## **Metropolitan Police Department FY2023**

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2023

Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto Justitia Omnibus -- Justice for All.

### Strategic Objectives

Objective Number	Strategic Objective
1	Safeguard the District of Columbia and protect its residents and visitors.
2	Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3	Improve police service to the public through the integration of the Department's people, technology, and business systems.
4	Create and maintain a highly efficient, transparent, and responsive District government.

#### Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY2022 Actual	FY 2023 Target
1 - Safeguard the District of Colu	mbia and protect it	s residents and	visitors. (10 Me	asure records)		
Clearance rate for homicides	Up is Better	68.7%	Not Available	75%	Not Available	75%
Clearance rate for forcible rape	Up is Better	67.4%	Not Available	70%	Not Available	70%
Clearance rate for robbery	Up is Better	39.5%	Not Available	33.7%	Not Available	No Target Set
Clearance rate for aggravated assault	Up is Better	58.1%	Not Available	55.9%	Not Available	No Target Set
Clearance rate for burglary	Up is Better	33.3%	Not Available	29.8%	Not Available	No Target Set
Clearance rate for larceny-theft	Up is Better	8.8%	Not Available	9.1%	Not Available	No Target Set
Clearance rate for motor vehicle theft	Up is Better	6.5%	Not Available	9%	Not Available	No Target Set
Percent change in DC Code Index violent crime	Down is Better	-6.8%	4.5%	-5%	-1%	-5%
Percent change in DC Code Index property crime	Down is Better	-13.9%	-7.8%	-5%	-0.7%	-5%
Percent change in the number of homicides (calendar year)	Down is Better	19.3%	Not Available	-10%	Not Available	-10%
3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measure records)						
Average daily fleet availability	Up is Better	96.9%	96.3%	95%	95.4%	95%
Average court overtime hours per arrest	Down is Better	1.09	0.22	1.7	0.8	1.7

## Operations

Operations Title	Operations Description	Type of Operations
1 - Safeguard the Di	strict of Columbia and protect its residents and visitors. (10 Activity records)	
Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service

Operations Title	Operations Description	Type of Operations			
School Safety	Promotes safety in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.				
Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service			
Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service			
Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service			
Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service			
Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service			
Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service			
Executive Protection	Responsible for the security of the Mayor.	Daily Service			
Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from illegal guns, drug-related crime, and adult trafficking and exploitation.	Daily Service			
2 - Provide the highe	est quality police service with integrity, compassion, and a commitment to innovation. (9 Ac	tivity records)			
Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service			
Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service			
Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service			
Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service			
Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service			
Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service			
Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service			
Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service			
Policy and Standards	Develops policies and procedures for the department.	Daily Service			
3 - Improve police se systems. (5 Activity	rvice to the public through the integration of the Department's people, technology, and bus records)	siness			
Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service			
Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service			
Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service			
Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service			
Records	Provides services to the public and the criminal justice community by maintaining police records and registering firearms.	Daily Service			

Measure	FY 2020 Actual	FY 2021 Actual	FY2022 Actual	
1 - Patrol Services (1 Measure)				
Number of MPD arrests	22,868	17,524	12,549	
1 - Special Operations (2 Measure records)				
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	91	93	38	
Number of vehicle crash fatalities	38	38	24	
1 - Tactical Information (1 Measure)	1 - Tactical Information (1 Measure)			
Number of CCTV recordings retrieved for investigations 2840 3902 3929				
3 - Court Liaison (2 Measure records)				
Number of court overtime hours	25,000	3802	12,626	
Number of non-court locally funded overtime hours	389,480	269,581	430,374	
3 - Human Resource Management (1 Measure)				
Number of police officers hired	318	103	193	
3 - Records (1 Measure)				
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	4604	6909	5075	

# Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date
Criminal Investigatio	ns (1 Strategic Initiative)	
Procure & implement a digital intelligence investigative platform	Deploy a robust digital intelligence investigative platform that will help detectives more quickly and accurately review the millions of pages of documents they receive each year in response to lawful searches of cell phones, social media accounts, and other key evidence. The platform will help to quickly analyze large volumes of data to identify patterns and connections with greater speed and accuracy, allowing police to identify incriminating or exculpatory information related to serious crimes.	09-30-2023
Executive Office of th	ne Chief of Police (3 Strategic Initiative records)	
Invest in the future of MPD by strengthening leadership development	During FY23, MPD will develop and deliver a multi-part leadership series focusing on the development of mid-level leaders (Lieutenants and Captains). This series will focus on building formal leadership skills and bring in expertise from multiple disciplines to help prepare future generations of MPD leaders.	09-30-2023
Strengthen employee wellbeing program	In FY22, MPD's newly hired Director for Well-being Support developed a comprehensive wellness strategy for employees. In FY23, two new program staff members will help to implement the strategy to support MPD officers in coping with the challenges and stresses of law enforcement.	09-30-2023
Engage employees in DEI strategic planning	MPD's new Chief Equity Officer will conduct a diversity, equity, and inclusion (DEI) cultural assessment of MPD informed by a Voices Tour, a series of listening sessions throughout the Department with sworn and professional employees of all ranks to ensure that the views of employees are incorporated into DEI strategic planning.	09-30-2023
Human Resource Ma	nagement (1 Strategic Initiative)	
Use data and analytics to enhance investigations & strategic deployment	Hire six intelligence analysts to help expand MPD's capacity to conduct robust analysis around violent crime, repeat violent offenders, and emerging trends and patterns. These professionals would directly support detectives with investigations and specialized units and patrol in deploying assets more strategically.	09-30-2023
Recruiting (1 Strateg	ic Initiative)	
Maximize hiring of officers in FY2023	Use funding for the \$20,000 recruit hiring bonus, \$10,000 Cadet conversion bonus, and \$6,000 temporary housing stipend for new recruits moving to DC to maximize hiring of	09-30-2023

Strategic Initiative Title	Strategic Initiative Description	Proposed Completion Date	
	officers and begin stabilizing sworn staffing.		