



FY 2012 PERFORMANCE PLAN National Guard, District of Columbia

MISSION

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

SUMMARY OF SERVICES

Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. **District Mission:** Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). **Community Mission:** Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

AGENCY WORKLOAD MEASURES

Workload Measures	FY09 Actual	FY10 Actual	FY11 YTD
End Strength	2654	2479	2515
Number of Civil Support Team exercise hours	5900	3233	3380



Agency Management

OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor, to provide military, emergency, and community support as prescribed in the District of Columbia Emergency Response Plan.

OBJECTIVE 2: Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.

INITIATIVE 2.1: Renovate the DC National Guard Armory

Renovate the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster. The following renovation for FY2010 were completed 1) Front steps and landing, 2) Basement lighting, 3) West and East parking lots, 4) Replaced Armory Roof. The renovation schedule for FY 2011 includes: 1) Achieving ADA/UFAS compliance including Door Hardware, 2) Replacing obsolete/inadequate Drill Floor Lighting, 3) Planning a green roof, 4) Replacing inadequate toilet room exhaust.

OBJECTIVE 3: Increase the number of applicants etc,

INITIATIVE 3.1: Continue to serve District area youth through the Youth Leaders Camp

Continue to serve District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful school students between the ages of 12 and 15.

INITIATIVE 3.2: Sustain an About Face youth program

Reestablish and sustain an About Face youth program (90 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits. This program will feature academic remediation, life skills, mentoring assistance, leadership training, and employability preparation for eligible participants.

INITIATIVE 3.3: Establish a STARBASE program.

Reestablish a STARBASE program (approximately 500 children per year). The program provides participants with intensive independent living and employability skills training, occupational training in a high growth, high demand industry, followed by immediate job placement. This federally funded program is designed to encourage youth between the ages of 6 and 18 to stay in school and pursue mathematics and science curricula.

INITIATIVE 3.4: Sustain Youth Challenge program.

Sustain Youth Challenge program (100 students per year), a 22 week in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits. Continue to search for DC based facility to house this program on an annual basis.

**KEY PERFORMANCE INDICATORS –**

Measure	FY10 Actual	FY11 Target	FY11 Actual	FY12 Projection	FY13 Projection	FY14 Projection
End strength	2654.00	2654.00	2563.00	2654.00	2654.00	2654.00
Number of Counter Drug Operation	138.00	50.00	58.00	50.00	50.00	50.00
Number of Civil Support Team exercise hours	5900.00	5900.00	3380.00	5600.00	5600.00	5600.00
Number of Preparedness exercises	10.00	20.00	13.00	20.00	20.00	20.00
# of completion / graduates from Youth Leaders Camp	117.00	100.00	94.00	100.00	100.00	100.00
# of completion / graduates from About Face Program	0.00	90.00	159.00	90.00	90.00	90.00
# of participants from Youth Challenge program (DCYCP)	38.00	100.00	80.00	100.00	100.00	100.00
# of participants from Drug Education for Youth (DEFY) program	120	120.00	60.00	60.00	60.00	60.00