

District of Columbia Public Schools FY2023

Agency District of Columbia Public Schools

Agency Code GAO

Fiscal Year 2023

Mission Our mission is to ensure that every school guarantees students reach their full potential through rigorous and joyful learning experiences provided in a nurturing environment.

Strategic Objectives

Objective Number	Strategic Objective
1	Promote Equity: Define, understand, and promote equity so that we eliminate opportunity gaps and systematically interrupt institutional bias.
2	Empower our People: Recruit, develop, and retain a talented, caring, and diverse team.
3	Ensure Excellent Schools: Increase the number of excellent schools throughout the city.
4	Educate the Whole Child: Provide rigorous, joyful, and inclusive academic and social emotional learning experiences to ensure all students are college and career ready.
5	Engage Families: Ensure communication and deepen partnerships with families and the community.
6	Create and maintain a highly efficient, transparent, and responsive District government.

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY 2023 Target
1 - Promote Equity: Define, understand, and promote equity so that we eliminate opportunity gaps and systematically interrupt institutional bias. (12 Measures)					
Percent of AP exams passed	Up is Better	55%	43%	47%	47%
Percent of students scoring college and career ready (Level 4+) in Math on PARCC	Up is Better	Not Available	Not Available	36.2%	No Target Set
ELA achievement gap (Percent of students scoring college and career ready) between black and white students	Down is Better	Not Available	Not Available	57.1%	No Target Set
Math achievement gap (Percent of students scoring college and career ready) between black and white students	Down is Better	Not Available	Not Available	61.3%	No Target Set
Percent of Special Education students scoring college and career ready (Level 4+) in ELA on PARCC	Up is Better	Not Available	Not Available	15.7%	No Target Set
Percent of Special Education students scoring college and career ready (Level 4+) in Math on PARCC	Up is Better	Not Available	Not Available	11.7%	No Target Set
Percent of English Language Learners students scoring college and career ready (Level 4+) in ELA on PARCC	Up is Better	Not Available	Not Available	26.2%	No Target Set
Percent of high school students taking at least 1 Advanced Placement (AP) exam	Up is Better	Not Available	22%	33.2%	33.2%
Percent of students scoring college and career ready (Level 4+) in English Language Arts (ELA) on Partnership for Assessment of Readiness for College and Career (PARCC)	Up is Better	Not Available	Not Available	49.5%	No Target Set
Percent of students considered college and career ready in Math, as measured by the Scholastic Aptitude Test (SAT)	Up is Better	Not Available	19%	No Target Set	No Target Set
Percent of students considered college and career ready in Reading and Writing, as measured by the Scholastic Aptitude Test (SAT)	Up is Better	Not Available	30%	No Target Set	No Target Set

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY 2023 Target
Percent of kindergarten, first and second grade students reading on or above grade level	Up is Better	Not Available	46%	No Target Set	No Target Set
2 - Empower our People: Recruit, develop, and retain a talented, caring, and diverse team. (1 Measure)					
Retention rate of teachers rated effective or highly effective on IMPACT	Up is Better	95%	90%	92%	92%
3 - Ensure Excellent Schools: Increase the number of excellent schools throughout the city. (4 Measures)					
4-year graduation rate	Up is Better	68.7%	70.6%	73%	73%
In-seat attendance (ISA) rate	Up is Better	90%	88%	90%	90%
First-time 9th grade student promotion	Up is Better	85%	83%	83%	83%
Percent of schools considered highly rated or improving in rating	Up is Better	Not Available	Not Available	No Target Set	No Target Set
4 - Educate the Whole Child: Provide rigorous, joyful, and inclusive academic and social emotional learning experiences to ensure all students are college and career ready. (6 Measures)					
Audited Student enrollment	Up is Better	Not Available	49,890	53,000	50,499
Percent of principals certifying that their schools have the necessary textbooks and instructional materials	Up is Better	100%	Not Available	100%	100%
Percent of students indicating they feel challenged	Up is Better	Not Available	84%	85%	85%
Percent of students indicating they feel prepared	Up is Better	Not Available	62%	69%	69%
Percent of students indicating they feel loved, challenged, and prepared	Up is Better	Not Available	45%	47%	47%
Percent of students indicating they feel loved	Up is Better	Not Available	59%	60%	60%
5 - Engage Families: Ensure communication and deepen partnerships with families and the community. (1 Measure)					
Percent of students in a Family Engagement Partnership (FEP) school who receive a home visit	Up is Better	Not Available	Not Available	80%	No Target Set

Operations

Operations Title	Operations Description	Type of Operations
1 - Promote Equity: Define, understand, and promote equity so that we eliminate opportunity gaps and systematically interrupt institutional bias. (1 Activity)		
Promote Equity	Define, understand, and promote equity so that we eliminate opportunity gaps and systematically interrupt institutional bias.	Daily Service
2 - Empower our People: Recruit, develop, and retain a talented, caring, and diverse team. (1 Activity)		
Empower our People	Recruit, develop, and retain a talented, caring, and diverse team.	Daily Service
3 - Ensure Excellent Schools: Increase the number of excellent schools throughout the city. (1 Activity)		
Ensure Excellent Schools	Increase the number of excellent schools throughout the city.	Daily Service

Operations Title	Operations Description	Type of Operations
4 - Educate the Whole Child: Provide rigorous, joyful, and inclusive academic and social emotional learning experiences to ensure all students are college and career ready. (1 Activity)		
Educate the Whole Child	Provide rigorous, joyful, and inclusive academic and social emotional learning experiences to ensure all students are college and career ready.	Daily Service
5 - Engage Families: Ensure communication and deepen partnerships with families and the community. (1 Activity)		
Engage Families	Ensure communication and deepen partnerships with families and the community.	Daily Service

▼ **Workload Measures (WMs)**

Measure	FY 2020 Actual	FY 2021 Actual
5 - Engage Families (1 Measure)		
Percent of schools with active Local School Advisory Teams (LSAT) who meet regularly with school leadership.	80%	100%