



Public Employee Relations Board PERB (CG)

MISSION

The District of Columbia Public Employee Relations Board (“Board”) is an impartial, quasi-judicial, independent agency empowered with the exclusive jurisdiction to resolve labor-management disputes between agencies of the District government and labor organizations representing employees of the various District agencies.

SUMMARY OF SERVICES

The Board:

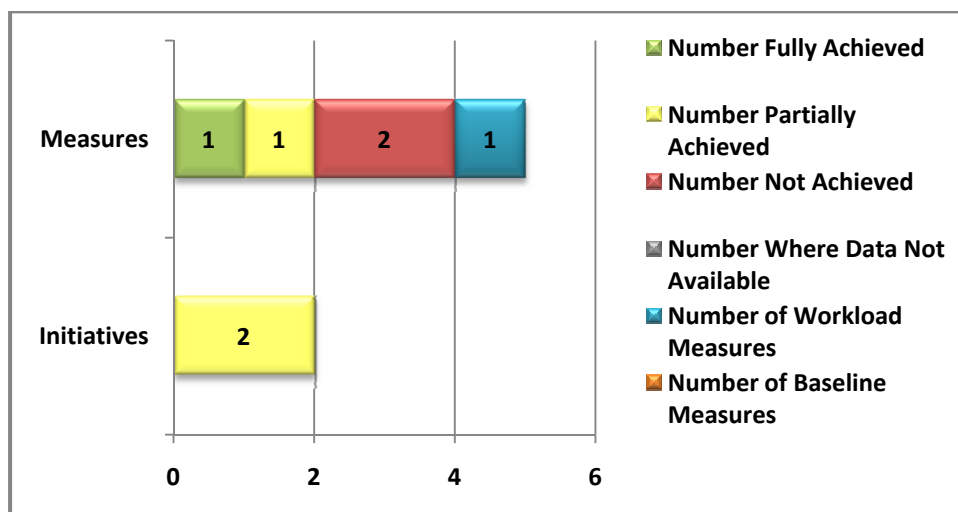
- Determines appropriate compensation and non-compensation bargaining units;
- Certifies and decertifies labor organizations as exclusive bargaining representatives;
- Adjudicates unfair labor practice complaints;
- Considers appeals of grievance arbitration awards;
- Investigates standards-of-conduct complaints;
- Determines whether a particular subject or proposal is within the scope of bargaining;
- Facilitates the resolution of impasses in contract negotiations; and
- Adopts rules and regulations for conducting the business of the board.

Consistent with the above-noted responsibilities, the Board is also authorized to issue subpoenas, conduct hearings, and retain independent counsel to represent its interests.

ACCOMPLISHMENTS

- ✓ The Board met its statutory responsibilities by efficiently resolving labor management disputes between agencies of the District government and the labor organizations.
- ✓ Increased the number of monthly Board meetings and reduced the backlog of cases.
- ✓ Developed an electronic/digital case database and inventory for use in a case management system.

OVERVIEW OF AGENCY PERFORMANCE





Performance Initiatives – Assessment Details

Performance Assessment Key:

 Fully achieved  Partially achieved  Not achieved  Data not reported

OBJECTIVE 1: SATISFY STATUTORY RESPONSIBILITIES.

- **INITIATIVE 1.1: Reduce the backlog of cases caused by the lack of a Board quorum from June 2008 through June 2009.**

The backlog in matters before the Board was approximately eighty (80) cases (representing the number of cases filed during the period in which the Board had no quorum). In FY 2010, the Board issued 77 cases representing 84 matters. In addition, the Board settled 5 matters. Counting the number of cases issued, and the matters that have been administratively dismissed and/or settled since July of 2009, and cross referencing this information with the cases filed, there has been a reduction of approximately 30% in the backlog of cases. This reduction in the backlog is due to the Board's implementation of an aggressive strategy, which identified priority cases for the Board's consideration and involved holding multiple regular meetings during the months of FY 2009 and FY2010. Adoption of an electronic filing system in conjunction with a case management and tracking system will greatly streamline and expedite the Board's continuing efforts to reduce the backlog

OBJECTIVE 2: Maintain and/or increase the number of matters that are settled through the voluntary "mediation program."

OBJECTIVE 3: MAINTAIN A HIGH RATE OF SUCCESS CONCERNING MATTERS THAT ARE APPEALED TO EITHER THE D.C. SUPERIOR COURT OR THE D.C. COURT OF APPEALS.

OBJECTIVE 4: ADOPT RULES AND REGULATIONS FOR CONDUCTING THE BUSINESS OF THE BOARD.

- **INITIATIVE 4.1: Review the Board's rules in order to determine if the Board needs to amend its rules or promulgate new rules.**

The Board has voted to amend PERB Rules 501, and 532 and 538. The Board proposes to change the rule on method of service Rule 501.16 to delete the phrase "depositing of the message with a telegraph company," and to add the phrase "electronic mail by agreement of the parties." The Board will seek to amend the rules on arbitration appeals (PERB Rule 538.1) and negotiability appeals (PERB Rule 532.2 through 532.4), to clarify procedures and requirements for submissions to the Board.



Key Performance Indicators – Details

Performance Assessment Key:

● Fully achieved
 ● Partially achieved
 ● Not achieved
 ● Data not reported
 ● Workload Measure

	Measure Name	FY2009 YE Actual	FY2010 YE Target	FY2010 YE Actual	FY2010 YE Rating	Budget Program
●	1.1 Percentage of cases decided within 120 days of submission to the Board	0	100	86.36%	86.36%	
●	1.2 Percentage of decisions transmitted to the D.C. Register for publication within 60 days of issuance	0	98	0%	0%	
●	1.3 Percentage of compensation impasse resolution cases that meet statutory time targets (e.g., mediation within 30 days, arbitration within 45 days after the panel has been established).	0	100	100%	100%	
●	1.4 Cases filed with the Board	92	100	12		PUBLIC EMPLOYEE RELATIONS BOARD (CC)
●	3.1 Percentage of cases appealed to courts in which the Public Employee Relations Board prevailed	0	100	40%	40%	