



Public Employee Relations Board

PERB (CG)

MISSION

The District of Columbia Public Employee Relations Board (PERB) or “Board” is an impartial, quasi-judicial, independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District government and labor organizations representing employees of the various District agencies.

SUMMARY OF SERVICES

The Board:

- Determines appropriate compensation and non-compensation bargaining units;
- Certifies and decertifies labor organizations as exclusive bargaining representatives;
- Adjudicates unfair labor practice complaints;
- Considers appeals of grievance arbitration awards;
- Investigates standards-of-conduct complaints;
- Determines whether a particular subject or proposal is within the scope of bargaining;
- Facilitates the resolution of impasses in contract negotiations; and
- Adopts rules and regulations for conducting the business of the Board.

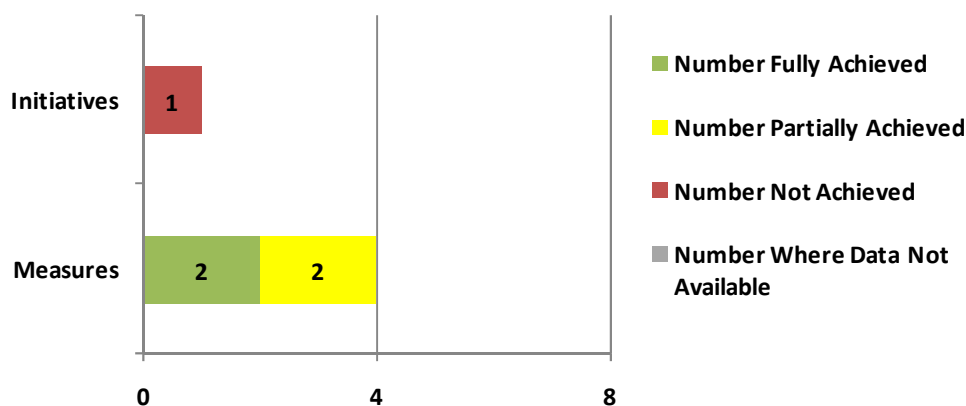
AGENCY OBJECTIVES

1. Satisfy statutory responsibilities.
2. Maintain and/or increase the number of matters that are settled through the voluntary “mediation program.”
3. Maintain a high rate of success concerning matters that are appealed to either the D.C. Superior Court or the D.C. Court of Appeals.

3 KEY ACCOMPLISHMENTS

- ✓ Experienced a one hundred percent (100%) success rate regarding appeals filed with the District of Columbia Superior Court and the District of Columbia Court of Appeals.
- ✓ Experienced slight increase in the number of cases that were settled.

OVERVIEW OF AGENCY PERFORMANCE






Performance Initiatives – Assessment Details

Performance Assessment Key:

 Fully achieved  Partially achieved  Not achieved  Data not reported

OBJECTIVE 1: Satisfy statutory responsibilities.

-  **INITIATIVE 1.1: Collaborate with the Federal Mediation and Conciliation Service and the District of Columbia Office of Labor Management Partnership to sponsor a one day conference.**

Not Achieved. We are hopeful that in Fiscal Year 2009 we can work out the logistics and obtain the necessary funding to hold the one day conference.

OBJECTIVE 2: Maintain and/or increase the number of matters that are settled through the voluntary “mediation program.”

No initiatives reported for this objective in FY08.

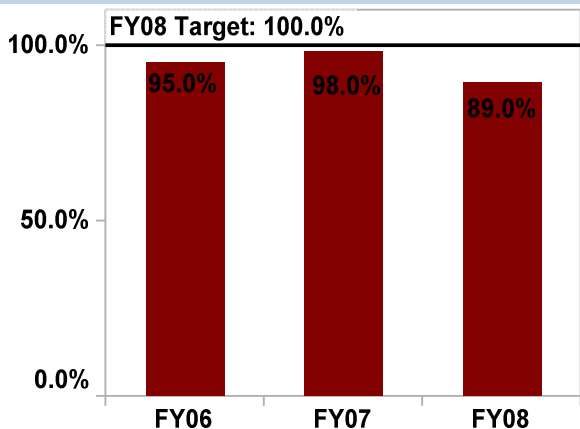
OBJECTIVE 3: Maintain a high rate of success concerning matters that are appealed to either the D.C. Superior Court or the D.C. Court of Appeals.

No initiatives reported for this objective in FY08.



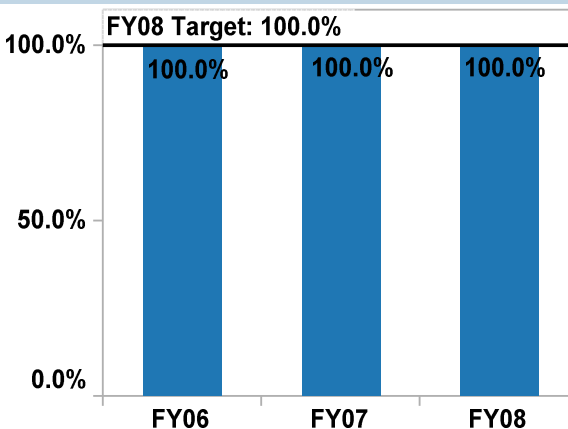
Key Performance Indicators – Highlights

From Objective 1: % of Cases Decided Within 120 Days Submission



PARTIALLY ACHIEVED

From Objective 1: % of Comp. Impasse Res. Cases That Meet Time Targets



FULLY ACHIEVED

More About These Indicators:

How did the agency's actions affect this indicator?

- Despite having vacancies on the Board, PERB was able to meet its statutory responsibilities by holding monthly meetings between October 2007 and May 2008.

What external factors influenced this indicator?

- Effective June 13, 2008, the Board had four vacancies. The Board was unable to meet from June 2008 through September 2008 for lack of a quorum.
- The Board could not issue any decisions between June 2008 and September 2008.

How did the agency's actions affect this indicator?

- The Board met its statutory responsibility by appointing mediators and arbitrators to settle impasse cases.

What external factors influenced this indicator?

- Not applicable.



Key Performance Indicators – Details

Performance Assessment Key:

- Fully achieved
 ● Partially achieved
 ● Not achieved
 ● Data not reported

	FY06 Actual	FY07 Actual	FY08 Target	FY08 Actual	FY09 Projection
OBJECTIVE 1: Satisfy statutory responsibilities.					
● % of cases decided within 120 days of submission to the Board.	95%	98%	100%	89%	100%
● % of decisions transmitted to the D.C. Register for publication within 60 days of issuance.	100%	90%	100%	90%	100%
● % of compensation impasse resolution cases that meet statutory time targets (e.g., mediation within 30 days, arbitration within 45 days after the panel has been established).	100%	100%	100%	100%	100%
OBJECTIVE 2: Maintain and/or increase the number of matters that are settled through the voluntary “mediation program.”					
<i>None applicable to this objective.</i>					
OBJECTIVE 3: Maintain a high rate of success concerning matters that are appealed to either the D.C. Superior Court or the D.C. Court of Appeals.					
● % of cases appealed to courts in which the Public Employee Relations Board prevailed.	100%	67%	80%	100%	80%