



Metropolitan Police Department MPD (FA)

MISSION

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors by providing the highest quality police service with integrity, compassion, and a commitment to innovation that integrates people, technology and progressive business systems.

SUMMARY OF SERVICES

The Metropolitan Police Department provides crime prevention and response through patrol, investigations and homeland security services. The Patrol Services and School Security Bureau delivers community policing to the District's neighborhoods through 46 police service areas in seven police districts, and oversees the provision of security to the District of Columbia Public Schools. The Investigative Bureau investigates violent, property and narcotic crimes and provides forensic support for those cases. The Homeland Security Bureau coordinates domestic security and intelligence operations, as well as traffic safety and special events. The Internal Affairs Bureau investigates use of force, equal employment opportunity and other complaints against MPD officers and employees. The Strategic Services, Professional Development and Corporate Support Bureaus support the work of the entire Department through research, crime analysis, strategic direction, recruiting, hiring and training personnel, and facilities, purchasing and other administrative support.

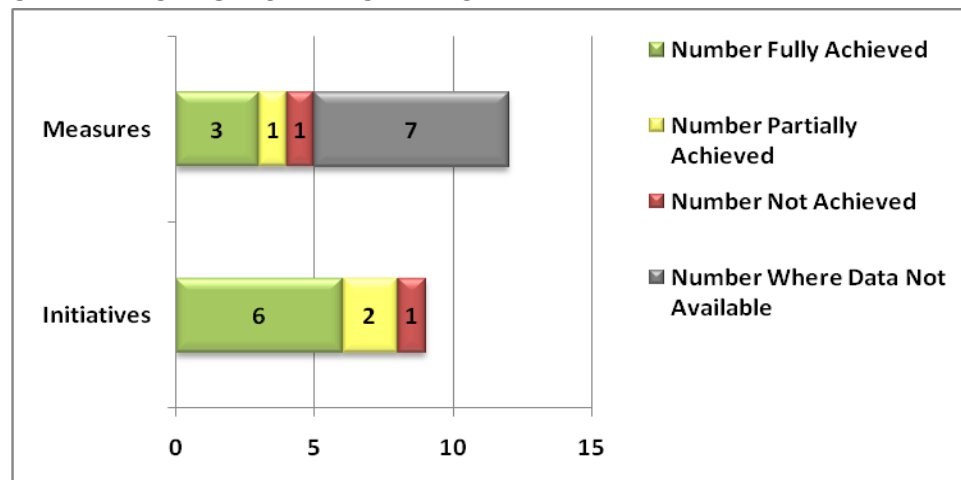
AGENCY OBJECTIVES

1. Improve police service to the public through the integration of the Department's people, technology and business systems.
2. Provide the highest quality police service with integrity, compassion, and a commitment to innovation.
3. Safeguard the District of Columbia and protect its residents and visitors.

ACCOMPLISHMENTS

- ✓ In calendar year 2009, homicides decreased 23% to the lowest level in 43 years.
- ✓ MPD finished calendar year 2008 with a 75.3% homicide closure rate, significantly higher than the 2008 average for comparably sized cities, which was 53.6 percent. MPD's closure rate for 2009 was even higher, at 75.5%. (Clearance rates are reported on a calendar year basis, consistent with FBI reporting.)
- ✓ MPD reduced locally-funded overtime by more than 150,000 hours, for a savings of more than \$4 million dollars.

OVERVIEW OF AGENCY PERFORMANCE





Performance Initiatives – Assessment Details

Performance Assessment Key:

- Fully achieved ● Partially achieved ● Not achieved ● Data not reported

OBJECTIVE 1: SAFEGUARD THE DISTRICT OF COLUMBIA AND PROTECT ITS RESIDENTS AND VISITORS.

INITIATIVE 1.1: Hold offenders accountable and prevent future crimes by integrating internal and external analytical resources into a Homicide Task Force to provide immediate and on-going support to investigations.

- In FY09, MPD launched this innovative intelligence-led policing strategy to support homicide investigations to prevent retaliatory violence. Analysts examine key factors in shootings (e.g., location, people, weapons) as soon as they happen. They support detectives by using this information to identify relevant trends and ensuring that detectives have ready access to the most timely information. Information is quickly disseminated about potential areas or groups that might be involved in retaliatory violence, so that MPD and its partners can respond with a variety of tactics, such as enhancing visible police presence, increasing visits to individuals on probation or parole, or working to mediate conflicts. This successful strategy has contributed to our historically low homicides and high clearance rate in 2009. In calendar year 2009, homicides decreased 23.1 percent to the lowest level in 43 years, and the homicide clearance rate increased to 75.5 percent.

INITIATIVE 1.2: Reduce violence using strategies focusing on the most violent offenders under court supervision.

- In FY09, MPD enhanced daily interaction with the Court Services & Offender Supervision Agency (CSOSA) and focused on innovative strategies to address repeat violent offenders under supervision through initiatives such as regional collaboration with DC, Maryland, and Virginia criminal justice agencies, the Most Violent Persons List, and the Mayor's GunStat initiative. A key element of these initiatives is the emphasis on leveraging technology and information sharing to support intelligence-driven policing. This successful strategy contributed to a 4.5 percent reduction in violent crime in FY2009. Most notably, homicides decreased 19 percent - including a 27 percent reduction in those committed with a gun - and assaults with a dangerous weapon decreased 11 percent.

INITIATIVE 1.3: Improve criminal investigations for the District of Columbia by breaking ground for the new Consolidated Forensic Laboratory, and by recruiting, hiring, and training civilians for crime scene technician positions currently filled by police officers.

- The Consolidated Forensic Laboratory (CFL) will unite the functions of public safety forensic science and public health into a single world-class, state-of-the-art facility. The new facility will co-locate portions of three departments: the MPD forensic lab, the Office of the Chief Medical Examiner (OCME), and the Department of Health (DOH) public health lab. After a 6-month delay due to an appeal of the contract award, the selected company was awarded the contract and cleared to proceed in late October 2009. The groundbreaking will occur in November. The



Department hired 10 civilian crime scene technicians who are currently undergoing training. Civilianizing crime scene technicians enables even more officers to be deployed to purely operational assignments and brings highly skilled professionals with new ideas and fresh perspectives into the Department.

OBJECTIVE 2: PROVIDE THE HIGHEST QUALITY POLICE SERVICE WITH INTEGRITY, COMPASSION, AND A COMMITMENT TO INNOVATION.

INITIATIVE 2.1: Research and build a multi-year homicide database to support a robust analysis of homicide victims and offenders to help better direct violence reduction strategies.

- In FY09, with the assistance of two dozen interns, MPD developed a robust database for homicides occurring in 2005 or later. By triangulating information from multiple sources, analysts were able to identify the most accurate data possible about the crime, victim, and known offenders. The database is being used to identify age, motive, and toxicology trends, and also to suggest possible criminal history flags for potential homicide victims and offenders. Work is continuing to include additional years in the database and to conduct ongoing analysis.

INITIATIVE 2.2: Partner with other local criminal justice agencies to increase community awareness about the courts and encourage greater understanding of and engagement with the full criminal justice cycle.

- In FY09, MPD collaborated with community volunteers from the Third Police District, Councilmember Jim Graham, and our criminal justice partners in the District to launch the Community Criminal Justice Accountability Initiative. This joint effort will educate community members about the criminal justice system so that, in partnership with the government, they can use their knowledge to monitor crime and arrests in their community and track cases through the justice system. A Community Resource Guide was created to expand the reach of the initiative. The impact is a better educated and aware community that has the information and partnerships to support a strong court watch effort.

OBJECTIVE 3: IMPROVE POLICE SERVICE TO THE PUBLIC THROUGH THE INTEGRATION OF THE DEPARTMENT'S PEOPLE, TECHNOLOGY AND BUSINESS SYSTEMS.

INITIATIVE 3.1: Expand and enhance the Department's distance-learning training to improve the quality of training.

- MPD significantly enhanced the use of its distance-learning system to deliver effective and timely training. In FY09, MPD more than doubled the number of courses provided online, adding 22 courses. These included critical and time-sensitive trainings for the 56th Presidential Inauguration, Pandemic Influenza, and new firearms laws. The distance learning software also functions as a complete learning management system, as MPD now requires all training registration and dates of attendance or completion to be tracked in the online system. This also helped to fully automate the application process for MPD's 2009 Promotional Process, greatly increasing efficiency for the 1,200 participants and the management team.

INITIATIVE 3.2: Recruit, hire, train, and equip qualified officers to reach the Department's full sworn strength of 4,200 sworn members.

- In order to balance the citywide budget in the current challenging fiscal environment, funding to increase the number of police officers was cut from MPD's FY09 budget. Therefore this initiative could not be undertaken.



INITIATIVE 3.3: Provide excellent police service to the First District as the station is moved to the former Bowen Elementary School, making way for the new Consolidated Forensic Laboratory.

The First District relocated to the former Bowen Elementary School facility in March 2009. Service to residents continued without interruption during the seamless transition. The move was advantageous for the community and the city in several ways. The move transferred a critical public safety function from an aging building located in a commercial corridor surrounded by federal offices, to a facility in the heart of the Southwest neighborhood. The new facility also features a state-of-the-art detention area that meets national standards, and a community room three times larger than the previous one. Most importantly, the move of the First District Station clears the way for construction of the District's Consolidated Forensic Laboratory, which will enhance criminal investigations and help the city hold offenders accountable.

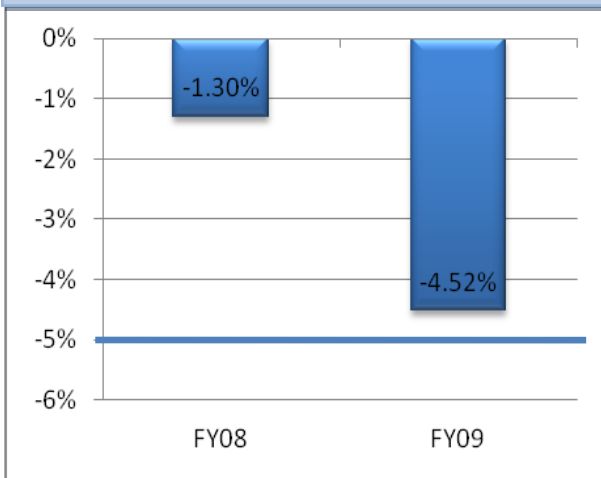
INITIATIVE 3.4: Improve police efficiency and community access to public police reports by providing automated field reporting and by converting police report archives to a digital format.

In FY09, MPD made significant strides in improving police efficiency through automated field reporting. To further enhance the use of the laptops and make officers more efficient in the field, MPD automated the top four reports used in the field – PD 251 (basic incident report), 252 and 252B (supplemental incident reports), and 10 (traffic crash report). In addition, MPD piloted handheld devices for foot patrol that will let patrol members issue electronic citations, increasing both efficiency and accuracy. More than 150 handheld devices will be deployed in FY2010.

The police report conversion project was not completed due to citywide fiscal challenges that led to more than \$2 million being cut from MPD's FY09 technology budget. Funding was prioritized to address critical technology needs and projects already significantly underway.

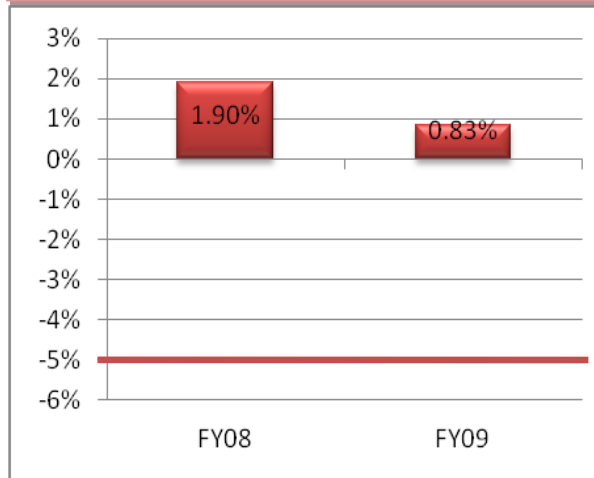
Key Performance Indicators – Highlights

From Objective 1: % Change in DC Code Index Violent Crime



PARTIALLY ACHIEVED

From Objective 1: % Change in DC Code Index Property Crime



NOT ACHIEVED

More About These Indicators:

How did the agency's actions affect this indicator?

- Launched an innovative intelligence-led policing strategy to support homicide investigations to prevent retaliatory violence.
- Coordinated with local and regional criminal justice partners to focus resources on the most violent offenders.

What external factors influenced this indicator?

- There are many theories and extensive research on what variables – in addition to policing strategies – drive changes in crime, from demographic and socio-economic factors to the economy and government spending.

How did the agency's actions affect this indicator?

- Increased focus on apprehending burglars, increasing the 2008 case closure rate from 14.9% to 19.6%, more than twice the average clearance rate (9.1%) for similarly sized cities.
- For the third fiscal year, there was a decrease in stolen autos, with FY2009's 10% reduction the highest during that period. This reflects the growing success of police strategies like deploying auto theft teams in each police district and focusing on juvenile offenders.

What external factors influenced this indicator?

- Despite significant reductions in burglaries and stolen autos, theft from autos and other theft increased 5% and 9%, respectively, mirroring national trends of increased property crime. Researchers, police, and policy makers agree that a recession drives up property crimes.
- In the District, commonly reported thefts include thefts of small electronics and bikes, which are often stolen when property is not adequately secured.



Key Performance Indicators – Details

Performance Assessment Key:

● Fully achieved
 ● Partially achieved
 ● Not achieved
 ● Data not reported

	Measure Name	FY2007 YE Actual	FY2008 YE Actual	FY2009 YE Target	FY2009 YE Actual	FY2009 YE Rating	Budget Program
●	1.1 % Change in DC Code Index Violent Crime	0	-1.3	-5	-4.52%	90.50%	ALL
●	1.2 % change in DC Code Index property crime		1.9	-5	0.83%	-16.61%	ALL
●	1.3 Homicide clearance rate	70.2	75.3	73.5	75.52%	102.75%	INVESTIGATIVE SERVICES BUREAU
●	1.4 Clearance Rate for Forcible Rape ¹	67.7	65.1	68.4			INVESTIGATIVE SERVICES BUREAU
●	1.5 Clearance Rate for Robbery ¹	17.4	16	22.5			INVESTIGATIVE SERVICES BUREAU
●	1.6 Clearance Rate for Aggravated Assault ¹	51.9	52.6	55.2			INVESTIGATIVE SERVICES BUREAU
●	1.7 Clearance Rate for Burglary ¹	14.9	19.6	20.6			INVESTIGATIVE SERVICES BUREAU
●	1.8 Clearance Rate for Larceny - Theft ¹	8.5	7.6	14			INVESTIGATIVE SERVICES BUREAU
●	1.9 Clearance Rate for Motor Vehicle Theft ¹	4.5	3.1	10			INVESTIGATIVE SERVICES BUREAU
●	1.1 Percentage of motor vehicle thefts resolved	18	18	18.9			INVESTIGATIVE SERVICES BUREAU
●	2.1 Rate of sustained citizen allegations of police misconduct per 1,000 sworn members	15.7	20.93	20.51	10.42	196.90%	ALL
●	3.1 % change in the number of email accounts on police district listservs	0	92.5	10	20.65%	206.47%	PATROL SERVICES & SCHOOL SECURITY BUREAU

¹ Clearance rates are reported on a calendar year basis, consistent with FBI reporting, and were not yet available at the time of publication.