



FY 09 PERFORMANCE PLAN Metropolitan Police Department

MISSION

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors by providing the highest quality police service with integrity, compassion, and a commitment to innovation that integrates people, technology and progressive business systems.

SUMMARY OF SERVICES

The Metropolitan Police Department provides crime prevention and response through patrol, investigations and homeland security services. The Patrol Services and School Security Bureau delivers community policing to the District's neighborhoods through 46 police service areas in seven police districts, and oversees the provision of security to the District of Columbia Public Schools. The Investigative Bureau investigates violent, property and narcotic crimes and provides forensic support for those cases. The Homeland Security Bureau coordinates domestic security and intelligence operations, as well as traffic safety and special events. The Internal Affairs Bureau investigates use of force, equal employment opportunity and other complaints against MPD officers and employees. The Strategic Services, Professional Development and Corporate Support Bureaus support the work of the entire Department through research, crime analysis, strategic direction, recruiting, hiring and training personnel, and facilities, purchasing and other administrative support.

OBJECTIVE 1: Safeguard the District of Columbia and protect its residents and visitors.

INITIATIVE 1.1: Hold offenders accountable and prevent future crimes by integrating internal and external analytical resources into a Homicide Task Force to provide immediate and on-going support to investigations.

The Homicide Task Force is an innovative law enforcement strategy using both local and Federal resources to support homicide investigations and prevent retaliatory violence. The Task Force analyzes key factors in shootings (e.g., location, people, weapons) as soon as they happen. The Task Force supports detectives by analyzing this information for relevant trends and ensuring that they have ready access to the most timely information. It then quickly disseminates information about potential areas or groups that might be involved in retaliatory violence, so that MPD and its partners can respond with a variety of tactics, such as enhancing visible police presence, increasing visits to individuals on probation or parole, or working to mediate conflicts.

INITIATIVE 1.2: Reduce violence using strategies focusing on the most violent offenders under court supervision.

The most violent crimes are often committed by offenders who are already in the criminal justice system. According to the Court Services and Offender Supervision Agency for the District of Columbia (CSOSA), almost one in five homicide arrestees in the District are under supervision when the homicide is committed; another two in five were under supervision in the past. MPD is working with parole and probation agencies in the District, Maryland, and Virginia to help solve crimes and decrease recidivism. A key initiative includes efforts to use CSOSA's new assessment tool to more accurately identify individuals who are most likely to commit additional violent crimes so that CSOSA, MPD, and other city agencies can better target resources to prevent future crimes.

INITIATIVE 1.3: Improve criminal investigations for the District of Columbia by breaking ground for the new Consolidated Forensic Laboratory, and by recruiting, hiring, and training civilians for crime scene technician positions currently filled by police officers.

The Consolidated Forensic Laboratory (CFL) will unite the functions of public safety forensic science and public health into a single world-class, state-of-the-art facility. The new facility will co-locate portions of three departments: the MPD forensic lab, the Office of the Chief Medical Examiner (OCME),



and the Department of Health (DOH) public health lab. The CFL will consolidate MPD's existing evidence collection, firearms examination, fingerprints and photography units and also add DNA testing and analysis capacity not currently available to the Department. Providing comprehensive services under one roof will enhance efficiency, give DC control over DC cases, and maximize the scientific information from each case, all of which will help MPD solve more crimes, take criminals off the streets faster, and free those exonerated by the evidence.

Although much of the current work of the project—such as design and construction—falls upon the Office of Property Management (OPM), it is guided and supported by the CFL Director under MPD, who coordinates the programmatic components of the project, including staffing the lab with highly qualified and well-trained professionals in a variety of forensic fields. In FY2009, MPD will civilianize some crime scene technicians, hiring civilian professionals for positions currently held by sworn members that do not require police powers.

OBJECTIVE 2: Provide the highest quality police service with integrity, compassion, and a commitment to innovation.

INITIATIVE 2.1: Research and build a multi-year homicide database to support a robust analysis of homicide victims and offenders to help better direct violence reduction strategies.

The Metropolitan Police Department is working to develop a multi-year database capturing more information about homicide victims and known offenders. The Department's current database captures basic crime information, but does not provide the details on backgrounds of victims and known offenders that may help both MPD and the city better target resources to reduce future violence. By capturing more information from historical homicide files in a database, MPD will create a picture of how victims and offenders interact with the government and the community to help identify how the city can stop the cycle of violence.

INITIATIVE 2.2: Partner with other local criminal justice agencies to increase community awareness about the courts and encourage greater understanding of and engagement with the full criminal justice cycle.

MPD recognizes the importance of engaging the community in policing efforts, including providing them with a better understanding of the criminal justice process. In FY 09, MPD will partner with the Council for Court Excellence, the Pretrial Services Agency, the United States Attorney's Office, community members, and others to increase community awareness about the adult and juvenile criminal justice systems—from arrests through the trial and sentencing phase—and the role of the community in this process. The community will be empowered to become even stronger public safety partners, playing a key role in identifying criminal offenders and working to keep them off the street, and possibly working with other criminal justice agencies to successfully transition ex-offenders back into the community.

OBJECTIVE 3: Improve police service to the public through the integration of the Department's people, technology and business systems.

INITIATIVE 3.1: Expand and enhance the Department's distance-learning training to improve the quality of training.

The Metropolitan Police Department is committed to the ongoing professional development of its members. In addition to biannual firearms qualification, MPD officers are required to complete Professional Development Training each year. In 2008, the Metropolitan Police Academy launched a new distance learning initiative with on-line training modules so that officers can complete a significant portion of their required professional development training remotely, and thus can spend more time on police functions. This year, the Department will leverage the online training to support more timely and effective trainings. The Academy will be able to quickly update existing training modules—due to



emerging or evolving issues—and develop new training modules, including trainings for civilian members of the Department. MPD will also be able to immediately test members on the new information and confirm that everyone has received the essential training.

INITIATIVE 3.2: Recruit, hire, train, and equip qualified officers to reach the Department’s full sworn strength of 4,200 sworn members.

Starting in Fiscal Year 2007, MPD received funding authority to increase the number of sworn members in the Department according to a staggered hiring plan. Beginning in February 2007 the budget authority was increased from 3,800 to 3,900 sworn members. The Department reached 3,900 sworn members in September 2007. In September 2008, MPD reached the second key milestone, with 4,051 sworn members on board. In September 2009, MPD expects to reach the final hiring target of 4,200 sworn members. Each of the new recruit hires undergoes approximately seven months of training at the Metropolitan Police Academy and is then assigned to patrol functions in the police districts under the guidance of an experienced officer.

INITIATIVE 3.3: Provide excellent police service to the First District as the station is moved to the former Bowen Elementary School, making way for the new Consolidated Forensic Laboratory.

The District will break ground on the Consolidated Forensic Lab at 4th and School Streets, SW in early 2009 (calendar year). As a result, the First District Police Station will be moved to the Bowen Elementary School, at 101 M Street, SW. It is a top priority for the Department to continue to provide top level services with little disruption to the community throughout the transition. The Department will work with partner agencies such as the Office of Public Education Facilities Modernization (OPEFM), which is completing the construction project, and the Office of the Chief Technology Officer, to seamlessly transfer all functions and processes to the new site. Equally important, MPD will coordinate with the community and elected officials to help address its needs and keep community members well informed about the transition.

INITIATIVE 3.4: Improve police efficiency and community access to public police reports by providing automated field reporting and by converting police report archives to a digital format.

The Department is committed to using technology to improve police operations, response, and customer service. With the appropriate use of technology, the Department will be better able to keep police officers on the streets, close criminal investigations, and enhance information exchange. In FY2008, MPD deployed 800 “tough book” laptops to patrol officers in scout cars and detectives investigating violent crimes. The laptops enable members to perform police functions such as filling out reports and identifying suspects without returning to a police facility, increasing police efficiency and visibility in our neighborhoods. In FY2009, MPD will continue to advance its automation efforts by providing foot patrol members with handheld devices capable of performing electronic citations, ticket writing, and criminal history checks.

In addition, in order to better serve the law enforcement community and residents of the District of Columbia, MPD will improve the handling and storage of hundreds of thousands of old paper police reports by digitizing them. The Department will deploy a system for scanning existing police reports into a database for easy electronic retrieval by members of the Department, law enforcement agencies, and other authorized individuals. The scanning will reduce the physical handling of reports, eliminate lost reports, reduce the need for physical file space, and improve customer service response time.



PROPOSED KEY PERFORMANCE INDICATORS

Measure	FY07 Actual	FY08 Target	FY08 YE Actual**	FY09 Projection	FY10 Projection	FY11 Projection
% change in DC Code Index – violent crime	-4.3%	-5%	-1.3%	-5%	-5%	-5%
% change in DC Code Index – property crime	2.2%	-5%	1.9%	-5%	-5%	-5%
Clearance rate for homicides* (Jan-Sep)	70.2%	70%	59.9%	73.5%	73.5%	75%
Clearance rate for forcible rape* (Jan-June)	67.7%	71.1%	76.3%	***	***	***
Clearance rate for robbery* (Jan-June)	17.4%	18.3%	17.2%	***	***	***
Clearance rate for aggravated assault* (Jan-June)	51.9%	54.5%	52.1%	***	***	***
Clearance rate for burglary* (Jan-June)	14.9%	15.6%	19.2%	***	***	***
Clearance rate for larceny-theft* (Jan-June)	8.5%	8.9%	8.2%	***	***	***
Clearance rate for motor vehicle theft* (Jan-June)	4.5%	4.7%	5.1%	***	***	***
% of motor vehicle thefts resolved* (Jan-June)	18.0%	18.9%	19.8%	5% increase over previous year	5% increase over previous year	5% increase over previous year
Rate of sustained citizen allegations of police misconduct per 1,000 sworn members	15.7	15.4	20.9	2% reduction from previous year	2% reduction from previous year	2% reduction from previous year
% increase in the number of email accounts on Police District listservs	3,198	10%	92.5%	10% increase over previous year	10% increase over previous year	10% increase over previous year

* Reported on a calendar year basis consistent with national FBI reporting. Calendar year 2008 figures will be reported in early 2009.

** Year end figures are for October – September for each measure unless otherwise noted.

*** Exceed by 5% the benchmark average clearance rate or previous year’s actual, whichever is higher.