

Public Employee Relations Board FY2023

Agency Public Employee Relations Board

Agency Code CGO

Fiscal Year 2023

Mission The District of Columbia Public Employee Relations Board (hereafter, "PERB") is an impartial, quasi-judicial, independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes.

Strategic Objectives

Objective Number	Strategic Objective
1	Resolve cases efficiently to provide stable labor relations in District agencies.
2	Assist parties to reach mutually agreed resolutions of labor disputes to promote harmony between unions and District agencies
3	Provide training sessions and resources that promote better understanding and knowledge of labor relations and various responsibilities to District government managers and union representatives.
4	Maintain a system to allow the public to have access to all decisions rendered by PERB

Key Performance Indicators (KPIs)

Measure	Directionality	FY 2020 Actual	FY 2021 Actual	FY 2022 Target	FY 2023 Target
1 - Resolve cases efficiently to provide stable labor relations in District agencies. (3 Measures)					
Percent of cases requiring a hearing that are resolved within 300 days	Up is Better	42.3%	72.2%	60%	60%
Percent of cases not requiring a hearing that are resolved within 120 days	Up is Better	52.9%	70.8%	75%	75%
Percent of cases referred to the Board with a Decision within 120 days	Up is Better	96.8%	100%	100%	100%
2 - Assist parties to reach mutually agreed resolutions of labor disputes to promote harmony between unions and District agencies (1 Measure)					
Percentage of settlements resulting from mediation	Neutral	New in 2022	New in 2022	New in 2022	No Target Set
3 - Provide training sessions and resources that promote better understanding and knowledge of labor relations and various responsibilities to District government managers and union representatives. (1 Measure)					
Number of training sessions conducted	Up is Better	4	12	8	8
4 - Maintain a system to allow the public to have access to all decisions rendered by PERB (2 Measures)					
Percent of Board decisions published in the D.C Register within 60 days of issuance	Up is Better	54.8%	100%	100%	100%
Percent of decisions uploaded to PERB's website within 60 days	Up is Better	74.2%	100%	100%	100%

Operations

Operations Title	Operations Description	Type of Operations
1 - Resolve cases efficiently to provide stable labor relations in District agencies. (2 Activities)		
Decisions and Orders	Drafting opinions for Board approval.	Daily Service
Information Technology	PERB will seek to modernize the Information Technology Infrastructure of the office.	Key Project
2 - Assist parties to reach mutually agreed resolutions of labor disputes to promote harmony between unions and District agencies (1 Activity)		
Mediation	Dispute resolution that may reduce time and cost traditionally associated with these disputes and identify mutually agreeable solutions.	Daily Service
3 - Provide training sessions and resources that promote better understanding and knowledge of labor relations and various responsibilities to District government managers and union representatives. (2 Activities)		

Operations Title	Operations Description	Type of Operations
Trainings	PERB will provide training sessions to promote better understanding and knowledge of labor relations and responsibilities to DC government managers and union representatives.	Daily Service
Training Center	PERB will create an in-house training center to further promote better understanding of labor relations and responsibilities to DC government managers and union representatives.	Key Project
4 - Maintain a system to allow the public to have access to all decisions rendered by PERB (1 Activity)		
Publishing	PERB will publish Decisions and Orders in a timely fashion for public distribution.	Daily Service

Workload Measures (WMs)

Measure	FY 2020 Actual	FY 2021 Actual
1 - Decisions and Orders (12 Measures)		
Number of Enforcement Petitions filed in Fiscal Year	4	8
Number of total cases closed in Fiscal Year	47	71
Number of motions for reconsideration of Board decisions filed	6	7
Number of cases that held a hearing in Fiscal Year	9	6
Number of Representation cases filed with PERB in Fiscal Year	2	6
Number of total cases filed with PERB in Fiscal Year	55	58
Number of Negotiability cases filed with PERB in Fiscal Year	0	4
Number of Unfair Labor Practice Complaints filed in Fiscal Year	34	27
Number of Arbitration Review Requests filed with PERB in Fiscal Year	8	10
Number of Non-Compensation Negotiation Impasse cases filed with PERB in Fiscal Year	0	1
Number of Compensation Negotiation Impasse cases filed with PERB in Fiscal Year	1	1
Number of Standards of Conduct Complaints filed in Fiscal Year	6	1
2 - Mediation (1 Measure)		
Number of mediations conducted	47	Not Available
3 - Trainings (1 Measure)		
Number of participants who completed training, outreach and facilitation activities	73	235
4 - Publishing (2 Measures)		
Number of cases published in the D.C. Register	31	38
Number of cases uploaded to PERB's website	29	38