



**FY 2013 PERFORMANCE PLAN
National Guard, District of Columbia**

MISSION

Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

SUMMARY OF SERVICES

Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital. District Mission: Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR). Community Mission: Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

AGENCY WORKLOAD MEASURES

Workload Measures	FY 2010 Actual	FY 2011 YTD	FY 2012 Actual
End Strength	2479	2515	2664
Number of Civil Support Team exercise hours	3233	3380	6354



Agency Management

OBJECTIVE 1: Rapidly and efficiently respond with un-mobilized units
[No Initiative]

OBJECTIVE 2: Support the District Government during Emergencies

INITIATIVE 2.1: Renovate the DC National Guard Armory

Renovate the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster.

OBJECTIVE 3: Increase the number of applicants etc,

INITIATIVE 3.1: Revise all applicable job descriptions.

Revise all applicable job descriptions to include direct support to the District during emergencies

INITIATIVE 3.2: Continue to serve District area youth through the Youth Leaders Camp.

Continue to serve District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful high school students between the ages of 12 and 15.

INITIATIVE 3.3: Sustain an About Face youth program.

Sustain an About Face youth program (90 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits.

INITIATIVE 3.4: Establish a STARBASE program.

Establish a STARBASE program (approximately 500 children per year). This federally funded program is designed to encourage youth between the ages of 6 and 18 to stay in school and pursue mathematics and science curricula.

INITIATIVE 3.5: Sustain Youth Challenge program.

Sustain Youth Challenge program (120 students per year), a 22 week in resident program with a 12 month mentorship follow-up. This partially federally funded program teaches basic life skills and work habits.



KEY PERFORMANCE INDICATORS — Agency Management

Measure Name	FY 2011 Actual	FY 2012 Target	FY 2012 Actual	FY 2013 Projection	FY 2014 Projection	FY 2015 Projection
End strength	2653	2654	2664	2654	2654	2654
Number of Counter Drug Operation	58	50	51	50	50	50
Number of Civil Support Team exercise hours	3380	5600	6354	5600	5600	5600
Number of Preparedness exercises	13	20	8	20	20	20
# of completion/graduates from Youth Leaders Camp	94	100	97	100	100	100
# of completion/graduates from About Face Program	259	90	184	90	90	90
# of participants from Drug Education for Youth (DEFY) program	60	60	240	60	60	60
# of participants from Youth Challenge program (DCYCP)	80	100	77	100	100	100