50.
Number of Civil Support Team exercise hours	5900	5900	2360	5900	590	5900
Number of Preparedness exercises	10	20	12	20	20	20
# of completion/graduates from Youth Leaders Camp	117	120	0	100	100	100
# of completion/graduates from About Face Program	0	90	0	90	90	90
# of participants from Youth Challenge program (DCYCP)	38	60	18	60	60	60
# of participants from Drug Education for Youth (DEFY) program	120	120	0	100	100	0