

Department of Energy and Environment FY2019

Agency Department of Energy and Environment

Agency Code KG0

Fiscal Year 2019

Mission The mission of the Department of Energy and Environment (DOEE) is to improve the quality of life for the residents and natural inhabitants of the nation's capital by protecting and restoring the environment, conserving our natural resources, mitigating pollution, increasing access to clean and renewable energy, and educating the public on ways to secure a sustainable future.

2019 Strategic Objectives

Objective Number	Strategic Objective
1	Conserve the natural environment and wildlife of the District, and restore and protect aquatic resources from pollution and degradation
2	Protect the public health of all District residents by improving the environment in areas related to air, soil, and indoor pollution
3	Reduce the energy burden on the District's most vulnerable and low income populations, reduce overall energy consumption, and increase the use of renewable energy generated in the District, and enhance reliability, resiliency and environmental performance of energy systems in the District.
4	Increase engagement with District residents, businesses, and institutions in meaningful and equitable ways to increase understanding and adoption of innovative sustainability practices, and implement cutting edge programs and policies that ensure the District remains a national and international leader in areas of sustainability, green building deployment and climate change mitigation and adaptation.
5	Administer efficient and effective environmental enforcement operations, strategies, and outreach that bring polluters into compliance with the District's environmental laws
6	Create and maintain a highly efficient, transparent and responsive District government.

2019 Key Performance Indicators

Measure	Directionality	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Target
1 - Conserve the natural environment and wildlife of the District, and restore and protect aquatic resources from pollution and degradation (3 Measures)					
Square footage of green roofs installed	Up is Better	249,991	363,800	516,348	225,000
Percent of District land retrofitted with green infrastructure that prevents stormwater runoff from becoming pollution	Up is Better	Not Available	2.7%	3.6%	3.8%
Number of trees planted by DOEE to help the District meet its goal of 40 percent tree canopy coverage by 2032	Up is Better	962	3389	3052	2050
2 - Protect the public health of all District residents by improving the environment in areas related to air, soil, and indoor pollution (5 Measures)					
Number of days in which ozone levels exceed the National Ambient Air Quality Standards	Down is Better	5	2	6	8

Measure	Directionality	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Target
Compliance rate of underground storage tanks inspected	Up is Better	78.8%	89.5%	92%	85%
Percent of children with a newly identified blood lead level of 5 µg/dL or greater, out of all District children less than six years old, who had a blood lead test during the fiscal year	Down is Better	Not Available	0.7%	0.6%	1%
Compliance rate of permitted minor sources, e.g., gas stations and drycleaners, inspected	Up is Better	100%	87%	79%	80%
Percent of properties with identified lead-based paint hazards that are issued an Enforcement Order or a Notice related to the identification of a lead-based paint hazard within 28 days of the property's risk assessment	Up is Better	88.2%	100%	93.3%	90%
3 - Reduce the energy burden on the District's most vulnerable and low income populations, reduce overall energy consumption, and increase the use of renewable energy generated in the District, and enhance reliability, resiliency and environmental performance of energy systems in the District. (4 Measures)					
Number of low-income households receiving energy efficiency measures and services	Neutral	0	624	502	300
Percent of renewable energy usage in the District	Up is Better	13.6%	13.6%	14.7%	13.5%
Number of low-income households receiving solar installations	Up is Better	169	20	364	500
Compliance rate of energy benchmarking	Up is Better	86.1%	75.5%	91.2%	80%
4 - Increase engagement with District residents, businesses, and institutions in meaningful and equitable ways to increase understanding and adoption of innovative sustainability practices, and implement cutting edge programs and policies that ensure the District remains a national and international leader in areas of sustainability, green building deployment and climate change mitigation and adaptation. (4 Measures)					
Number of LEED certified projects in the District	Up is Better	611	861	973	1050
Percent of greenhouse gas emissions reduction from the 2006 baseline year to meet 2050 goal	Up is Better	23.3%	23.8%	29%	33%
Percent of actions in the Sustainable DC Plan under way	Neutral	79.7%	72%	70.6%	67%
Percent of actions in the Sustainable DC Plan complete	Up is Better	Not Available	25.2%	27.3%	33%
5 - Administer efficient and effective environmental enforcement operations, strategies, and outreach that bring polluters into compliance with the District's environmental laws (1 Measure)					
Rate of Compliance with District Environmental Law Detected through Inspections	Up is Better	Not Available	Not Available	76.5%	75%
6 - Create and maintain a highly efficient, transparent and responsive District government. (9 Measures)					
HR MANAGEMENT - Percent of eligible employees completing and finalizing a performance plan in PeopleSoft (Updated by OCA)	Up is Better	Not Available	No data available	98.1%	Not Available

Measure	Directionality	FY 2016 Actual	FY 2017 Actual	FY 2018 Actual	FY 2019 Target
HR MANAGEMENT - Percent of eligible employee performance evaluations completed and finalized in PeopleSoft (Updated by OCA)	Up is Better	Not Available	99%	Waiting on Data	Not Available
FINANCIAL MANAGEMENT - Quick Payment Act Compliance - Percent of QPA eligible invoices paid within 30 days (Updated by OCA)	Up is Better	Not Available	No data available	Waiting on Data	Not Available
FINANCIAL MANAGEMENT - Percent of local budget de-obligated to the general fund at the end of year (Updated by OCA)	Down is Better	1.7%	1.1%	Waiting on Data	Not Available
CONTRACTS AND PROCUREMENT - Average number of calendar days between requisition and purchase orders issued (Updated by OCA)	Up is Better	Not Available	8.4	Waiting on Data	Not Available
CONTRACTS AND PROCUREMENT - Percent of Small Business Enterprise (SBE) annual goal spent (Updated by OCA)	Up is Better	210.5%	114.8%	Waiting on Data	Not Available
IT POLICY AND FOIA COMPLIANCE - Percent of "open" data sets identified by the annual Enterprise Dataset Inventory published on the Open Data Portal - (Updated by OCA)	Up is Better	Not Available	No data available	90%	Not Available
IT POLICY AND FOIA COMPLIANCE - Percent of FOIA Requests Processed in more than 25 business days - statute requirements allow 15 business days and a 10 day extension - (Updated by OCA)	Down is Better	3.9%	3.6%	Waiting on Data	Not Available
HR MANAGEMENT - Average number of days to fill vacancy from post to offer acceptance (Updated by OCA)	Down is Better	Not Available	Not Available	Not Available	New Measure

2019 Operations

Operations Header	Operations Title	Operations Description	Type of Operations
1 - Conserve the natural environment and wildlife of the District, and restore and protect aquatic resources from pollution and degradation (1 Activity)			
Natural Resources Services	Natural resources services performed by agency	The DOEE Natural Resources Administration oversees fisheries and wildlife, water quality, watershed protection, and stormwater management in the District. It provides certification, review, and technical services to businesses, Federal and District government agencies, and District residents through licensing, inspections, monitoring, permitting, and technical assistance. It also provides natural resources education and outreach and demonstrates new technologies to protect natural resources.	Daily Service
2 - Protect the public health of all District residents by improving the environment in areas related to air, soil, and indoor pollution (1 Activity)			
Environmental Services	Environmental health services performed by agency	The DOEE Environmental Services Administration works to reduce hazards and contaminants in District land, air, water, and homes by certifying facilities and professional service providers, reviewing plans, issuing permits, conducting inspections, and recommending new policy directions. Specific programs include lead poisoning prevention, healthy homes, air quality, pesticides, hazardous waste, underground storage tanks, and contaminated site remediation.	Daily Service

Operations Header	Operations Title	Operations Description	Type of Operations
3 - Reduce the energy burden on the District's most vulnerable and low income populations, reduce overall energy consumption, and increase the use of renewable energy generated in the District, and enhance reliability, resiliency and environmental performance of energy systems in the District. (1 Activity)			
Energy services	Energy services provided by agency	The DOEE Energy Administration provides advice and recommendations to the Mayor on current or impending energy related problems, and serves as the lead entity to develop and implement a comprehensive long-range District energy plan to achieve maximum effective management and use of present and future sources of energy. It administers energy efficiency and renewable energy programs that help District residents use less energy and generate on-site clean energy, and provides direct financial assistance and discounts to low-income residents to help off-set their energy bills.	Daily Service
4 - Increase engagement with District residents, businesses, and institutions in meaningful and equitable ways to increase understanding and adoption of innovative sustainability practices, and implement cutting edge programs and policies that ensure the District remains a national and international leader in areas of sustainability, green building deployment and climate change mitigation and adaptation. (1 Activity)			
Sustainability	Sustainability and engagement activities performed by the agency	The DOEE Urban Sustainability Administration develops innovative policy and programming to address environmental challenges and increase sustainability in the District. It coordinates programs and communications with sister agencies, the Mayor's office, and non-government stakeholders to promote widespread adoption of sustainable practices through implementation of the District's Sustainable DC Plan, waste reduction initiatives, green building policy and programs, greenhouse gas emission reductions, and climate change resiliency planning.	Daily Service
5 - Administer efficient and effective environmental enforcement operations, strategies, and outreach that bring polluters into compliance with the District's environmental laws (1 Activity)			
Enforcement	Enforcement services performed by the agency	The DOEE Office of Enforcement and Environmental Justice develops and implements effective practices to support DOEE enforcement efforts. The office works directly with DOEE's environmental enforcement programs by coordinating planning, providing training, developing standard procedures, and managing the civil infractions program. The office serves as the lead agency contact for enforcement matters involving U.S. Environmental Protection Agency (EPA) Region 3.	Daily Service

2019 Workload Measures

Measure	FY 2016	FY 2017	FY 2018
1 - Natural resources services performed by agency (11 Measures)			
Number of RiverSmart Homes audits performed	1032	930	1037
Number of rain gardens installed by RiverSmart Homes	66	122	151
Number of installations for RiverSmart Communities Program	12	2	5
Number of stormwater management and erosion/sediment control inspections	5594	4040	5089
Number of Bag Law inspections	570	555	552

Measure	FY 2016	FY 2017	FY 2018
Number of coal tar inspections	59	64	60
Number of Food Service Ware inspections	Not Available	309	293
Number of MS4 outfalls inspected	192	229	255
Number of MS4 facilities inspected	124	106	90
Number of Aquatic Resources Education Center visitors	2135	5592	5851
Number of Stormwater best management practices (BMPs) inspections	Not Available	Not Available	Not Available
2 - Environmental health services performed by agency (8 Measures)			
Number of contaminated site clean-ups under regulatory oversight in the District	163	22	23
Number of open leaking UST remediation sites under regulatory oversight	420	148	149
Number of Brownfield assessments completed	0	0	0
Number of full-compliance evaluations of Title V facilities	19	19	20
Number of asbestos inspections conducted	200	99	108
Number of Significant Operational Compliance inspections of underground storage tanks conducted	80	86	52
Number of pesticide inspections conducted	67	79	77
Number of hazardous waste inspections conducted	55	240	105
3 - Energy services provided by agency (1 Measure)			
Number of low-income households receiving energy assistance	23,820	20,696	20,270
4 - Sustainability and engagement activities performed by the agency (3 Measures)			
Number of businesses and institutions participating in sustainability pledges or challenges	290	130	130
Number of social media posts and electronic communications containing environmental and sustainability engagement messaging	2037	2029	1934
Number of school visits, community meetings, and events where environmental and sustainability programs, activities, and initiatives are promoted	87	210	158
5 - Enforcement services performed by the agency (2 Measures)			
Amount collected from fines and penalties	\$178,274	\$196,416	\$253,889.4
Number of Notices of Infraction processed	474	343	270

Measure	FY 2016	FY 2017	FY 2018
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2019 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Energy services provided by agency (6 Strategic initiatives)		
Execute Solar for All DC Innovation and Expansion Grants, and integrate the Solar for All Implementation Plan with existing low-income energy programs (2 YR INITIATIVE CON'T)	In FY19, DOEE will continue to administer the Solar for All DC Innovation & Expansion Grants in the amount of \$12.6M, and will provide robust monitoring and oversight of the grants, and employ quality assurance protocols, to ensure the projects are installed as proposed, on time, and on budget. DOEE will ensure the projects result in the deployment of almost 7 megawatts (MW) of solar generation capacity, and that the benefits go to low-income District residents. DOEE will continue existing partnerships with sister-agencies to complete innovative solar projects on their properties. DOEE will integrate the Solar for All Implementation Plan with DOEE's existing low-income energy programs (Low-Income Home Energy Assistance Program, Utility Discount Program and Weatherization Assistance Program). DOEE will also analyze how to incorporate net-metering and virtual net-metering as part of the energy assistance benefit matrix. Completion Date: September 30, 2019.	09-30-2019
Establish the DC Green Bank and create a strategic pathway to transfer DC PACE to the Green Bank (2 YR INITIATIVE CON'T)	In FY19, DOEE will implement the provisions of the Act, including confirmation of the Board of Directors, hiring of an Executive Director, and announcing financial products to the market. DOEE will continue efforts to develop organizational documents, term-sheets for financial products, coordination with partner programs such as the DC Sustainable Energy Utility (DCSEU), and outreach materials, so that the Board of Directors can act as quickly as possible to get products to market. DOEE will also prepare for the transfer of the existing DC Property Assessed Clean Energy (PACE) program to the Green Bank, a multi-agency coordinated effort. Completion date: September 30, 2019.	09-30-2019
Enhance the District's Benchmarking Program through the creation of a Building Performance Standard, improved communication with building owners, and more detailed data sharing (2 YR INITIATIVE CON'T)	In FY19, DOEE will continue to develop a building energy performance standard (BEPS) and related building performance policies for the District. The BEPS policy suite, as recommended in the Sustainable DC and Clean Energy DC plans, will move beyond the measurement and transparency work being done through the benchmarking program to require specific large public and private buildings to either meet certain efficiency standards or undertake additional measures such as audits, retro-commissioning, operator training, and/or efficiency improvements. Additionally, DOEE will work to improve the communication and outreach to building owners that submit reports to DOEE through the creation and distribution of scorecards that will educate owners on how their buildings are performing compared to their peers. Completion date: September 30, 2019.	09-30-2019
Implement Clean Energy DC	In FY19, DOEE will organize, prioritize, and sequence the 57 action items in Clean Energy DC. DOEE will identify the action items that are ready for implementation by DOEE and its sister agencies and will begin implementation. For those action items that require the cooperation and collaboration of non-agency stakeholders, DOEE will engage those stakeholders to develop an implementation pathway. In addition, DOEE will examine the findings of the feasibility study for the Standard Offer Service action item, and the Building Energy Performance Standard action item, and will begin engaging the key stakeholders for those action items to develop an implementation pathway. Completion date: September 30, 2019.	09-30-2019
Develop Neighborhood Energy Map	In FY19, DOEE will develop an analysis that shows the potential for clean, local energy resources in specific locations in the District. The analysis will begin with GIS mapping of locations with high heat-pump adoption potential, and DOEE will identify the neighborhoods with the highest net zero energy potential, after considering the solar and energy efficiency potential of the buildings in those locations. The analysis will seek to include additional studies of district energy system potential and biogas potential. Completion date: September 30, 2019.	09-30-2019

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Implement a new model for the District of Columbia Sustainable Energy Utility (DCSEU) Contract to include an Emergency HVAC Program for Seniors and a Solar For All Program to support the creation of new solar energy sources in the District	In FY19, DOEE will coordinate with the District of Columbia Sustainable Energy Utility (DCSEU) and the District of Columbia Office on Aging's Safe at Home Program to design and implement an Emergency Heating, Cooling, and Air Conditioning (HVAC) Repair/Replacement Program ("Emergency HVAC Program"), on a pilot basis, to serve low-income households occupied by seniors (60 years and above) or residents (18 to 59 years old) living with disabilities. DOEE will also collaborate with the DCSEU to launch a Solar For All Program that will expand low-income households' access to solar power via on-site single family home installations and community renewable energy facilities. The DCSEU will provide technical assistance and financial incentives to experienced solar developers/installers to build single family and CREF projects that can obligate 100 percent of the PV system's measured out to DOEE designated low-income households for a minimum of 15 years. Completion date: September 30, 2019.	09-30-2019
Environmental health services performed by agency (4 Strategic initiatives)		
Establish the Rail Safety Office	In FY19, DOEE will establish the Rail Safety Office, and complete the planning and certification process with the U.S. Federal Railroad Administration (FRA) pursuant to the Rail Safety and Security Amendment Act of 2016, which will provide oversight of rail safety in the District. Completion date: September 30, 2019.	09-30-2019
Implement a New Lead Registry	In FY19, DOEE will implement a new lead screening registry, operated in collaboration with the DC Department of Health. The registry will allow health providers to submit and track data for child blood level testing in the District. Completion date: September 30, 2019.	09-30-2019
Implement the Volkswagen Settlement Beneficiary Mitigation Plan	In FY19, DOEE will begin to implement the District's Beneficiary Mitigation Plan, which has been submitted to the Volkswagen (VW) Trust. The District received \$8.125 million as part of the settlement with VW resulting from its illegal use of cheat devices that increased the air pollution emitted by its diesel-fueled vehicle. Elements of the plan include repowering switcher locomotives, replacing heavy duty diesel vehicles with electric- or compressed natural gas (CNG)-powered vehicles, and installing tailpipe emission reduction equipment. Completion date: September 30, 2019.	09-30-2019
Implement Safe Drinking Water in Child care Facilities Program	In FY19, DOEE will require each Child Development Facility to locate all drinking water sources, and post signs on sources that are not acceptable for drinking water. A DOEE inspector will contact the facility to arrange an appointment to sample and install a drinking water filtering system on all facilities identified with drinking water sources. DOEE will then sample drinking water from these sources and determine if it is necessary to install filters. Completion date: September 30, 2019.	09-30-2019
Natural resources services performed by agency (6 Strategic initiatives)		
Develop and administer Clean Rivers Impervious Area Charge (CRIAC) relief programs	In FY19, DOEE will coordinate with DC Water to establish and administer relief programs for eligible organizations and residents experiencing hardship paying the Clean Rivers Impervious Area Charge (CRIAC) on their DC Water bills. DC Water uses the funding to reduce the discharge of raw sewage mixed with stormwater through the District's antiquated combined sewer system. DOEE's Natural Resources Administration (NRA) will administer the relief program for eligible organizations, and the Energy Administration (EA) will administer the relief program for eligible residents. Completion Date: September 30, 2019.	09-30-2019
Manage a safety study of Bloom biosolids	In FY 19, DOEE will coordinate with DC Water to study the safety effects of DC Water's Bloom biosolids. The study will look for potential toxic residue, metals, and chemicals that could remain in the product even after it is treated. DC Water and Sierra Club DC will conduct the study in future fiscal years. Completion date: September 30, 2019.	09-30-2019

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Improve flood resiliency regulations	In FY19, DOEE will release revised floodplain regulations. These regulations will 1) incorporate requirements from the Federal Emergency Management Agency that are necessary for District properties to continue to have the opportunity to purchase federally subsidized insurance under the National Flood Insurance Program; 2) reduce the risk of damage to property and harm to life during flooding events; and 3) increase the District's resiliency in adapting to climate change. Completion date: September 30, 2019.	09-30-2019
Expand and enhance the self-inspection and self-reporting pilot program for maintenance of stormwater best management practices	In FY19, DOEE will expand and enhance the pilot program to allow all property owners with regulated BMPs in the District, including District agencies, to self-inspect and self-report required maintenance for stormwater best management practices (BMPs) via the DOEE Stormwater Management Database. This program is anticipated to provide flexibility and reduce processing time for the regulated community and to enable the agency to reallocate resources to meet increased demand for pre-construction inspections. Completion date: September 30, 2019.	09-30-2019
Develop volunteer Water Quality Monitoring Program	In FY19, DOEE will develop a volunteer water quality monitoring program in collaboration with the Anacostia Riverkeeper. The volunteer water quality monitoring program will recruit a diverse group of District residents from all 8 wards to sample water for E. coli in areas where residents and visitors recreate. Monitoring will take place from May to September, and the data will be accessible through the Chesapeake Monitoring Cooperative (CMC) database. Completion date: September 30, 2019.	09-30-2019
Implement Stormwater Pollution Prevention Program Plan for District Operations (2 YR INITIATIVE)	In FY19, DOEE will work with sister agencies to implement Stormwater Pollution Prevention Program Plan for District Operations (also known as P2 O&M Plan) to fulfill a Consent Order with EPA for the District's MS4 program. DOEE will implement the following parts of the O&M Plan: Develop an inventory of Critical Source Facilities with information on contacts, operations, and BMPs for every site; Work with all Tier 1 facilities on SWPPP development; Work with DGS to develop, beta test, and launch P2 Database, and coordinate at least one training on it; Provide stormwater P2 trainings for at least 20 facilities and at the snow plow operator trainings; and Share BMP locations and maintenance needs to O&M Plan facilities. Completion of phase 1: September 2019. Completion of project: September 2020.	09-30-2020
Sustainability and engagement activities performed by the agency (6 Strategic initiatives)		
Create an implementation strategy and design guidelines for Climate Ready DC	In FY19, DOEE will continue to implement Climate Ready DC through coordination with District agencies, outside consultants, and community partners. Specific initiatives to implement Climate Ready DC will include the development of a strategic implementation plan, design guidelines for climate resilient infrastructure, and an assessment of potential funding and financing options including an assessment of the DC Green Bank. DOEE will also continue to support efforts to better understand flood risk and address areas most vulnerable to flooding, such as the neighborhoods along Watts Branch through continued engagement with DC Silver Jackets and US Army Corps of Engineers. In addition, DOEE will continue to work with other agencies to incorporate climate resilience into relevant plans including the Comprehensive Plan, the District Mitigation Plan, and the Resilient DC. Completion date: September 30, 2019.	09-30-2019
Advance the development and implementation of green buildings through interagency coordination and technical assistance.	In FY19, DOEE will provide policy development and implementation assistance for green and high performance buildings. This will include providing technical assistance to sister-agencies which fund and regulate affordable housing to advance green practices in the affordable sector. DOEE will continue to improve the resilience of affordable housing through implementation of the Resilience Audit/Solar Tool for Affordable Housing, funded by DOEE in FY18. DOEE will also support the implementation of the building sector strategies in Clean	09-30-2019

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
	Energy DC, including providing education and outreach around the new proposed building energy codes, participating in the development cycle for the next building codes, and providing analysis and technical assistance guide the development of a building energy performance standard. DOEE will leverage the Green Building Fund grant program to drive research and innovation in green building practices in the District. Completion date: September 30, 2019.	
Develop strategy to meet Mayor Bowser's pledge to be carbon neutral by 2050 (2 YR INITIATIVE)	In FY19, DOEE will begin to develop a strategy for achieving carbon neutrality that will build on the Clean Energy DC and Sustainable DC plans in order to meet the Mayor's pledges to be carbon neutral by 2050 and to adopt a Paris Accord-compliant carbon reduction plan by the end of 2020; DOEE will finalize the strategy in FY20. DOEE will lead the District's participation in the C40 Climate Leadership Group, Global Covenant of Mayors for Climate & Energy, Carbon Neutral Cities Alliance, and Climate Mayors networks to support the District's climate commitments. DOEE will also release an annual greenhouse gas inventory showing progress since 2006, publicly report its actions to reduce carbon and adapt to a changing climate, and participate in projects and peer-learning opportunities to advance climate solutions, particularly around energy, buildings, and transportation. Completion date: September 30, 2020.	09-30-2020
Create an enforcement program and begin enforcement of eCYCLE DC and PaintCare programs	In FY19, DOEE will develop an enforcement program and begin enforcement for the eCYCLE DC and PaintCare product stewardship programs. DOEE will develop a standard operating procedure (SOP) for enforcement of the eCYCLE DC and PaintCare product stewardship programs. DOEE will also begin enforcement of both product stewardship programs, including charging shortfall fees for entities falling short of their established eCYCLE DC collection targets. Completion date: September 30, 2019.	09-30-2019
Update the District's Sustainable DC Plan: Sustainable DC 2.0 (2 YR INITIATIVE CON'T)	In FY19, DOEE will finalize the five-year update of the District's sustainability plan, Sustainable DC 2.0. The final plan is set to be released to the public in December 2018. The 18-month plan update began in April 2017 and has included over 30 community meetings, coordination with 27 sister-agencies, topic-specific working groups, stakeholder roundtables, open houses, pop-up events, and has utilized creative, online feedback tools to solicit input on drafts. A technical consultant team is also involved in assessing the feasibility and soundness of the goals, targets, and actions in the plan update. In August 2018, a draft plan will be released to the public and will be open to feedback for 30-days. After incorporating feedback on this draft plan, the final plan will be released by the end of 2018. Completion date: September 30, 2019.	09-30-2019
Use community engagement best practices to expand the reach of programs into historically underserved communities	In FY19, DOEE will implement best management strategies gained from last year's pilot inclusive engagement project. This will include launching an Equity Impact Committee that will create an Equity Impact Assessment Tool as part of Sustainable DC 2.0. DOEE will also work to specifically target senior and youth populations through creative engagement strategies that involve partnerships with community leaders to address community priorities. Through these engagements, DOEE will work to expand the reach of its business programming to better educate business owners on sustainable practices and to also recognize the sustainable work of businesses in historically underserved communities. Completion date: September 30, 2019.	09-30-2019