



## Judicial Nomination Committee JNC (RL)

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### MISSION

The mission of the District of Columbia Judicial Nomination Commission (JNC) is to screen, select, and recommendation candidates to the President of the United States for nomination for judicial vacancies on the Superior Court of the District of Columbia and the District of Columbia Court of Appeals, and to appoint the chief judges for both courts.

### SUMMARY OF SERVICES

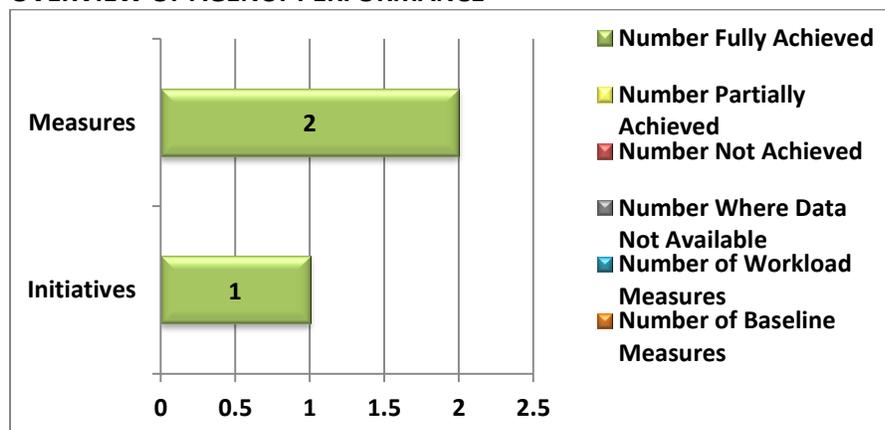
The Judicial Nomination Commission notifies the bench, bar and public of upcoming judicial vacancies and solicits bench, bar, and public comment on applicants. JNC screens, selects and recommends candidates to the President of the United States for nomination to judicial vacancies on the Superior Court of the District of Columbia and the District of Columbia Court of Appeals.

It is also responsible to appoint the chief judges for Superior Court of the District of Columbia and the District of Columbia Court of Appeals.

### ACCOMPLISHMENTS:

- ✓ The Commission advertised to fill three vacancies on the District of Columbia Court of Appeals and six vacancies on the Superior Court of the District of Columbia; processed application materials for 247 candidates; conducted required background investigations; solicited public comment; and screened and recommended to the President of the United States 27 candidates to fill the vacancies on the District of Columbia Court of Appeals and Superior Court of the District of Columbia.
- ✓ The Commission participated in a number of outreach initiatives to encourage lawyers with diverse backgrounds to apply for judicial vacancies. Commission members 1) met with the leadership of the Hispanic Bar Association; 2) the 2011 Annual DC Road Show Reception; and 3) met with White House Counsel Officials to coordinate Commission processes.
- ✓ The Commission launched its redesigned website and created an on-line applicant evaluation form that is widely distributed so that the bench, bar, and public may comment on the suitability of judicial applicants.

### OVERVIEW OF AGENCY PERFORMANCE





## Performance Initiatives – Assessment Details

### Performance Assessment Key:

-  Fully achieved       Partially achieved       Not achieved       Data not reported

### Agency Management

**OBJECTIVE 1: Increase the pool of highly qualified applicants to fill each judicial vacancy within the required 60- day period either prior to or following the occurrence of a vacancy in accordance with the agency's statute.**

- **INITIATIVE 1.1 Redesign and enhance the content of the JNC website to fully automate the application process, simplify the solicitation and receipt of comments on applicants, and enhance outreach efforts to increase the number of applicants for each judicial vacancy.**

The Commission's website was redesigned and launched in March 2011. All of the Commission's application materials were updated and posted on the website. The website is also used to 1) post notices of all judicial vacancies, 2) publish the names of applicants who apply for judicial vacancies, and post all relevant Commission information. The Commission also created a web-based, on-line applicant evaluation form that is now widely distributed so that the bench, bar, and public may comment on the suitability of judicial applicants. Applicants are evaluated in eight categories, including judicial temperament, professional skills and abilities, ethics, commitment to diversity, leadership and communication skills, efficiency and organizational skills, writing skills, and community service. The Commission continued its outreach efforts in an effort to include the number of applicants for each judicial vacancy. In FY 2011, there were 29 new applicants for the nine judicial vacancies.



## Key Performance Indicators – Details

### Performance Assessment Key:

 Fully achieved       Partially achieved       Not achieved       Data not reported

		Measure Name	FY2010 YE Actual	FY2011 YE Target	FY2011 YE Revised Target	FY2011 YE Actual	FY2011 YE Rating	Budget Program
	1.1	Application Process	100	100	100	100%	100%	AGENCY MANAGEMENT
	1.2	Candidate Panels	100	100	100	100%	100%	JUDICIAL NOMINATION