

# Metropolitan Police Department FY2021

Agency Metropolitan Police Department

Agency Code FA0

Fiscal Year 2021

## Mission

It is the mission of the Metropolitan Police Department to safeguard the District of Columbia and protect its residents and visitors with the highest regard for the sanctity of human life. We strive at all times to accomplish our mission with a focus on service, integrity, and fairness by upholding our city's motto *Justitia Omnibus -- Justice for All*.

## Summary of Services

MPD provides crime prevention and response services through patrols, investigations, and homeland security services. The Patrol Services Bureau delivers community policing to the District's neighborhoods through 56 57 police service areas in seven police districts. The Investigative Services Bureau investigates crimes and provides forensic services for those cases and supports victims of crime. The Homeland Security Bureau coordinates domestic security and intelligence operations as well as traffic safety and law enforcement support for special events. The Internal Affairs Bureau investigates the use of force, equal employment opportunity violations, and other misconduct and complaints against MPD employees. The Executive Office of the Chief of Police, Professional Development Bureau, Information Technology Bureau and Corporate Support Bureau support the work of the entire department through strategic direction, legislative coordination, policy issuance, recruitment, hiring and training personnel, evidence control, records processing, fleet management, procurement, and other administrative support services.

## 2021 Accomplishments

Accomplishment	Impact on Agency	Impact on Residents
Stopping the January 6th Insurrection. By quickly responding to the Capitol breach on January 6th and taking back control of the exterior of the Capitol, MPD was able to protect members of Congress and enable them to resume certification of the presidential vote	This is most important action ever taken by MPD and will have a lasting impact on its legacy.	Residents of the District – and the country – benefited from the continuing operation of the US democracy.
Successful Summer Crime Initiative. Since 2010, MPD has selected four to six areas experiencing high levels of serious violent crime for the Summer Crime Initiative, an intensive multi-agency intervention. In the 2021 SCIs, violent crime decreased by 20% across the six areas combined.	The support from other agencies helps our officers to deter violence in the most challenging areas.	For communities grappling with gun violence and other serious violent crime, the enhanced level of coordination and support during an SCI can offer a respite from violence and needed resources to the neighborhood. Individual SCI areas saw violent crime decreases of up to 46%.
Cadet Program. In FY21, MPD started its first recruit class comprised entirely of graduates of the Cadet Program and secured funding for a 50% expansion of the program in FY22.	The Cadet Program is a key strategy for recruiting more District residents and more women into the MPD.	MPD's Cadet Program is one of Mayor Bowser's important long-term investments in developing pathways to the middle class and strengthening police-community relations. Young adults who graduated from a District high school can join MPD's Cadet Program, through which they can work part-time for two years while both learning about MPD and police work and earning up to 60-credit hours at the University of the District of Columbia.

## 2021 Key Performance Indicators

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
<b>1 - Safeguard the District of Columbia and protect its residents and visitors. (10 Measures)</b>											
Clearance rate for homicides	Annually	68.1%	68.7%	75%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for forcible rape	Annually	79.8%	67.4%	70%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for robbery	Annually	34.5%	39.5%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for aggravated assault	Annually	58.8%	58.1%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for burglary	Annually	35.7%	33.3%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for larceny-theft	Annually	11%	8.8%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
Clearance rate for motor vehicle theft	Annually	5.5%	6.5%	Waiting on Data	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	

Measure	Frequency	FY 2019 Actual	FY 2020 Actual	FY 2021 Target	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual	Was 2021 KPI Met?	Explanation For Unmet KPI
Percent change in DC Code Index violent crime	Quarterly	-0.3%	-6.8%	-5%	8.6%	-2.4%	1.9%	7.7%	4.5%	Unmet	In FY21, gun crimes continue to drive violence in the District – and nationally – with increases in gun homicides (18%), assaults with a dangerous weapon (13%), and robberies (36%) driving the overall increase. This in part reflects a return to pre-COVID activity levels, as FY20 saw a 6.6% decrease in serious violent crimes. There is some good news for the calendar year to date (October 17), as the number of shooting incidents has level off, and the number of shooting victims has declined 8%.
Percent change in DC Code Index property crime	Quarterly	3.3%	-13.9%	-5%	-22.8%	-27.9%	22.3%	11.4%	-7.8%	Met	
Percent change in the number of homicides (calendar year)	Annually	3.8%	19.3%	-10%	Annual Measure	Annual Measure	Annual Measure	Annual Measure	Waiting on Data	Waiting on Data	
<b>3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (2 Measures)</b>											
Average daily fleet availability	Quarterly	96.6%	96.9%	95%	96.2%	96.3%	96.5%	96.4%	96.3%	Met	
Average court overtime hours per arrest	Annually	1.53	1.1	1.7	Annual Measure	Annual Measure	Annual Measure	Annual Measure	0.22	Met	

## 2021 Workload Measures

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
<b>1 - Patrol Services (1 Measure)</b>							
Number of MPD arrests	30,590	22,868	4598	4209	4263	4454	17,524
<b>1 - Special Operations (2 Measures)</b>							
Number of vehicle crash fatalities	26	38	8	8	14	8	38
Number of Explosive Ordinance Disposal Unit call outs for suspicious packages/vehicles and bomb threats	92	91	20	40	13	20	93
<b>1 - Tactical Information (1 Measure)</b>							
Number of CCTV recordings retrieved for investigations	1979	2840	1221	793	968	920	3902
<b>3 - Court Liaison (2 Measures)</b>							
Number of court overtime hours	48,894	25,000	Annual Measure	Annual Measure	Annual Measure	Annual Measure	3802
Number of non-court locally funded overtime hours	254,072	389,480	Annual Measure	Annual Measure	Annual Measure	Annual Measure	269,581
<b>3 - Human Resource Management (1 Measure)</b>							
Number of police officers hired	313	318	2	6	32	63	103

Measure	FY 2019 Actual	FY 2020 Actual	FY 2021 Quarter 1	FY 2021 Quarter 2	FY 2021 Quarter 3	FY 2021 Quarter 4	FY 2021 Actual
<b>3 - Police Business (1 Measure)</b>							
Number of applications for firearm registrations processed for individuals (excludes security agencies and law enforcement officers)	3717	4604	2135	1535	1536	1703	6909

## 2021 Operations

Operations Title	Operations Description	Type of Operations
<b>1 - Safeguard the District of Columbia and protect its residents and visitors. (11 Activities)</b>		
Youth Investigations	Investigates abuse of minors, sexual abuse, internet-related crimes against minors, and human trafficking; processes all juvenile arrestees; and coordinates proactive outreach to community members and youth	Daily Service
School Security	Manages security in all District of Columbia Public and Public Charter Schools and works to reduce juvenile victimization and delinquent behavior.	Daily Service
Tactical Information	Supports District functions in keeping both the command staff and the community aware, by sending out crime alerts that give timely information about offenses occurring within neighborhoods, and liaises with the Washington Regional Threat Analysis Center and the Capitol Police.	Daily Service
Patrol Services	Provides focused law enforcement, responds to calls for service, and provides crime prevention services to residents, visitors, and commuters.	Daily Service
Criminal Investigations	Investigates and solves crimes so that offenders are brought to justice, and provides assistance to victims.	Daily Service
Crime Scene Investigations	Processes crime scenes and coordinates evidence collection.	Daily Service
Narcotics and Special Investigations	Provides proactive criminal enforcement services so that citizens can live in neighborhoods free from drug dealing, drug-related crime, and prostitution.	Daily Service
Special Operations	Provides specialized patrol, tactical, rescue, and security services to the public, businesses, and government in the District.	Daily Service
Intelligence	Works with local and federal partners to assist with intelligence gathering and dissemination relating to crimes that have been committed, or would possibly be committed, within the District of Columbia.	Daily Service
Patrol Support	Augments patrol functions by providing additional uniformed personnel to perform patrol functions in various areas and at times areas with higher crime rates, and helps to keep non-patrol members abreast of current tactics and trends related to street patrol.	Daily Service
Executive Protection	Responsible for the security of the Mayor.	Daily Service
<b>2 - Provide the highest quality police service with integrity, compassion, and a commitment to innovation. (9 Activities)</b>		
Research & Analysis	Provides research and analytical services to support innovative policing operations and public safety practices.	Daily Service
Executive Office of the Chief of Police	Provides management, oversight, and direction for the agency.	Daily Service
Communications	Manages media relations and provides information about the events and activities involving the MPD to the residents and visitors of the District of Columbia.	Daily Service
Metropolitan Police Academy	provides training to MPD recruits and MPD-sworn personnel to create a capable, knowledgeable, and professional staff.	Daily Service
Strategic Change	Coordinates strategic planning, government relations, legislative affairs, and performance management.	Daily Service
Internal Affairs	Conducts general investigations into allegations of police misconduct and use of force by MPD-sworn personnel and serves as the liaison to the Office of Police Complaints.	Daily Service
Diversity and ADA Compliance	Ensures that MPD complies with diversity and ADA requirements and regulations.	Daily Service
Special Liaison	Provides targeted outreach and specialized response to historically underserved communities.	Daily Service
Policy and Standards	Develops policies and procedures for the department.	Daily Service
<b>3 - Improve police service to the public through the integration of the Department's people, technology, and business systems. (6 Activities)</b>		
Court Liaison	Coordinates officer appearances related to criminal and traffic cases.	Daily Service
General Support Services	Provides support for equipment and supply, evidence and property control, reproduction, and fleet services.	Daily Service
Human Resource Management	Hires, retains, and makes appropriate duty status determinations for sworn personnel.	Daily Service

Operations Title	Operations Description	Type of Operations
Recruiting	Conducts outreach to recruit a diverse and highly qualified workforce, and conducts comprehensive examination and background screening on all prospective applicants.	Daily Service
Police Business	Provides services to the public and the criminal justice community by maintaining police records, regulating security officers, and registering firearms.	Daily Service
Information Technology	Provides strategic IT vision, leadership, and enterprise solutions that advance the Metropolitan Department mission.	Daily Service

## 2021 Strategic Initiatives

Strategic Initiative Title	Strategic Initiative Description	Completion to Date	Status Update	Explanation for Incomplete Initiative
<b>Executive Office of the Chief of Police (1 Strategic Initiative)</b>				
Evaluate MPD Policing in Historical and Cultural Context Training Program	In FY21, in collaboration with The Lab @ DC, MPD will complete and publicly disseminate the results of a rigorous evaluation of MPD's training on policing with a historical and cultural context. The evaluation will measure the effect of the training on: (1) police-resident interactions, using random assignment methods; and (2) officer attitudes, using surveys administered before and after the completion of training.	75-99%	The final pre-analysis plan was made publicly available in May 2021, and can be found at <a href="https://osf.io/h4zg6/">https://osf.io/h4zg6/</a> . The Lab @ DC, in partnership with external researchers, have completed initial results that have yet to be peer-reviewed. This winter they are conducting quality control and exploratory analyses for eventual publication.	Pending: OCA
<b>Internal Affairs (1 Strategic Initiative)</b>				
Use of Force Review Board Orientation	Pursuant to the Comprehensive Policing and Justice Reform Second Emergency Amendment Act of 2020, the Mayor and the Council will expand the Use of Force Review Board by five civilians with no affiliation with law enforcement. To ensure that the civilians have the knowledge for decision making on critical issues, MPD will create an orientation program for all appointed members.	0-24%	No change in status because neither the EOM nor Council has selected new members for the UFRB. The training will be finalized when the new members of the board are appointed and tailored to their level of knowledge.	No change in status because neither the EOM nor Council has selected new members for the UFRB. The training will be finalized when the new members of the board are appointed and tailored to their level of knowledge.
<b>Metropolitan Police Academy (1 Strategic Initiative)</b>				
Develop and implement a fully virtual Community Engagement Academy Experience	Building on the success of the 14+ cohorts of the in-person Community Engagement Academy and in light of the current global pandemic, MPD will develop and implement at least one fully virtual Community Engagement Academy experience.	Complete	With the challenges of the health emergency and Chief Contee's goal of direct personal engagement with the community, the CEA framework was temporarily modified to encompass virtual Chats with the Chief and Listening Sessions. Topics included: The Role of Police in Society, Active Bystanderhship for Law Enforcement, Youth Interactions with Police, and What is the Role of Police in my Ward? With the resumption of the CEA program in October 2021, some videos from these sessions are being shared with participants. The CEA program now features both virtual and in-person sessions.	
<b>Strategic Change (1 Strategic Initiative)</b>				
Establish an interagency working group to improve response to communities and individuals with behavioral health needs	A joint working group co-chaired by MPD and DBH will improve District response to communities and individuals with behavioral health needs, especially in Wards 7 and 8, by focusing on: (1) alternatives to police response; (2) operational coordination and training; and (3) information sharing.	Complete	MPD and DBH have continued to focus on the 911 Alternative Response Pilot launched June 2021. The pilot is expected to be expanded in FY22 as DBH is able to begin hiring new staff.	
<b>Tactical Information (1 Strategic Initiative)</b>				
Reduce Motor Vehicle Thefts	MPD will develop and implement a citywide strategy to combat auto theft. This includes incorporating a robust, data driven approach to review, analyze, and investigate incidents, repeat offenders, and trends in near real-time, and use this information to deploy resources (i.e., manpower, technology, etc.) effectively.	Complete	The Carjacking Task Force is still operating with collaboration from federal partners and neighboring jurisdictions. As of October 13, 2021, there have been 118 arrests for carjacking, 90 arrests for motor vehicle theft, and 304 arrests for unauthorized use of a vehicle.	