District of Columbia National Guard
DCNG (FK)

MISSION
Joint Force Headquarters - District of Columbia (JFHQ-DC) maintains and provides trained and ready DC National Guard (DCNG) units, personnel, and equipment to achieve the federal war-fighting mission, to support the District of Columbia Emergency Response Plan, and to add value to the community through local programs. JFHQ-DC facilitates the integration of federal and state activities to provide expertise and situational awareness to the District of Columbia and the Department of Defense.

SUMMARY OF SERVICES
Federal Mission: Support the readiness of DC National Guard (DCNG) units to perform federally assigned missions, both at home and abroad. District of Columbia personnel provides direct support to key functional areas including operations, training, and readiness, to ensure DCNG units can defend the nation and the capital.  
District Mission: Emergency Preparedness/Emergency Response: Prepare for and respond to requests for National Guard support from the Mayor, lead federal agencies within the National Capital Region, and Joint Force Headquarters - National Capital Region (JFHQ - NCR).  
Community Mission: Maximize the use of available Department of Defense family and youth programs to support the citizens of the District of Columbia.

AGENCY OBJECTIVES
1. Rapidly and efficiently respond with un-mobilized units to contingency requests from the Executive Office of the Mayor, to provide military, emergency, and community support as prescribed in the District of Columbia Emergency Response Plan.  
2. Ensure timely support to the District Government during emergencies, civil disturbances, and natural disasters.  
3. Increase the number of applicants, enrollees, and successful participants within available Department of Defense programs and facilities.

ACCOMPLISHMENTS
✓ End Strength  
✓ Number of Graduates from the Youth Leaders Camp  
✓ Number of Emergency Preparedness Exercise

OVERVIEW OF AGENCY PERFORMANCE

<table>
<thead>
<tr>
<th>Measures</th>
<th>1</th>
<th>3</th>
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<tbody>
<tr>
<td>Initiatives</td>
<td>1</td>
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OBJECTIVE 1: RAPIDLY AND EFFICIENTLY RESPOND WITH UN-MOBILIZED UNITS TO CONTINGENCY REQUESTS FROM THE EXECUTIVE OFFICE OF THE MAYOR, TO PROVIDE MILITARY, EMERGENCY, AND COMMUNITY SUPPORT AS PRESCRIBED IN THE DISTRICT OF COLUMBIA EMERGENCY RESPONSE PLAN.

There are no initiatives for this objective

OBJECTIVE 2: ENSURE TIMELY SUPPORT TO THE DISTRICT GOVERNMENT DURING EMERGENCIES, CIVIL DISTURBANCES, AND NATURAL DISASTERS.

INITIATIVE 2.1: Renovate the Armory to serve as a shelter in the event of a Weapons of Mass Destruction (WMD) attack or natural disaster.
Renovations that address the issues of health and safety issues are the DCNG’s priorities. Completed or in-process renovation projects include elevator repairs, roof replacement, entry step repairs, window replacement, enhanced lighting throughout the building and interior painting.

OBJECTIVE 3: INCREASE THE NUMBER OF APPLICANTS, ENROLLEES, AND SUCCESSFUL PARTICIPANTS WITHIN AVAILABLE DEPARTMENT OF DEFENSE PROGRAMS AND FACILITIES.

INITIATIVE 3.1: Revise all applicable job descriptions to include direct support to the District during emergencies.
All applicable job descriptions to include direct support to the District during emergencies was revised.

INITIATIVE 3.2: Continue to serve District area youth through the Youth Leaders Camp (100 students), a two-week summer program for successful high school students between the ages of 12 and 15.
The goal was to accept 125 camper between the ages of 12 to 15, some applicant filled to show because other events.

INITIATIVE 3.3: Sustain an About Face youth program (180 students per year) in the Armory. This federally funded program uses Armory classrooms to teach basic life skills and work habits.
The About Face program was not funded federally in FY 2009 and therefore the DCNG did not conduct any activities associated with the program in the DC Armory.

INITIATIVE 3.4: Establish a STARBASE program (approximately 500 children per year).
This federally funded program is designed to encourage youth between the ages of 6 and 18 to stay in school and pursue mathematics and science curricula. The STARBASE program was not funded federally in FY 2009 and therefore the DCNG did not conduct any activities associated with the program in the DC Armory.

INITIATIVE 3.5: Partner with D.C. Sports and Entertainment Commission to sponsor youth activities in the Armory.
As of 10/1/09, DCSEC merged with the DC Convention Center. Youth and Community Activities formally conducted jointly by the DCSEC and DCNG are now scheduled individually by each agency. DCNG continues to sponsor youth activities in the Armory including, the Youth Challenge program and related activities, the Youth Leaders Camp and related activities and continues to respond to community requests for the use of Armory for youth related events.

INITIATIVE 3.6: Sustain Youth Challenge program (120 students per year), a 22 week in-resident program, with a 12-month mentorship follow-up program. This partially federally funded program teaches basic life skills and work habits.
DCNG has had students graduate in each of our Challenge classes since its inception, including the last graduating class conducted in December, 2009. While some individuals left the program prior to completion, 17 individuals graduated in December 2009.
Key Performance Indicators – Highlights

From Objective 3: # of participants from Youth Challenge program (DCYCP)

FY07 FY08 FY09
21 28 60
FY09 Target: 60

From Objective 3: # of completion/graduates from Youth Leaders Camp

FY07 FY08 FY09
117 105 117
FY09 Target: 120

FULLY ACHIEVED
PARTIALLY ACHIEVED

More About These Indicators:

How did the agency’s actions affect this indicator?
- Increase the number of applicants, enrollees, and successful participants available within Department of Defense programs.

What external factors influenced this indicator?
- Public announcement, poster, community events and working in the community.

How did the agency’s actions affect this indicator?
- Returning student campers rated the last camp as the best camp to date.
- Parents gave the camp a high rating and would allow their child to return next year.
- Agency staff believe Youth Leaders’ Camp is a great opportunity and experience for area youth, and an exciting way for DCNG members to give back to the community.

What external factors influenced this indicator?
- Agency staff maximized the use of available Department of Defense family and youth programs to support District citizens.
- For the third consecutive year noted an increase in student enrollment.
- An increase in the number of applications from District residents is anticipated based on an increase in the number of inquiries received to date and DC Youth Employment Program.
### Key Performance Indicators – Details

**Performance Assessment Key:**
- **Fully achieved**
- **Partially achieved**
- **Not achieved**
- **Data not reported**

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<th>Measure Name</th>
<th>FY2007 YE Actual</th>
<th>FY2008 YE Actual</th>
<th>FY2009 YE Target</th>
<th>FY2009 YE Actual</th>
<th>FY2009 YE Rating</th>
<th>Budget Program</th>
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<tr>
<td>2.1 End strength</td>
<td>2395</td>
<td>2437</td>
<td>2654</td>
<td>2654</td>
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<td>2.2 Number of Counter Drug Operation</td>
<td>26</td>
<td>37</td>
<td>50</td>
<td>138</td>
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<td>2.3 Number of Civil Support Team exercise hours</td>
<td>3330</td>
<td>5800</td>
<td>5900</td>
<td>5900</td>
<td>100.00%</td>
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<td>2.4 Number of Preparedness exercises</td>
<td>11</td>
<td>12</td>
<td>20</td>
<td>10</td>
<td>50.00%</td>
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<td>3.1 # of completion/graduates from Youth Leaders Camp</td>
<td>117</td>
<td>105</td>
<td>120</td>
<td>117</td>
<td>97.50%</td>
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<td>3.2 # of completion/graduates from About Face Program</td>
<td>70</td>
<td>71</td>
<td>75</td>
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<td>3.3 # of participants from Drug Education for Youth (DEFY) program</td>
<td>60</td>
<td>120</td>
<td>120</td>
<td>120</td>
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<tr>
<td>3.4 # of participants from Youth Challenge program (DCYCP)</td>
<td>21</td>
<td>28</td>
<td>60</td>
<td>60</td>
<td>100.00%</td>
<td>EMERGENCY RESPONSE</td>
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